

# Tokio Marine Europe S.A.

Solvency and Financial Condition Report 31 December 2021

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# **Executive Summary**

The following Solvency and Financial Condition Report ('SFCR') has been prepared to provide information to the Commissariat aux Assurances ('CAA') about the financial and capital position of Tokio Marine Europe S.A. ('TME'). The report sets out the Business and Performance, System of Governance, Risk Profile, Valuation of Assets and Liabilities for Solvency Purposes and Capital Management of TME.

# **Business & Performance**

TME is a wholly owned subsidiary of HCC International Insurance Company plc ('HCCII'), the main underwriting entity within Tokio Marine Group ('Tokio Marine'). Tokio Marine is a leading international insurance group located in Tokyo, Japan which has 249 subsidiaries, and 22 affiliates located worldwide, which undertake non-life and life insurance and operate within the financial and general business sector (including consulting and real estate). TME carries an A+ Standard & Poor's Financial Services LLC ('S&P') financial strength rating, is headquartered in Luxembourg and is approved by the CAA to underwrite general insurance and reinsurance throughout Europe with branch offices in Belgium, Denmark, France, Germany, Ireland, Italy, Netherlands, Norway, Spain, and the United Kingdom.

TME was established in response to the United Kingdom's vote to leave the European Union (EU) in June 2016 which has resulted in the UK's exit from the EU on 31 January 2020.

TME's business philosophy is to produce an underwriting profit and investment income resulting in consistent net earnings which will increase shareholder value. In order to achieve this, TME's strategy is centred on selective and focused management of a diversified portfolio of businesses; continued expansion of its brand throughout Europe; identification and development of opportunities to grow its business; and maintenance of the management, organisational and governance structure which is appropriate for and supports the growing business.

A summary of the key financials for the years ending 31 December 2021 and 31 December 2020 for TME can be seen below:

	2021	2020
31 December 2021	\$'000	\$'000
Gross Written Premiums (GWP)	588,337	454,563
Net Premiums Earned	159,385	131,157
Underwriting Result (Technical Account pre investment income)	5,730	(176)
Net Loss Ratio	62%	64%
Net Combined Ratio	96%	101%
Investment Income (Transferred to technical account)	4,495	4,964
Profit on ordinary activities before tax	6,000	2,837
SII Cash and investments (excluding investment in subs and land and buildings)	372,124	376,491
Solvency II Own Funds	210,127	176,056

TME made a profit before tax for the financial year of \$6.0m (2020: \$2.8m) and includes a balance on the technical account for general business of \$10.2m (2020: \$4.8m) which includes investment income of \$4.5m (2020: \$5.0m). Investment income transferred to the technical account is comprised principally of earned investment income reflecting TME's approach to managing earned income.

The balance on the technical account excluding investment income is \$5.7m (2020: \$0.2m loss), showing a combined ratio of 96% (2020: 101%).

Section A provides further details about TME's business structure, key operations, response to COVID-19 and financial performance over the reporting period.

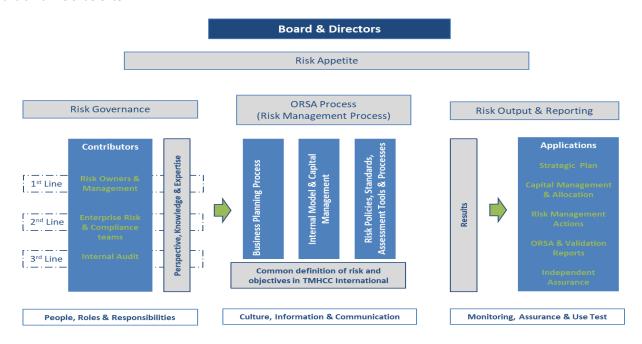
# System of Governance Summary

Oversight of TME's business and its operations starts with TME's Board, which has overall responsibility for management of TME. All authority in TME flows from the Board but it delegates certain responsibilities to sub-committees and these duties are set out in their respective terms of reference. Each year the overall governance structure and the terms of reference are reviewed to ensure they remain both up to date and appropriate.

