



# HR Risk Management Services

HR Pilot™ offers services designed to help employers spend less time on compliance while reducing risk.



**Training for Managers and Employees.** Implement workforce training with assistance from a Training Coordinator and interactive online courses on sexual harassment, discrimination, bullying, hiring, termination, and more. Some online courses available in Spanish.

**Training Concierge Service.** Our complimentary Training Coordinator will guide you in assigning and tracking training programs for your managers and employees.

**Unlimited HR Advice by Telephone/Email.** Real-time advice from experienced HR professionals supervised by employment attorneys provides the perfect sounding board to address HR issues in all 50 states.

**Employee Handbook Wizard.** Create or update an employee handbook with the Employee Handbook Wizard. The Wizard saves your company information making updates easy. Policies have been legally reviewed by an employment law attorney; any substantive changes to the policies should be reviewed with our HR Professionals to confirm the changes are permitted in your state.

**Multi-State Compliance Charts.** Compare key HR compliance obligations across the USA in one resource updated regularly by employment attorneys.

**Step-by-Step Employment Checklists and Templates.** Save time while helping ensure compliance with HR checklists and templates.

**Toll Free Employee Complaint Hotline.** Promptly address and mitigate the risk of unreported employee concerns by implementing a free employee complaint hotline.

**Additional Resources.** Email notifications for employment law updates, training, HR BulletPoint, and webinars.

For more information, please contact:

**Jade Rabacal**  
**Vice President, Underwriting, EPL**  
Direct: 415.277.2462  
jrabacal@tmhcc.com



HR Pilot™ is provided free of charge to policyholders that have EPL Insurance with Tokio Marine HCC, U.S. Specialty Insurance Company and Avemco Insurance Company. HR Pilot™ services, content and updates do not constitute legal advice. HR Pilot™ services are provided by ePlace Solutions, Inc.

