

HCC LIFE INSURANCE COMPANY

225 TownPark Drive, Suite 350
Kennesaw, Georgia 30144
800-447-0460

STOP LOSS POLICY

THIS IS A LEGAL CONTRACT - PLEASE READ IT CAREFULLY

Policy Number: HCL999999

Policyholder: Sample Group, Inc.

Principal Address: 123 State Street
AnyTown, USA 07041-776

Claims Administrator (or TPA): Another TPA LLC dba Claims, Inc.

This Policy is issued in consideration of Your Application, Your Plan Document, and the payment of premiums.

The effective date of this Policy is 12:01 a.m., at Your address and the expiration date of this Policy is 11:59 p.m., as shown below at Your principal address.

Original Effective Date: 01/01/2017

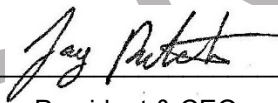
Effective Date of this Policy: 10/01/2026

Expiration Date: 09/30/2027

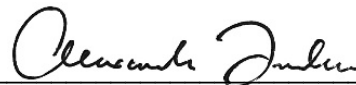
This Policy is issued by Us as of the effective date but is not valid unless countersigned by Our duly authorized representative.

Jurisdiction of Issue: Wisconsin

This policy is governed by the laws of the jurisdiction of issue.



President & CEO



Corporate Secretary

NON-PARTICIPATING INSURANCE POLICY

This is a reimbursement policy. You, or Your Claims Administrator, are responsible for making benefit determinations under Your Medical Benefit Plan. We have no duty or authority to administer, settle, adjust, or provide advice regarding claims filed under Your Medical Benefit Plan.

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ARTICLE I. DEFINITIONS

When used in this Policy, the following terms will have the meanings as indicated below:

ANNUAL AGGREGATE DEDUCTIBLE. For any one Policy Period, (or any fraction thereof, if the Policy terminates during the Policy Period) the total of the number of Covered Single or Family units multiplied by its corresponding Monthly Aggregate Factor, applied each month that the Policy is in-force. In no instance shall the Annual Aggregate Deductible be less than the Minimum Annual Aggregate Deductible.

AGGREGATE PERCENTAGE REIMBURSABLE. The percentage of Covered Expenses to be reimbursed that were Paid under the Medical Benefit Plan in excess of the Annual Aggregate Deductible.

AGGREGATE POLICY PERIOD REIMBURSEMENT MAXIMUM. The maximum amount We will reimburse the Policyholder for Covered Expenses during each Policy Period under the terms of the Aggregate Stop Loss Insurance as shown on the Application.

CLAIMS ADMINISTRATOR (or TPA). The person or entity selected by the plan sponsor to perform administrative services for the Medical Benefit Plan, including payment of claims.

The term "Claims Administrator" as used in this Policy does not refer to the Plan Administrator used in the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, unless the Policyholder has specifically appointed the Claims Administrator as such.

COBRA BENEFICIARY. Any former Covered Person of the Medical Benefit Plan continuing participation under the provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) and its amendments.

COMPANY. Company, We, Our, and Us refers to HCC Life Insurance Company.

COMPLETE CLAIMS HISTORY. All of the following, for a period of time acceptable to Us:

1. Participant census, and
2. Eligibility information, and
3. Claims experience, and
4. Large Claim Disclosures, and
5. Details of any condition shown on the trigger diagnosis list provided during the underwriting process.

CONTRACT BASIS. The form of coverage shown on the Application that was selected by the Policyholder. The Contract Basis shall be considered in determining what Covered Expenses will be reimbursed by Us.

CONTRACT MONTH. A period of one-month that begins on:

1. The effective date of this Policy, or
2. The same day of each following month during the Policy Period.

COST CONTAINMENT PROGRAM. A program designed to reduce or control the cost of providing Plan Benefits to participants of the Medical Benefit Plan.

COVERED EXPENSES. Plan Benefits incurred by a Covered Person (or Covered Family):

1. For which benefits are Paid by the Policyholder under Your Medical Benefit Plan, and
2. Which are not in excess of the reasonable and customary charge, as defined in Your Medical Benefit Plan, for those services, and
3. Which are medically necessary, as defined in Your Medical Benefit Plan, for the treatment of an illness or injury or for any preventative care covered by Your Medical Benefit Plan, and

4. Which are reimbursable under this Policy subject to its terms, deductible(s), limitations and exclusions.

Plan Benefits provided by Your Medical Benefit Plan that are specifically excluded by this Policy are not considered Covered Expenses. Covered Expenses shall not include any expenses which are not reimbursable under this Policy, such as:

1. The expenses related to processing a claim payment, or
2. PPO discounts, network or negotiated discounts, rebates and other reductions from billed charges, whether or not they were actually deducted from Plan Benefits, or
3. Salaries paid to any individual, or
4. Claims Administrator's fees, or
5. Litigation expenses, or
1. Premiums paid for coverage under this Policy.

COVERED FAMILY. If so indicated on the Application, a Covered Person and his or her dependents covered under Your Medical Benefit Plan.