TME believes that a strong, effective and embedded risk management framework is crucial to maintaining successful business operations and delivering sustainable, long-term profitability. TME achieves this through a strong risk culture articulated by effective ERM senior leadership and embodied by management at all levels through its governance structure and risk management processes.

TME's approach to managing its risk, which is in line with TME's business strategy, is to: i) adopt an integrated approach to risk management; ii) aim to manage risk to a desired level and minimise the adverse effects of any residual risk; iii) coordinate the management of risk via the Risk & Capital Management Committee and other committees that report to the Board; iv) manage risk as part of normal line management responsibilities and provide funding to address 'risk' issues as part of the normal business planning process; v) ensure that there are appropriate policies and procedures in place; and vi) ensure that staff are appropriately trained

TME operates a traditional 'three line of defence' risk governance framework which means that it coordinates risk holistically ensuring that all types of risk are prioritised and analysed both in absolute and relative terms. The diagram below illustrates the various facets of our risk framework; how these interact with one another and the responsibilities of those staff in the first, second and third line of defence.



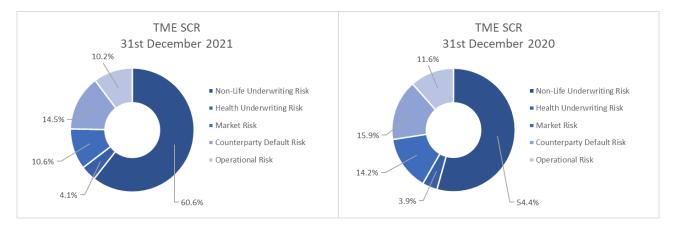
A key element of the risk management framework is the Own Risk and Solvency Assessment ('ORSA') process, defined to be 'the entirety of the processes and procedures employed to identify, assess, control and report the short and longer term risks faced by the business and to determine the assets necessary to ensure that the overall capital needs (solvency and economic) are met at all times'. The ORSA considers risk, capital performance and strategy. It provides Executive Management with adequate and accurate information enabling the taking of key decisions regarding the overall risk and capital profile of the business.

Section B describes the system of governance by which the operations of the TME are overseen, directed, managed and controlled and explains how the Group complies with the requirements of Solvency II.

# Risk Profile Summary

TME has identified the risks arising from its activities and has established policies and procedures to manage these risks in accordance with its risk appetite. TME maintains a risk register and categorises its risks into six areas: Insurance, Strategic, Regulatory and Group, Market, Operational, Credit and Liquidity.

The overwhelming key risk for both TME is Insurance Risk. Of the others, Market Risk is the most important. This is illustrated, via the Standard Formula Solvency Capital Requirement ('SCR') breakdown shown in the charts below, noting that Non-Life Underwriting Risk and Health Underwriting Risk make up Insurance Risk. Further detail supporting these diagrams can be found in Section E.



The risk profile of TME was generally stable over the year. Specific risks, beyond the existing and established principal risks, that have the potential to impact, or require a review of, the existing strategic objectives include Covid-19, the Ukraine/Russia Conflict, sustainability risk (including climate change) and operational resilience.

# Valuation for Solvency Purposes

The Solvency II Directive (Article 75) requires that an economic, market consistent approach to the valuation of assets and liabilities is taken. The basis of preparation of the assets and liabilities for solvency purposes is aligned with the basis of preparation of the Luxembourg statutory financial statements, unless otherwise documented in the main body of the report.

The table below summarises the Solvency II balance sheet for the years ending 31 December 2021 and 31 December 2020.

BALANCE SHEET UNDER SOLVENCY II	TME	TME
31 December 2021	LUX GAAP	Solvency II
ASSETS		
Investments	254,775	259,815
Deferred tax assets	-	57
Deferred acquisition costs	39,931	-
Property, plant & equipment held for own use	2,027	2,027
Reinsurance recoverables from non-life	780,710	536,842
Insurance and intermediaries receivables	147,590	57,836
Reinsurance receivables	78,420	43,447
Receivables (trade, not insurance)	31,389	31,389
Cash and cash equivalents	112,308	112,308
Any other assets, not elsewhere shown	2,100	481
Total assets	1,449,250	1,044,202

LIABILITIES		
Technical provisions - non-life	982,748	675,961
Deferred tax liabilities	162	-
Insurance & intermediaries payables	23,935	23,935
Reinsurance payables	140,075	82,870
Payables (trade, not insurance)	11,502	11,502
Any other liabilities, not elsewhere shown	81,831	39,807
Total liabilities	1,240,253	834,075
Excess of assets over liabilities	208,997	210,127

The only area where significant assumptions and judgments have been applied in the valuation process for the Solvency II balance sheet is in respect of the technical provisions. These assumptions and judgements are detailed in Section D2.

