



BELONG Communities

Where connections grow beyond the workplace

At Tokio Marine HCC, we believe all employees should feel valued, connected and empowered to thrive. Our BELONG Communities bring employees together around shared passions, interests and lived experiences. Rooted in our belief that unique perspectives drive innovation and excellence, these employee-led groups foster connection, collaboration and engagement across our global workforce. Our Communities offer meaningful, inclusive ways to build relationships, pursue passions and contribute to a culture where everyone can feel valued and connected.

Our Pillars



Foster Inclusion & Belonging

Create an inclusive environment that promotes understanding, encourages participation and strengthens a sense of belonging by aligning individual engagement with TMHCC's purpose and values.



Advance Professional Development

Support continuous learning through formal and informal education opportunities, mentorship and skill-building experiences that help members grow and prepare for future leadership roles.



Strengthen Community Connection

Build meaningful relationships between TMHCC and the communities we serve by encouraging outreach, engagement and positive social impact.

Our Communities

TMHCC is proud to offer the following Communities, which are open to all employees:



Multicultural Community

Cultivates an inclusive environment that celebrates the unique backgrounds of all employees



Pride Community

Supports LGBTQ+ employees and allies by curating a welcoming environment, promoting awareness and expanding relationships



Volunteer & Support Community

Champions IMPACT and Corporate Social Responsibility programs to empower employees to engage with their communities and serve those in need



Well-Being Advocacy Community

Fosters a culture of wellness by developing initiatives focused on emotional, mental and physical wellbeing



Women's Community

Provides a network to empower women through development, resources, collaboration and mentoring opportunities



Working Parents & Caregivers Community

Connects parents and caregivers with tools, support and community to make work-life balance a reality



Young Professionals Community

Promotes connection, development and belonging to help young professionals advance their careers

At TMHCC, belonging is more than a value, it's a lived experience. Together, we celebrate our differences and harness the strength of our unique talents to create lasting impact – both within our organization and abroad!



TMHCC is committed to maintaining a workplace free of unlawful discrimination based on age, disability, ethnic or national origin, race or color, religious, political or other similar beliefs, marital status or gender identity, sexuality, gender re-assignment, responsibilities for children or other dependents, employment status or any other unjustified grounds.