COVERED PERSON. If so indicated on the Application, an individual covered under Your Medical Benefit Plan. This may include:

2. Legally employed covered employees or participants, and
3. Covered dependents, and
4. Participating COBRA Beneficiaries, and
5. Retirees.

COVERED UNITS. A Covered Person, a Covered Family, or such other defined unit as agreed upon between You and Us in writing.

DEDUCTIBLE. The amount of Covered Expenses You must pay before Aggregate Stop Loss Insurance and/or Specific Stop Loss Insurance benefits become reimbursable. The Deductible(s) is/are shown on the Application issued to You. See also:

1. Annual Aggregate Deductible, and
2. Specific Deductible, and
3. Specific Family Deductible.

ELIGIBLE. Eligible under Your Medical Benefit Plan.

INCURRED. The date on which medical care or a service or supply is provided to a Covered Person for Plan Benefits under Your Medical Benefit Plan for which a charge results.

LARGE CLAIM DISCLOSURE. You, with the assistance of Your Claims Administrator, agree to disclose to Us any known or potential shock losses. Shock Losses are:

1. Injuries;
2. Illnesses;
3. Diseases;
4. Diagnoses;
5. Any condition listed on the trigger diagnosis list provided during the underwriting process; and
6. Other losses of the type, which are reasonably expected or are likely to result in significant medical expense or liability.

All losses that exceed 50% of the Specific Deductible must be reported to Us in accordance to Article IV, Paragraph A.4.

LOSS LIMIT. The maximum amount of Covered Expenses Incurred by each Covered Person (or Covered Family), which can be used to satisfy the Annual Aggregate Deductible. This amount is shown in the Application. The maximum allowable amount of Covered Expenses by a Covered Person who has been assigned a Separate Individual Specific Deductible will be the specified amount as shown under the Loss Limit on the Application, regardless of that Covered Person's Separate Individual Specific Deductible.

MEDICAL BENEFIT PLAN. The medical benefits You have agreed to provide under a plan of benefits for Your Eligible employees and their Eligible dependents, whether or not it is subject to the Employee Retirement Income Security Act of 1974, as is or as may be amended.

MINIMUM ANNUAL AGGREGATE DEDUCTIBLE. For each Policy Period, the number of Contract Months times the Monthly Aggregate Factor times the number of Covered Units. Covered Units shall be based on the first month's enrollment or the quoted enrollment whichever is greater. The Minimum Annual Aggregate Deductible as shown on the Application is based on the quoted enrollment and it is subject to change if the first month's enrollment is greater.

MONTHLY AGGREGATE DEDUCTIBLE. The Monthly Aggregate Deductible is determined for each Contract Month by multiplying the number of Covered Units for that month by the applicable Monthly Aggregate Factor(s) shown on the Application.

MONTHLY AGGREGATE FACTOR. The amount specified in the Application.

MONTHLY SPECIFIC PREMIUM RATES. The amounts specified in the Application.

NET PAID CLAIMS. The sum of Covered Expenses Paid during the Policy Period by You less the sum of all amounts paid by You that exceeds the Loss Limit of any Covered Person(s).

ORIGINAL EFFECTIVE DATE. The first day of the Policy Period of Your initial Stop Loss Policy with Us. If coverage has not been continuous with Us, then the Original Effective Date shall be the first day of the most recent continuous coverage.

PAY, PAID, PAYMENT. Charges that, as of the dates shown in the Contract Basis, are:

1. Covered and payable under Your Medical Benefit Plan, and
2. Have been adjudicated and approved, and
3. A check or draft for remuneration is issued and deposited in the U.S. Mail, or other similar conveyance or is otherwise delivered to the payee, and
4. Sufficient funds are on deposit the date the check or draft is issued.

Our reimbursements will not be made until all of these conditions are satisfied. Checks or drafts that are returned to the payor unpaid for any reason will not be considered Paid.

PLAN BENEFITS. The medical expense benefits to which Covered Persons become entitled under Your Medical Benefit Plan during the Policy Period which are:

1. Incurred after the effective date of this Policy or the first date of the Run-In Period, whichever is earlier, and
2. Incurred while this Policy is in-force, and
3. Paid during the Policy Period or before the end of the Run-Out Period.

Plan Benefits do not include:

1. Deductibles, or
2. Co-insurance amounts, or
3. Interest, or
4. Plan expenses, or
5. The amounts of any PPO discounts, rebates, network or negotiated discounts, or any other reductions to billed charges, whether or not they were actually deducted, or

6. Claims paid under any Medical Benefit Plan's discretionary clause or similar provision that would not otherwise be payable under the terms and conditions of Your Medical Benefit Plan, including but not limited to:
 - a. Benefits or services paid where eligibility is determined by materials not provided to Us during underwriting of this Policy or prior to issuance of this Policy, and
 - b. Costs of complications or other related expenses paid in relation to a condition or service not covered by Your Medical Benefit Plan, or
7. Any liability assumed by You, under any contract, agreement or otherwise, that is not provided for under Your Medical Benefit Plan, or
8. Claims that are not covered under the terms and conditions of Your Medical Benefit Plan or that are reimbursable from any other source.