Section D includes information on the valuation basis adopted for each class of assets and liabilities and provides an explanation of valuation differences arising when moving from the valuation basis used in the UK GAAP financial statements to the Solvency II valuation basis.

# **Capital Management Summary**

TME currently use the Standard Formula ('SF') to calculate its solvency capital requirement.

The position at 31 December 2021 and 31 December 2020 is shown below:

Eligible own funds to cover capital requirements \$'000	TME 2021	TME 2020
Solvency II Own Funds	210,127	176,056
SCR	157,412	132,424
Minimum consolidated group SCR/ Minimum Capital Requirement ('MCR')	40,716	35,316
Excess Own Funds over SCR	52,715	43,632
Excess Own Funds over Minimum consolidated group SCR	169,411	140,740
Solvency Ratio (i.e. SII Own Funds / SCR)	133%	133%
SII Own Funds as a Percentage of minimum consolidated group SCR	516%	499%

TME remains strongly capitalised and benefits from an S&P rating of A+. All the Solvency II Own Funds shown in the table above fall under 'Tier 1 unrestricted' classification.

In Q4 2021 TME received a capital contribution of \$50m (2020: \$20m) from its parent company, HCCII to ensure that the SCR, inclusive of the internal buffer, remains at a level that is deemed appropriate by the Board, whilst at all times maintaining a coverage ratio, excluding buffer, that is greater than 100%. There were no instances of non-compliance with the MCR or SCR, for TME, during the period from 1 January 2021 to 31 December 2021.

# Resilience during Covid-19

The Covid-19 pandemic has brought unprecedented challenge to everyone. Throughout 2021, the Group continued to operate effectively within the varying lockdown restrictions in the UK and across Europe, successfully supporting its customers, brokers, and employees throughout these challenging times.

The health, safety and wellbeing of its employees has been a priority for the Group during the pandemic. To enable its employees to work safely and securely in a remote working environment, the Group ensured that: it has robust IT infrastructure; its employees have access to appropriate IT and office equipment; and it has supported the physical and mental wellbeing of its employees. In

September 2021, the Group introduced a dynamic working policy which provides employees with increased flexibility in how they work as the Group moves to a hybrid working environment which it believes is the new way of working.

Throughout the pandemic, employees received regular communications from the CEO providing updates on how the Group continued to operate and support its customers during the pandemic. In addition, employees were provided with regular communications and resources to support their wellbeing following the transition to new ways of working due to the pandemic. More details on the wellbeing initiatives undertaken during the year is set out in the People section of the HCC International Insurance Company Plc annual report and consolidated financial statements.

Despite the challenging environment, the Group has achieved another record technical result in 2021, demonstrating the resilience of its business model and its strategy to have a diversified portfolio of non-correlating business. The financial strength of the Group combined with its strong stakeholder relationships and open and supportive culture position the Group for continued success. The Group's underwriting result, investment strategy and liquidity meant it was well positioned against the backdrops of rising interest rates and the unrealised losses on its investment portfolio in 2021.

# **Ukraine** conflict

Management continues to monitor the evolving Ukraine/Russia conflict and currently considers the impact on TME to be limited as many classes of business do not have exposure or have the appropriate exclusions in place and indirect exposures are limited by TME's cautious investment strategy and robust operational frameworks.

# Section A - Business and Performance

# A1 - Business

#### **Business Structure**

Tokio Marine Europe S.A. ('TME') is a non-life insurance company incorporated on 8 February 2018 as a public limited liability company subject to the general company law of Luxembourg. TME is authorised under the law on the insurance sector of 7 December 2015 and supervised by the Commissariat Aux Assurances ('CAA').

