By:

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TOKIO MARINE HCC

Meet the Team

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Org Chart – North America



North America

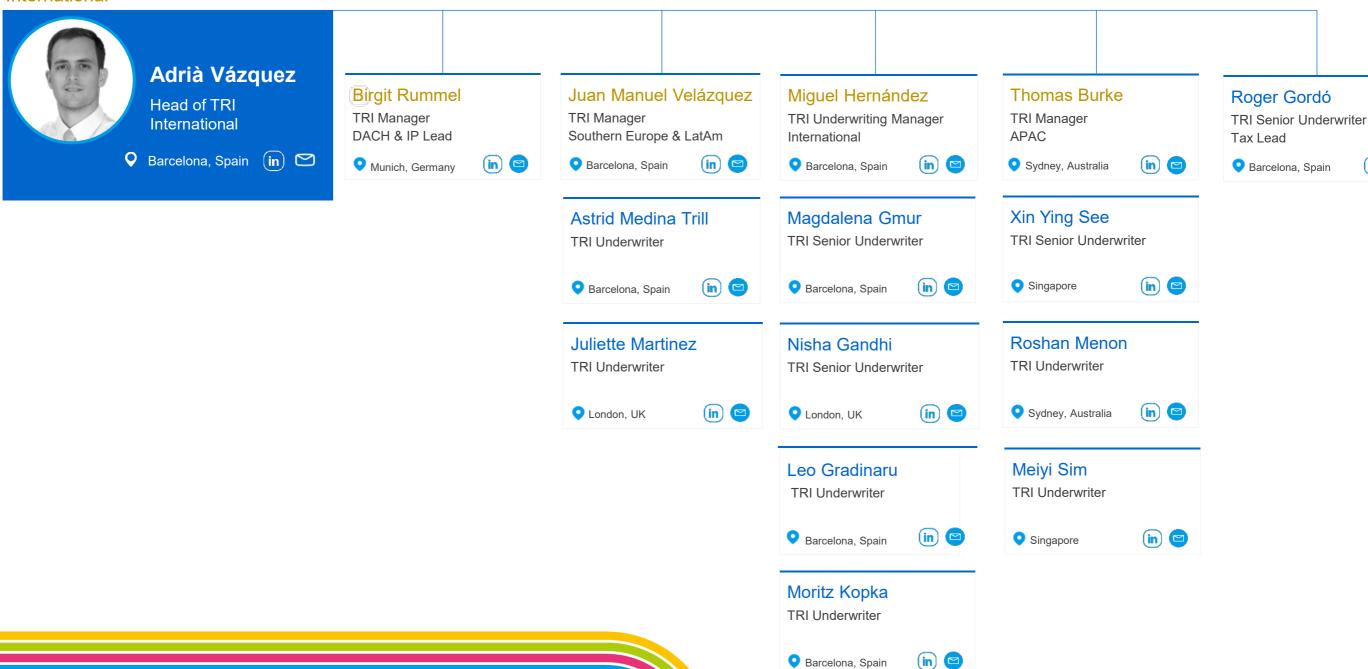


Org Chart – International



(in)

International





North America Team

Transaction Risk Insurance

Meet the TRI Team – North America Management





Shane de Burca Head of TRI - North America

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Shane is a qualified attorney specialized in M&A and holds more than 20 years' experience across private legal practice and the insurance industry. He is Head of North America of our Transactional Risk Insurance team.

Before joining Tokio Marine HCC in 2017, Shane was Chief Counsel Underwriter at Concord Specialty Risk. Prior to that, he was in legal practice at Davis Polk, and Chadbourne (now Norton Rose).

His insurance career has focused on specialist transactional risk products, including Representations & Warranties Insurance (RWI) and Tax Indemnity.

Meet the TRI Team – North America





Jonathan Ellis TRI Senior Analyst

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Jonathan joined Tokio Marine HCC in 2019 as TRI Underwriting Analyst supporting the underwriting of Reps and Warranties insurance (RWI) for North American M&A deals.

Previously, Jonathan interned with Cantor Fitzgerald's equity compensations department.