A Medical Benefit Plan expense is incurred at the time the service is rendered or the supply is provided.

PLAN DOCUMENT. The written document evidencing Your Medical Benefit Plan including any amendments. You will provide Us with a copy of Your Plan Document that is in effect as of the Policy effective date. Amendments are subject to Article VI, Item A and Article VII, Items A.3.a and B of this Policy. We will provide written confirmation of receipt of the Plan Document. The Plan Document does not waive any provisions of this Policy.

POLICY. All of the following:

1. The Application, and
2. This Policy and any Endorsements to it, and
3. The Policyholder's Plan Document and other supporting documents (i.e. employee handbooks, summary plan documents) provided to Us at the inception of this Policy.

POLICY PERIOD. The period beginning on the effective date and ending on the expiration date as shown on the Application and face page of this Policy, or the actual period of time during which the Policy is in force if the Policy terminates prior to the expiration date.

POLICYHOLDER. Employer, You, Your or Plan Sponsor.

RUN-IN PERIOD. The period of time as defined under the Contract Basis on the Application during which claims for Plan Benefits may be Incurred provided they are Paid during the Contract Basis.

RUN-OUT PERIOD. The period of time as defined under the Contract Basis on the Application during which claims for Plan Benefits may be Paid provided they were Incurred during the Contract Basis.

SPECIFIC POLICY PERIOD REIMBURSEMENT MAXIMUM. The maximum amount of Covered Expenses We will reimburse You in each Policy Period for any one Covered Person (or Covered Family). This amount shall not exceed the amount shown as the Specific Policy Period Reimbursement Maximum on Your Application, or any maximum benefit amount or limit defined in Your Medical Benefit Plan, whichever is less.

SPECIFIC DEDUCTIBLE. If a Specific Deductible is shown on the Application, this is the amount of Covered Expenses that must be Paid by Your Medical Benefit Plan for any Covered Person before Specific Stop Loss Insurance benefits are reimbursable under this Policy. It applies separately for each Policy Period and will be determined annually by Us.

SPECIFIC FAMILY DEDUCTIBLE. If a Specific Deductible is shown on the Application for a Covered Family, this is the amount of Covered Expenses which must be Paid by Your Medical Benefit Plan for any Covered Family member or combination of Covered Family members before Specific Stop Loss Insurance benefits are reimbursable under this Policy. It applies separately for each Policy Period and will be determined annually by Us.

SPECIFIC PERCENTAGE REIMBURSABLE. The percentage of Covered Expenses to be reimbursed that were Paid under Your Medical Benefit Plan in excess of the Specific Deductible.

ARTICLE II. SPECIFIC STOP LOSS INSURANCE

- A. Subject to the terms, conditions and limitations of this Policy, We will reimburse You for Covered Expenses Paid in excess of the Specific Deductible (or Specific Family Deductible).
- B. We will not reimburse You for any amounts after the Specific Policy Period Reimbursement Maximum has been reached, if applicable.
- C. We will not reimburse You for Plan Benefits Incurred after the Policy's expiration date.
- D. If this Policy terminates before the expiration date, Plan Benefits paid after the date of termination will not be eligible for reimbursement.
- E. Plan Benefits Paid by You which have been reimbursed by Us under Your Aggregate Stop Loss Insurance or by another insurance company or reinsurance company will not be used to:
 - 1. Satisfy the Specific Deductible (or the Specific Family Deductible), or
 - 2. Compute Specific Stop Loss Insurance benefits payable to You.
- F. The Monthly Specific Premium Rates shown on the Application apply only to the Policy Period shown therein. New Monthly Specific Premium Rates will be furnished for each new Policy Period and will be shown on a new Application provided for each Policy Period.

ARTICLE III. AGGREGATE STOP LOSS INSURANCE

- A. If Aggregate Stop Loss Insurance is shown as covered on the Application, We will reimburse You, subject to the terms, conditions and limitations of this Policy, for Eligible Covered Expenses Paid, less:
 - 1. The Annual Aggregate Deductible or the Minimum Annual Aggregate Deductible, whichever is greater, and
 - 2. Specific Stop Loss reimbursements due or paid to You, and
 - 3. Any amounts paid by You that exceeds the Loss Limit for any Covered Person (or Covered Family).
- B. We will not reimburse You for any amounts after the Aggregate Policy Period Reimbursement Maximum has been reached.
- C. We will not reimburse You for Plan Benefits Incurred after this Policy's expiration date.
- D. If this Policy terminates before the expiration date, any Plan Benefits paid after the date of termination will not be eligible for reimbursement.
- E. Plan Benefits Paid by You which have been reimbursed by Us under Your Specific Stop Loss Insurance, by another insurance company or reinsurance company will not be used to:
 - 1. Satisfy the Annual Aggregate Deductible or the Minimum Annual Aggregate Deductible, or
 - 2. Compute the Aggregate Stop Loss Insurance benefits payable to You.
- F. Plan Benefits Paid by You which exceed the Specific Policy Period Reimbursement Maximum for Specific Stop Loss Insurance as shown on the Application will not be used to:
 - 1. Satisfy the Annual Aggregate Deductible or Minimum Annual Aggregate Deductible, or
 - 2. Compute the Aggregate Stop Loss Insurance benefits payable to You.