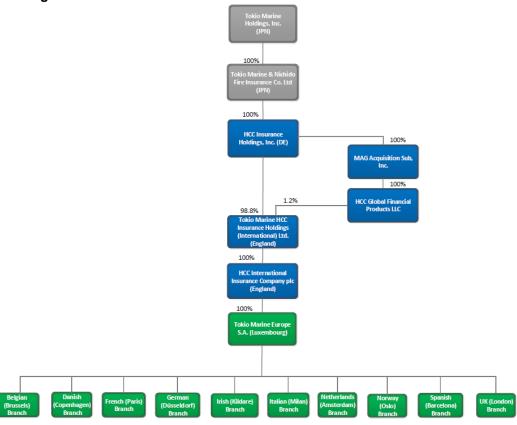
TME is a wholly owned subsidiary of HCCII, a UK Insurance Company, which is authorised by the Prudential Regulation Authority ("PRA") and regulated by the Financial Conduct Authority ("FCA").

HCCII and its subsidiaries, including TME, form part of the TM Group, whose ultimate holding company is Tokio Marine Holdings, Inc ('TM Group'). Tokio Marine is a leading international insurance group located in Tokyo, Japan which has 249 subsidiaries, and 22 affiliates located worldwide, which undertake non-life and life insurance and operate within the financial and general business sector (including consulting and real estate). As of 31 December 2021, Tokio Marine had total assets of ¥27.1 trillion (December 2020: ¥25.6 trillion) and shareholders' equity of ¥2.1 trillion (December 2020: ¥1.9 trillion). Tokio Marine and a number of its major insurance companies have a financial strength rating of A+ (Stable) from S&P.

HCC Insurance Holdings, Inc. (TMHCC) is a subsidiary within the TM Group based in the United States (US) and is a leading international specialty insurance group with more than 100 classes of specialty insurance, which underwrites risks located in approximately 180 countries. Given its financial strength and track record of excellent results, it benefits from an S&P rating of A-.

The legal structure shown below outlines TME's parent company structure with TM Group entities shown in grey, TMHCC Group entities shown in blue and TME and its branch network shown in green.

# **TME Legal Structure**



TME is part of Tokio Marine HCC International ('TMHCC International'), which is TMHCC Group's operating segment outside of the United States. TMHCC International includes four insurance platforms: HCCII, TME, Houston Casualty Company (London Branch), and Lloyd's Syndicate 4141. TMHCC International underwriters write business on these platforms based on prescribed rules which determine which carrier is utilised. Licensing, distribution or client choices are the principle determinants of the platform utilised. TME's parent HCCII is the flagship carrier for TMHCC International and. HCCII and TME have standalone S&P ratings of A+.

TME was established in response to the United Kingdom's vote to leave the European Union (EU) in June 2016 which has resulted in the UK's exit from the EU on 31 January 2020. In 2018 HCCII established and received regulatory authorisation for TME and its European branches. A legal Part VII portfolio transfer process between HCCII, Tokio Marine Kiln Insurance ('TMKI') and TME transferred insurance and reinsurance contracts from HCCII and TMKI European branches to TME effective as at 1 January 2019 together with the transfer of all branch employees. The transfer was affected through TME issuing one share each to TMKI and HCCII. Since 2019 TME has underwritten new and renewal business and continues to be well positioned to continue to support TM HCC International, as a strong underwriting platform to support EEA risks across multiple classes of business.

TME's business is underwritten through its branches in Spain, Ireland, France, Germany, Italy, Denmark, Belgium, Norway, Netherlands and on a freedom of services basis in the remaining EU member states. Following the UK's exit from the European Union on 31 January 2020 and the end of the transition period on 31 December 2020, (from 1 January 2021) any European Economic Area (EEA) risks presented in the London Market and/or previously written by the UK branch, have been written by TME's EEA branches from 1 January 2021, utilising the expertise of the specialist underwriters in the UK through the TME UK branch.