Jonathan holds a Bachelor's degree in Finance from the University of Miami's business school.



John Csuka TRI Senior Underwriter

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John is a qualified attorney specialized in M&A and Senior Underwriter focusing on underwriting Reps and Warranties insurance (RWI) for North American M&A deals.

He holds over 10 years' experience in private legal practice. Before joining Tokio Marine HCC in 2019, he was a Senior Associate in the corporate and finance practice group of Arnold & Porter.

He is a graduate of Brown University with a Bachelor's degree in Political Science and went on to obtain his doctorate degree (JD) from Fordham University School of Law.



Cameron Williamson TRI Senior Underwriter

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Cameron joined Tokio Marine HCC in 2021.

Prior to joining the company, he was an Associate Attorney at the law firms Kirkland & Ellis and Smith Anderson.

He comes from a background in private legal practice, specializing in Mergers and Acquisitions (M&A), and is licensed in the states of New York, Texas and North Carolina. Cameron is a qualified Juris Doctor from Duke University of Law.

Meet the TRI Team – North America





Olivia Pomann TRI Senior Underwriter

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Olivia is a qualified attorney specialized in M&A. She joined Tokio Marine HCC in 2023 as a Senior Underwriter focusing on underwriting Reps and Warranties (RWI) for North America M&A deals.

Previously, Olivia was a senior broker at Atlantic Global Risk (a boutique RWI broker) and she has a background in private legal practice, at Ropes & Gray and Milbank.

She is a graduate of NYU with a Bachelor's degree and Rutgers University School of Law (Newark), where she graduated cum laude.



Libelle Vargas TRI Operations Coordinator

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Libelle joined Tokio Marine HCC in 2022. She has extensive experience working in the administrative field, providing high-level support to top executives.

Libelle has a degree in Business Administration from Westchester Community College and is currently working on her Bachelor's degree in business from the City of New York School of Professional Studies.





International Team

Transaction Risk Insurance

TOKIO MARINE

Meet the TRI Team International Management



Adrià Vázquez Head of TRI - International

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Adrià joined Tokio Marine HCC in 2012 and is currently Head of the International team.

In addition to more than a decade of accumulated TRI underwriting expertise across Europe and APAC, Adrià is experienced in business development and the setup of new underwriting operations.

Adrià holds a Bachelor's degree in Business Administration and a dual Master's degree in International Management and Marketing from ESADE Business School.

He speaks Catalan, Spanish and English.



Miguel Ángel Hernández TRI Underwriting Manager -International

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Miguel joined Tokio Marine HCC in 2012 and is currently is Underwriting Manager for the International TRI business segment, reporting directly to Adrià Vázquez (Head of TRI International).

He is a qualified Spanish lawyer, specialising in corporate and commercial law, as well as M&A transactions, and has worked in the M&A industry for over 15 years. He has been in charge of both the legal and the underwriting side of this industry and developed a strong international focus. As such, his extensive experience spans many jurisdictions, including Asia Pacific, Continental Europe, Latin America and the UK.

Miguel speaks Catalan, Spanish and English.



Juan Manuel Velázquez TRI Manager – Southern Europe & LatAm

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Juan Manuel joined Tokio Marine HCC in 2021 as a Junior Underwriter and has since helped us consolidate our Southern Europe & LatAm TRI portfolio. Juan Manuel reports directly to Adrià Vázquez (Head of TRI International).

He holds a Law degree from the Universidad Nacional de Rosario and a Master's degree in International Business Law from the Université Toulouse I Capitole. After his studies, he held different positions as a junior associate of a law firm in Argentina and legal counsel for ATR, a French J-V of Airbus.

Juan Manuel speaks Spanish, French, English, Portuguese and Italian.

TOKIO MARINE

Meet the TRI Team International Management



Birgit Rummel TRI Manager - DACH & IP Lead

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Birgit manages the DACH region (Germany, Austria and Switzerland) for our Transaction Risk Insurance team and leads on our Intellectual Property (IP) product. reporting directly to Adrià Vázquez (Head of TRI International). She is a qualified German lawyer specialising in Corporate Finance and M&A.