- G. Reimbursement for Aggregate Stop Loss Insurance for any Covered Person (or Covered Family) will be limited to an amount not to exceed the Specific Deductible (or Specific Family Deductible) or the Loss Limit, whichever is less, as set forth in the Application.
- H. The Monthly Aggregate Factor(s) shown on the Application apply only to the Policy Period shown therein. New Monthly Aggregate Factors will be furnished for each new Policy Period and will be shown on a new Application provided for each Policy Period.
- I. The Monthly Aggregate Deductible cannot be reduced by more than 10% per month if the number of Covered Persons decreases for any reason. If any Covered Persons are absent from work due to a strike, lockout, or work stoppage during any Contract Month, the number of Covered Persons will remain at the same level as for the Contract Month preceding the disruption.

ARTICLE IV. CLAIMS UNDER THE POLICY

A. Specific Claims

1. We will reimburse You for Specific Stop Loss Insurance, subject to the terms, conditions and limitations of this Policy, only after We receive a request for reimbursement with complete claim information.
2. The following documentation is required to file a Specific Stop Loss claim:
 - a. A specific claim notification or initial filing form, and
 - b. Complete details regarding eligibility, including the participant's hire date and the original effective date for the participant and dependents, and if applicable, information regarding work status, HIPAA documentation, subrogation, Coordination of Benefits, provider discounts and COBRA, including a copy of the COBRA election form and COBRA payment verification for all months, and
 - c. Copies of paid claims reports and corresponding itemized bills, and
 - d. Miscellaneous information as applicable, including but not limited to:
 - i. Complete accident details, including how, when and where an accident may have occurred, and
 - ii. Police reports for motor vehicle accidents or for services for which a law enforcement agency is involved, and
 - iii. A subrogation and right of recovery agreement if charges were Incurred as a result of a third party liability, and
 - iv. PPO discount/repricing sheets, and
 - v. Large case management reports, and
 - e. Other documentation We may request.
3. **LATE CLAIMS:** Any claim where notice of a claim is not provided within 90 days after the last date for which Plan Benefits can be reimbursed under the terms of the Policy, or any claim where complete information, as outlined in Article IV.A.2, has not been provided to Us within 180 days after the last date for which Plan Benefits can be reimbursed under the terms of the Policy, will be denied, whether or not the delay has prejudiced Us.
4. **50% NOTIFICATION:** You or Your Claims Administrator must give notice to Us when the total amount of Plan Benefits Paid by You on a Covered Person equals or exceeds 50% of the Specific Deductible or has the potential to exceed 50% of the Specific Deductible. Your failure to give prompt notice may result in an adjustment of Our reimbursement to You, if any, to reflect any savings We could have obtained had a prompt 50% Notification been given.

B. Aggregate Claims

1. We will reimburse You for Aggregate Stop Loss Insurance, subject to the terms, conditions and limitations of this Policy, only after We receive a request for reimbursement with Complete Claim History.
2. The following documentation, or the equivalent electronic file submitted by Your Claims Administrator that has been approved by Us, is required to file an Aggregate Stop Loss claim:
 - a. A completed year end aggregate claim form, and
 - b. A paid claims analysis report indicating claimant's name, Incurred date, charged amount, Paid amount and Paid date, and
 - c. An eligibility listing which identifies birth date, effective date, termination date and coverage type, and
 - d. Proof of funding to include bank statements and/or deposit slips, and
 - e. A void & refund report, and
 - f. A benefit/service code report, and
 - g. An aggregate report (monthly loss summary reports), and
 - h. A specific report showing which claimants have exceeded the Specific Deductible or Loss Limit, and
 - i. A listing of payments made outside the Aggregate Stop Loss Insurance (i.e. Dental, Weekly Income, Vision, PPO fees capitated and, PCS administrative fees), and
 - j. A check register, and
 - k. An outstanding overpayment and subrogation log, and
 - l. Prescription invoices if Prescriptions are covered under the Aggregate Stop Loss Insurance, and
 - m. Other documentation We may request.

We may also request this information the month following the expiration date of the Policy to review for retroactive adjustments.

