



Human Resources Risk Management Services for Public Entities



Spend Less Time on Compliance While Reducing Risk with HR MUNI

HR MUNI Risk Management Services

Unlimited HR Advice by Telephone / Email

Reduce employment lawsuits with real-time advice from experienced HR professionals and/or employment attorneys.*

Training for Managers and Employees

Limit sexual harassment and discrimination claims with interactive, online training courses. Support staff will assist you in assigning, tracking and reporting for training programs completed by managers and employees.

Toll-Free Employee Complaint Hotline

Encourage early reporting of employee concerns to a third party for crucial advance notice of claims that may be avoided.

Public Sector Employment Law Updates and Webinars

Stay abreast of employment law changes with email updates and periodic webinars.

Online Knowledge Center

24/7 access to online resources developed by employment attorneys and HR professionals* including:

- **Sample workplace policies** to help prevent the most significant workplace claims.
- **Step-by-step guidance** to respond to and handle human resources issues related to harassment/discrimination, discipline and termination and protected classes/activities.
- **Red flags** to trigger further action and/or investigation before employee discipline or termination.

Proactive Onboarding

Each customer receives an introductory email and phone call about these risk control services from a member of the HR MUNI risk management team.*

Tokio Marine HCC – Public Risk Group

Since 1985, the Tokio Marine HCC – Public Risk Group has safeguarded communities as a specialized provider of property and casualty insurance.

Our commitment to serving our insureds extends far beyond our comprehensive and customized insurance coverages.

Our risk control team of experienced public sector professionals helps insureds reduce exposure through a wide range of consultative services.

In an effort to assist insureds in managing their human resources risks, HR MUNI services are included with all Tokio Marine HCC – Public Risk Group insurance policies.



Tokio Marine HCC - Public Risk Group is a member of the Tokio Marine HCC group of companies.
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