Before joining Tokio Marine HCC in 2016, Birgit worked at Munich Re for over 14 years. She has a proven track record of handling complex cross-border transactions and combines insurance and reinsurance know-how with market-management experience.

She holds an Executive Master's degree in International Business and Law from H.S.G., in Switzerland.

Birgit speaks German, English and Spanish.



Thomas Burke TRI Manager APAC

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Thomas is a trained lawyer with over 10 years of M&A experience. He returned to Sydney Australia, from the UK, to join the Tokio Marine Group in 2018. Currently, he leads the APAC team, reporting directly to Adrià Vázquez (Head of TRI International).

Prior to this, he spent almost six years as a corporate lawyer, advising on a variety of cross-border transactions. Initially, he practiced for a top-tier law firm in Sydney, and subsequently, he practiced at a US law firm in London. His most recent position before Tokio Marine was as a TRI broker for Hemsley Wynne Furlonge LLP in London.

Thomas graduated with a Bachelor's degree in Social Science from the University of Sydney and has a Bachelor's degree in Law from The Australian National University.



Roger Gordó TRI Senior Underwriter - Tax Lead

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Tel: +34 93 530 7353 Mob: +34 620 271 556

Roger is a Spanish qualified lawyer who joined Tokio Marine HCC in 2023. He is Senior Underwriter and Tax Lead, and reports directly to Adrià Vázquez (Head of TRI -International).

Roger specialises in Tax M&A and has solid advisory expertise at a number of top-level Spanish firms on tax matters related to domestic and cross-border transactions. He is also an Associate Professor in Tax Law at ESADE.

Roger holds a Degree in Law and a dual Master's in Tax Advisory and Legal practice Law from ESADE

He speaks native Catalan and Spanish, has full proficiency in English and working proficiency in French.





Juan Manuel Velázquez TRI Manager Southern Europe & LatAm



Astrid Medina Trill TRI Underwriter

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Astrid joined Tokio Marine HCC in 2023 as a TRI Underwriter.

She has a strong legal background, having studied Law at the Universidad de Barcelona, completed an LL.M. at ISDE and a PgD in Corporate Finance at UPF. She has practical experience in the transaction risk field, having worked as a lawyer focused on Corporate Law and M&A at DWF, BDO and Hewlett-Packard, where she collaborated on advising external and internal clients on corporate and commercial law, as well as in corporate transaction of companies and assets.

Astrid speaks Spanish, Catalan, English and French.



Juliette Martinez
TRI Underwriter

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Juliette joined Tokio Marine a year ago (when?) as an underwriter for Transactional Risk Insurance department.

Before that, she worked as a broker in London, also specialising in Transactional Risk Insurance (TRI) and W&I, bringing her total experience in the sector to four years. She holds a law degree from Pompeu Fabra University and a Master's in Law from ESADE. In addition to her legal background, she has also studied art history.

Juliette is a native French speaker, she is fluent in Spanish, Catalan, and English.

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Miguel Ángel Hernández TRI Underwriting Manager -International



Magdalena Gmur TRI Senior Underwriter

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Magdalena graduated from the Faculty of Law and Administration of the University of Warsaw and completed a course in US law at the Center for American Law Studies co-organised by the University of Warsaw and the University of Florida Levin College of Law. She is a qualified attorney, admitted to the Warsaw Bar Association since 2016.

She started as a TRI Underwriter for Tokio Marine HCC in 2019, coming from an Associate role at DLA Piper Giziński Kycia sp.k.

Magdalena speaks native Polish and is fluent in English, French and Spanish.



Nisha Gandhi TRI Senior Underwriter

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Nisha joined the TRI London team as a TRI Underwriter in 2023. She reports to Miguel Angel Hernandez (Underwriting Manager – International).

She is a qualified lawyer, with more than five years of experience in advising international private equity and corporate clients on their M&A transactions. Most recently, Nisha was a broker in Marsh India's PEM&A Transaction Liability team.