3. Any reimbursement payable by Us to You, under this Article, will be paid after the end of the Policy Period, unless otherwise endorsed.
4. CLAIM FILING: You must file a request for reimbursement with Us on Our customary Notice form within 90 days after the last date for which Plan Benefits can be reimbursed under the terms of the Policy. A completed Proof of Loss form with all required and or requested information must be provided to Us within 180 days after the last date for which Plan Benefits can be reimbursed under the terms of the Policy. You or Your Claims Administrator's failure to file a claim within these deadlines will result in claims denial, whether or not the delay has prejudiced Us.
5. DETERMINATION OF THE ULTIMATE AGGREGATE CLAIM: You must submit a Proof of Loss within 90 days of the end of the Policy Period or Run-Out Period, whichever is later, showing the amount of all Plan Benefits Eligible under Your Medical Benefit Plan and this Policy which You have Paid. These shall be compared to the greater of the Annual Aggregate Deductible or the Minimum Annual Aggregate Deductible. If the amount of Net Paid Claims eligible under this Policy is greater than the appropriate Annual Aggregate Deductible, We will reimburse You for the amount of the excess.

C. All Claims

1. REIMBURSEMENT OF CLAIMS: Prior to making any reimbursement, We have the right to review each claim submitted to Us to determine if You are entitled to any reimbursement under this Policy. This review may include, but is not limited to, amounts actually Paid by You for Plan Benefits, an on-site audit or requests for additional documentation. You

warrant that You have Paid the providers of Plan Benefits for which reimbursement is sought. Your Claims Administrator's failure to provide documentation or information required by Us to adjudicate any claim does not modify Our obligations under this Policy or obligate Us to reimburse for such claims.

2. **SETTLEMENT OF PLAN CLAIMS:** We have no duty or obligation to settle or adjust any claims on Your behalf, even if requested, for Plan Benefits provided by Your Medical Benefit Plan.
3. **RIGHT OF RECOVERY.** If You are entitled to recover from any party Plan Benefits Paid under Your Medical Benefit Plan, such amounts cannot be used to satisfy either the Specific and/or Aggregate Deductibles. We also will not reimburse You for any Plan Benefit recovered from any party. If We have reimbursed You for all or part of a Plan Benefit and You recover any part of the Plan Benefit from any party, You must repay Us to the extent of Our reimbursement regardless of whether this Policy is still in-force on the date of the recovery. You must reimburse Us first, and in full, before You receive any benefit of the recovery. We retain the right to employ Our own independent counsel and You assign to Us Your rights, including the right to audit any payment made to a provider, and the Medical Benefit Plan's rights to the extent of Our reimbursement(s) to You.

In the event that You reimburse Us in the matter where Our designated counsel is not involved, Your repayment may be reduced by the reasonable and necessary expenses incurred in recovering from the third party.

If You fail to reimburse Us for a valid claim for a Covered Expense against a third party, and We are required to reimburse You for such a Covered Expense, We shall be subrogated to Your rights to pursue the claim. You grant Us the right to bring an action in Your name to recover an overpayment from a third party or service provider.

Any amount We recover shall first be used to pay Our expenses of collection and then apply towards any amount that We reimbursed You under this Policy. Any remaining amount will be paid to You.

You are required to provide Us with such information as We request in order to protect Our right to reimbursement.

4. **CLAIMS ELIGIBLE UNDER TWO CONTRACTS.** If a claim for reimbursement can be filed under two different Policy Periods, it must be filed under the earlier Policy Period, regardless of the identity of the carrier.

D. **Independent Review Organization Appeals and No Surprises Act Appeals**

For the purposes of this provision, "Plan Benefit Appeals" shall mean either an appeal for payment of Plan Benefits with an Independent Review Organization or an appeal for payment of Plan Benefits through an independent dispute resolution process per the No Surprises Act.

In the event Plan Benefits are Paid by You for a Covered Person based on a Plan Benefit Appeal of a previously denied claim(s), and such Plan Benefits are Paid after the last paid date provided in the Contract Basis of this Policy, these Plan Benefits shall be deemed to have been Paid during this Policy's Policy Period, provided that:

1. Such Plan Benefits are not eligible for reimbursement under any other coverage; and
2. Such Plan Benefits are otherwise eligible for reimbursement under the terms of this Policy.

You (or You through Your Claims Administrator) agree to provide notice to Us that a Plan Benefit Appeal has been initiated on any claim that could or is expected to exceed the Specific Deductible under this Policy within 30 days of the referral of a Plan Benefit Appeal. We will not reimburse any stop loss claim under this provision if we do not receive such notice within the 30-day time frame.

When filing a reimbursement claim under this provision, You agree to provide Us all documentation related to the Plan Benefit Appeal's reversal of the previously denied Plan Benefits. We will not reimburse any stop loss claim where the Plan Benefit Appeal's reversal documentation, along with any other information necessary to process the claim, is not received within 90 days from the last date a claim is eligible for payment under the Policy Period or within 90 days of the date the claim was Paid, if Paid after the Policy Period has passed.

All fees, or any similar expenses, paid by You (or Your Claims Administrator) for a Plan Benefit Appeal are not reimbursable under this provision. Coverage under this provision does not modify any other terms, conditions, deductibles or endorsements of this Policy. If coverage is available under a subsequent policy issued by Us, coverage shall be provided under this Policy and not the subsequent policy.

ARTICLE V. LIMITATIONS OF COVERAGE

- A. This Policy is between You and Us. No other party has any rights under this Policy.
- B. Coverage for Plan Benefits Incurred for an employee who is not actively at work as a result of sickness, accidental bodily injury, maternity, military service, personal reasons, lay-off, strike, or any other leave of absence (either before or after the effective date of this Policy), or the employee's covered dependent(s), unless the employee or dependent(s) are receiving continuation benefits under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended, shall be limited to the length of time specified in the Plan Document.
- C. All Plan Benefits Incurred outside the United States of America will be excluded from coverage unless:
 - 1. The service(s) would have been a Covered Expense if the service(s) had been provided in the United States, and
 - 2. The Covered Person is not covered by any other country's national health care program or any employer's foreign voluntary compensation coverage.

ARTICLE VI. EXCLUSIONS

We will not reimburse You for:

- A. Plan Benefits covered by amendments to Your Medical Benefit Plan that were incurred prior to Our written approval of such amendments.
- B. Plan Benefits that are covered under any coordination of benefits provision. We may elect to reduce or deny any reimbursement which may be payable to You, to the extent that a payment may be made by another insurer, another medical benefit plan or any other party, to either Your Medical Benefit Plan or to a Covered Person. This provision is applicable irrespective of how such payment is characterized and whether or not payment has actually been made for any or all of the Covered Person's losses.
- C. Plan Benefits paid for any surgery, prescription drugs, device, or procedure, which is considered experimental or investigative, as defined in Your Medical Benefit Plan, and any complications or other expenses arising thereto.
- D. Plan Benefits Incurred by or on behalf of a Medical Benefit Plan participant or a dependent of a Medical Benefit Plan participant of any affiliated or subsidiary company not included in the Application, unless added by Policy Endorsement.

ARTICLE VII. GENERAL PROVISIONS

A. CHANGES AND TERMINATIONS OF THE POLICY

1. This Policy cannot be changed under any circumstances without Our written consent.
2. Only an officer of the Company has the authority to alter this Policy, or to waive any of Our rights or requirements, and then only by written Endorsement.
3. We reserve the right to change any Specific or Aggregate Premium Rates and Monthly Aggregate Factors with written notice to You as to the extent and effective date of the change at any time during the Policy Period if:
 - a. Your Medical Benefit Plan is changed in a manner that affects Our risk, or
 - b. The number of Covered Units Eligible under this Policy:
 - i. Drops below 15, or
 - ii. Increases or decreases by 15% from the number of Covered Units on the first day of the Contract Period, or
 - iii. Increases or decreases by 10% in any Contract Month from the prior Contract Month.
 - c. If We have agreed to reduce the Monthly Aggregate Factors, the Minimum Annual Aggregate Deductible and/or the Monthly Specific Premium Rates in consideration of Your agreement to implement a Cost Containment Program, We may recalculate in accordance with Our normal practice, the Monthly Aggregate Factors, the Minimum Annual Aggregate Deductible and/or the Monthly Specific Premium Rates if You have not followed the procedures relating to the Cost Containment Program as defined in Our agreement.
 - d. Upon the enactment of any law, regulation or amendment thereto, by any jurisdiction, which affects Our risk under this Policy and requires such a change.
4. You may terminate this Policy by giving Us not less than 31 days written notice.
5. We may terminate this Policy prior to the end of a Policy Period by giving You 31 days written notice if You fail to comply with any provision of this Policy.
6. We may terminate this Policy at the end of the Policy Period by giving You 31 days written notice of such termination.
7. All insurance provided hereunder to You will automatically terminate:
 - a. At the beginning of any Contract Month for which any premium for either Specific or Aggregate Stop Loss Insurance has not been paid in full by the end of the grace period, or
 - b. On the date You fail to Pay claims promptly or make funds available to Pay claims promptly as required by this Policy, or
 - c. On the date Your agreement with Your Claims Administrator is terminated, or
 - d. On the date You change Your Claims Administrator before obtaining Our written consent for a successor Claims Administrator, or
 - e. On the date Your Medical Benefit Plan terminates or ceases to accept newly Incurred claims, whichever is earlier, or on the date You obtain other coverage for Your Medical Benefit Plan participants, or
 - f. On the date You terminate this Policy for any reason prior to the end of the Policy Period. In this event, We will not be liable for any Plan Benefits paid after the termination date, or
 - g. At the end of the Policy Period unless You accept in writing Our terms for renewal of the Stop Loss Insurance before the end of the Policy Period, or
 - h. On the expiration date of this Policy.