Nisha holds a Bachelor of Commerce, Accounting and Business/Management and speaks English, Hindi, Gujarati and Sindhi.





Miguel Ángel Hernández TRI Underwriting Manager -International



Leo Gradinaru TRI Underwriter

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Leo joined Tokio Marine HCC in 2019, focusing on the Southern European region. He reports to Miguel Angel Hernandez (Underwriting Manager – International).

Previously, he interned at two law firms and worked for SegurCaixa. He holds a Bachelor's degree in Law jointly from Universitat Jaume I and Universitat de Barcelona, as well as Master's degree in Investment Treaty Arbitration from the University of Uppsala in Sweden.

Leo speaks Spanish, Catalan, Russian, Romanian, English and Italian.



Moritz Kopka TRI Underwriter

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Moritz Kopka joined the TRI Team in Barcelona as TRI Underwriter for International in 2023. Moritz has five years' experience in corporate and commercial law, one of the leading corporate M&A teams based in the UK and Czechia with CMS.

He has transactional experience across a variety of industry sectors and jurisdictions, with regular exposure to international clients and working on large scale and complex cross-border deals. As part of the International TRI Team, Moritz focuses on DACH/CEE, India and emerging markets, as well as contingent risks due to his legal background.

He is a qualified solicitor in Scotland and admitted as foreign practicing solicitor to the Czech Bar. He is a native German and English speaker.





Thomas Burke
TRI Manager APAC



Xin Ying See TRI Senior Underwriter

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Xin Ying joined Tokio Marine HCC's Singapore office in 2021 as a TRI Underwriter focusing on the Asia Pacific region.

Prior to this, Xin Ying spent five years in practice as a corporate lawyer where she advised on a range of cross-border M&A transactions in various industry sectors.

She graduated with a Bachelor's degree in Law from the National University of Singapore.

Xin Ying speaks English and Chinese.



Roshan Menon TRI Underwriter

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Roshan is a qualified chartered accountant who joined Tokio Marine HCC's Sydney office in 2023 as a TRI Underwriter focusing on the Asia Pacific region.

Prior to joining, he worked for 8 years at Deloitte Australia in several roles, most recently performing financial due diligence in Deloitte's M&A Transaction Services practice.

Roshan holds a Bachelor's degree in Commerce from the University of New South Wales.

Roshan speaks English and Malay.





Thomas Burke TRI Manager APAC



Meiyi Sim TRI Underwriter

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Meiyi pursued a double degree in Law and Business Management at the Singapore Management University, as well as taking part in an exchange program for 5 months, where she completed law courses at ESADE Business School (Barcelona, Spain).

Prior to joining TMHCC, Meiyi was a corporate lawyer at Drew & Napier for almost 5 years.

Meiyi speaks English and Chinese.



Team – support

Transaction Risk Insurance

Meet the TRI Team – Support



International



Frances Radcliffe TRI Underwriting Support Manager

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Frances joined Tokio Marine HCC in 2023 as a TRI Underwriting Assistant.

She has years of experience working in both administrative positions and operations for several startups in Barcelona. In 2024 she was promoted to lead the TRI Admin team, consisting of three TRI Underwriting Assistants.

Frances has a degree in sustainable and graphic design from the University of California, Davis.

She is a native English speaker, fluent in Spanish, and has a good understanding of Catalan.



Ellie Jones TRI Underwriting Assistant ejones@tmhcc.com

Barcelona, Spain



Ksenia Rodionova TRI Underwriting Assistant krodionova@tmhcc.com

Barcelona, Spain



Veronica Yugo TRI Underwriting Assistant vyugo@tmhcc.com

Barcelona, Spain

Team Support



USA



Ashley Cruz TRI Underwriting Assistant acruz@tmhcc.com

New York, USA

APAC



Hannah Suthons TRI Administrative Assistant hsuthons@tmhcc.com

Sydney, Australia



Gemma Castro TRI Administrative Assistant gcastro@tmhcc.com

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Locations



Barcelona

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Munich

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Sydney

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Thank you!