8. If You were provided this Policy through a captive program and You leave the captive program for any reason, We may terminate this Policy immediately upon the date You leave the captive program.
- B. **AMENDMENTS TO THE PLAN:** You must give Us at least 31 days written notice of any proposed amendments to Your Medical Benefit Plan. No amendment to Your Medical Benefit Plan will be binding on Us until We have approved the amendment in writing.
- C. **ARBITRATION:** Any controversy or dispute, involving Us that arises out of or relates to this Policy, shall be settled by arbitration in accordance with the rules of the American Arbitration Association. Judgment upon the award rendered by the arbitrators may be entered in any court having jurisdiction. This provision shall survive the termination of this Policy.
- D. **ASSIGNMENT:** You may not assign any of Your rights under this Policy without Our prior written consent.
- E. **CLERICAL ERROR:** Our obligations under this Policy will not be expanded by any clerical error whether by You or Us in creating or maintaining records or calculating rates, factors, premiums, deductibles or claims pertaining to this Policy. A clerical error is a mistake in performing a clerical function, such as typing, but does not include intentional acts or the failure to comply with the provisions of the Medical Benefit Plan or this Policy.
- F. **CONCEALMENT OR MISREPRESENTATION:** This Policy is issued based upon Our understanding that You, Your Claims Administrator and Your agent or broker have provided to Us a Complete Claims History. This Policy will be void if We find that You, Your Claims Administrator and Your agent or broker have concealed or misrepresented any material fact or circumstance concerning this coverage or the Medical Benefit Plan's Complete Claims History, whether intentional or not. Our liability will be limited to return of the premium paid by You after deducting the amount of the reimbursements made by Us to You prior to the date of termination. If the amount of reimbursements paid to You exceeds the premium paid to Us, You will pay Us the difference. If We find that You, Your Claims Administrator, Your agent or broker have not provided to Us a Complete Claims History, We may, at Our option, either rescind this Policy, re-underwrite coverages under this Policy using all claims data available to Us, or deny reimbursement requests related to any individual who was not properly disclosed in the Complete Claims History.
- G. **CONFORMITY WITH STATE AND FEDERAL LAW:** Any provision of this Policy, which, on its effective date, is in conflict with the laws of the state of jurisdiction or which is mandated by Federal law, is hereby amended to conform to the minimum requirements of said laws.
- H. **COST CONTAINMENT PROGRAM:** We have the right to participate, at Our option and expense, in any savings or Cost Containment Program that You have in place. If no such program exists, We have the right to retain the services of a third party to implement a Cost Containment Program.
- I. **DISCLAIMER:** We act only as an insurer to You. We are not a fiduciary or a party in interest to the Medical Benefit Plan or any participant. We do not assume any duty to perform any of the functions of, or to provide any of the reports that may be required of, You by the Employee Retirement Income Security Act of 1974, as amended or any other applicable state or federal law. We assume no responsibility or obligation for the administration of Your Medical Benefit Plan or Your acts. We reserve the right to determine amounts payable under this Policy without regards to such acts.
- J. **ENDORSEMENTS:** Any endorsements attached or subsequently issued by Us shall become a part of this Policy.
- K. **ENTIRE AGREEMENT:** This Policy and any attached Endorsements, Your attached Application and Your Plan Document are the entire agreement between You and Us. We have relied upon the underwriting information (including Complete Claims History and the Plan Document) provided by You in issuing this Policy and You represent such information is complete and accurate. Should We later learn such information was incomplete or incorrect, We have the right to modify this Policy as of the effective date to reflect the complete or correct information or to terminate this Policy.

- L. **INDEMNIFICATION, DEFENSE AND HOLD HARMLESS:** You agree to indemnify, defend and hold Us harmless from any liability, including but not limited to, interest, penalties, attorney fees, extra contractual, exemplary or punitive damages arising from or relating to:
1. Any negligence, error, omission, defalcation or intentional acts by Your Claims Administrator, or
 2. Any dispute involving Covered Person(s), former Covered Person(s), or any person(s) claiming entitlement to benefits under Your Medical Benefit Plan.
- We will promptly notify You upon discovery of matters to which Your obligations under this provision apply. We have the right to participate in the defense at Our expense. Without limiting the foregoing, if You fail to defend timely, We have the right, but not the duty, to defend and to compromise or settle the claim or other matters on Your behalf, for Your account and at Your risk.
- M. **INSOLVENCY OR BANKRUPTCY:** In the event of Your insolvency or bankruptcy, subject to the terms, conditions and limitations of this Policy, We may pay to Your receiver, trustee, liquidator or legal successor amounts otherwise payable under this Policy. We will make such payments only if You have Paid all required premiums and have complied with Your obligations under this Policy. Nothing in this section shall increase Our liability beyond that which would have existed had You not become insolvent or bankrupt.
- N. **LEGAL ACTION:** No legal action can be brought to recover under this Policy:
1. Until 60 days after the date a reimbursement claim is submitted, or
 2. Two years after the date a reimbursement claim is required to be furnished. You shall notify Us in writing within 10 days after receipt of any objection, notice of legal action or complaint regarding Your handling of a claim.
- O. **NON-PARTICIPATING INSURANCE POLICY:** This Policy is non-participating and does not entitle You to share in Our earnings.
- P. **NOTICE:** Notice under this Policy will be given to You through Your Claims Administrator and will be deemed to have been received by You.
- Q. **OFFSET:** We may offset payments due to You under this Policy against claims overpayments, cost containment charges and premiums due and unpaid.
- R. **PAYMENT OF PREMIUMS:**
1. Each premium is payable to HCC Life Insurance Company, P.O. Box 402032, Atlanta, GA 30384-2032 or such other place as We designate in writing.
 2. Specific Stop Loss Insurance premiums are due on the first day of each calendar month, regardless of the effective date of this Policy. If the effective date is other than the first day of a calendar month, the first month's premium will be pro-rated.
 3. Aggregate Stop Loss Premium(s) are due monthly or are payable in advance for the Policy Period, as stated in Your Application.
 4. A grace period of 31 days is allowed for the payment of each premium after the first premium. If the premium is not paid during the grace period, this Policy will terminate without further notice as of the premium due date.
 5. If we terminate this Policy for non-payment of premium, application may be made for reinstatement.

All outstanding premiums, including the current month's premium, must be remitted within 10 days of the end of the grace period.

Payment of premiums shall not guarantee reinstatement of the Policy. We reserve the right to conduct a diligent review of the Complete Claims History and re-underwrite the Policy as We deem necessary as part of the terms for reinstatement.

If this Policy is terminated more than one time during a Policy Period for non-payment, no requests for reinstatement will be granted.

6. In no event, will more than three (3) months of retroactive credit be granted for any clerical error(s) in the remittance of any premium.
- S. RECORDS: You and/or Your Claims Administrator will maintain such records as may be required by Us for this Policy and will make them available to Us upon Our request. These records may include, but are not limited to, the Complete Claims History. We may audit Your records relating to this Policy and the claims filed under Your Medical Benefit Plan at any time during the Policy Period and for two years after the expiration date of such Policy. Your records will include records held by You or by Your Claims Administrator. As a result of any audit, We may readjust Your Monthly Specific Premium Rates, Monthly Aggregate Factors, premiums, deductibles or expenses as may be necessary to reflect Our original intent in underwriting this Policy.
- T. RENEWAL: Unless terminated for any of the reason(s) described in this Policy, Your insurance will be renewed for another Policy Period if You accept Our renewal terms. We will not change rates more than once in any Policy Period, except as allowed under the CHANGES AND TERMINATIONS provision of this Article.

We reserve the right to change the renewal premium rates and Monthly Aggregate Factors for the new Policy Period if the average monthly payments made by You for Plan Benefits during the last two months of the current Policy Period vary by more than 30% from the average of the monthly payments made for Plan Benefits during the previous ten Contract Months.

We will not offer a renewal if We are no longer doing business with Your Claims Administrator.

- U. SUBSIDIARIES AND AFFILIATED COMPANIES: You must notify Us in the event You acquire a subsidiary or affiliated company that will be included under Your Medical Benefit Plan. If You do acquire a subsidiary or affiliated company that will be included under Your Medical Benefit Plan, You must disclose certain claims information on the acquired subsidiary as a whole and/or on persons whose coverage You will be assuming under Your Medical Benefit Plan. Failure to do so will subject benefits under this Policy to certain limitations, as described under the ENTIRE AGREEMENT provision of this Article.

Acquisition of a subsidiary or affiliated company that will be included under Your Medical Benefit Plan may affect Your Monthly Specific Premium Rates and/or Monthly Aggregate Factors, as described in the CHANGES AND TERMINATIONS provision of this Article.

You must notify Us in the event You cede or dissolve a subsidiary or affiliated company that was included under Your Medical Benefit Plan. Failure to do so may subject this Policy to termination or may affect Your Monthly Specific Premium Rates and/or Monthly Aggregate Factors as described in the CHANGES AND TERMINATIONS provision of this Article.

- V. TAXES: You shall hold Us harmless from any taxes, which may be assessed against Us with respect to Your Medical Benefit Plan or with respect to claims for Covered Expenses paid under the Policy, and You shall reimburse Us for such taxes, if any, as determined by Us.
- W. YOUR CLAIMS ADMINISTRATOR (or TPA). We agree to recognize Your Claims Administrator as Your agent and attorney-in-fact for the administration of Your Medical Benefit Plan. You agree that:

1. Your Claims Administrator is Your agent and attorney-in-fact, and is not Our agent. You authorize Your Claims Administrator to act in Your name, place and stead for purposes of this Policy, to include submission of proofs of loss, certifying the Payment of Plan Benefits, transmitting reports and payments of premiums to Us and receiving reimbursements from Us. Payments sent by Us to Your Claims Administrator are payments to You. Premium payments by You through Your Claims Administrator will be payments to Us only to the extent We actually receive them.
2. You or Your Claims Administrator is responsible for administering Your Medical Benefit Plan, preparing reports as required by Us and keeping and making available to Us such data as We may require.
3. You or Your Claims Administrator will perform such duties and keep such records as are required for You to comply with this Policy.
4. You will pay Your Claims Administrator for all administrative functions performed in relation to this Policy.
5. We reserve the right to cease doing business with Your Claims Administrator.