TME also serves as a platform for other TM Group companies including Tokio Marine & Nichido Fire ('TMNF'), another TMHD subsidiary, to underwrite Property, Marine, Casualty, Aviation and Contingency lines. However, these lines of business ('LOB') generally have a zero net retention on TME with business ceded via 100% quota share and facultative intra-company reinsurance arrangements.

# **Business Model**

# **Overall Business Strategy**

TME's business philosophy is to produce an underwriting profit and investment income resulting in consistent net earnings which will increase shareholder value. In order to achieve this, TME's strategy is centred on selective and focused management of a diversified portfolio of businesses; continued expansion of its brand throughout Europe; identification and development of opportunities to grow its business; and maintenance of the management, organisational and governance structure which is appropriate for and supports the growing business. TME supports the strategic goals of TMHCC International as a platform to write EEA Specialty Insurance Business.

# **Business Profile**

TME primarily underwrites on behalf of TMHCC International and TMNF. The business profile is discussed further below, with separate subsections for TMHCC International, TMNF and TMK.

TMHCC International has three core underwriting segments: International Specialty; London Market and Japanese Business ('J-Business') and each segment has a Chief Underwriting Officer. The rationale for the split is to group business by core distribution and product attribute. These reporting segments are detailed below:

The International Specialty segment is comprised of:

- Financial Lines;
- Professional Risks;
- Credit and Political Risk;
- Surety;
- Contingency (including Disability); and
- Marine Transport business.

The London Market segment includes the following:

- Marine & Energy;
- Property Treaty;
- Property Direct and Facultative;
- Accident and Health (A&H); and
- Delegated Property.

The J-Business segment consists of commercial insurance coverage provided to Japanese corporate clients in respect of their overseas business interests, including:

- J-Business Property;
- J-Business Marine & Aviation; and
- J-Business Liability.

This business is 100% ceded back to TMNF.

# A2 Financial Performance

# **A2.1 Financial Performance Summary**

A summary of Key Financials for the year ending 31 December 2021 and 31 December 2020, for TME can be seen below:

	2021	2020
TME	\$'000	\$'000
Gross Written Premiums (GWP)	588,337	454,563
Net Premiums Earned	159,385	131,157
Underwriting Result (Technical Account pre investment income)	5,730	(176)
Net Loss Ratio	62%	64%
Combined Ratio	96%	101%
Investment Income (Transferred to technical account)	4,495	4,964
Profit on ordinary activities before tax	6,000	2,837
SII Cash and investments (excluding investment in subs and land and buildings)	372,124	376,491
Solvency II Own Funds	210,127	176,056

TME made a profit before tax for the financial year of \$6.0m (2020: \$2.8m) and includes a balance on the technical account for general business of \$10.2m (2020 \$4.8m) which includes investment income of \$4.5m (2020: \$5.0m). Investment income transferred to the technical account is comprised principally of earned investment income reflecting TME's approach to managing earned income.

The balance on the technical account excluding investment income is \$5.7m (2020 \$0.2m loss), showing a combined ratio of 96% (2020: 101%).

The non-technical account includes other charges valuing \$4.2m (2020: \$1.9m) including \$5.1m corporate oversight charges (2020: \$2.1m) and a foreign exchange gain of \$0.9m (2020: loss of \$0.2m).

For details of 'Other income / (charges)', please see section A4.

# **A2.2 Underwriting Performance by Line of Business**

TME manages its products through three segments, International Specialty, London Market and J-Business. International Specialty is comprised of Professional Risks, Financial Lines, Credit and Political Risk, Surety, and Contingency. London Market business is comprised of Property Direct and Facultative, Delegated Property, Property Treaty, Accident and Health, and Marine and Energy. The J-Business segment consists of commercial insurance coverage provided to Japanese corporate clients in respect of their overseas business interests.

The Specialty segment benefitted from organic growth and excellent rating conditions in particular impacting our Financial Lines business. While this business is not retained by TME it contributes to pre-tax profit primarily through ceding commissions on the internal reinsurance. This, combined with growth in our European Surety portfolio has resulted in an underwriting result of \$18.7m in 2021 (2020: negative \$10.4m), with the prior year impacted by Surety loss activity.

The London Market segment incurred a negative underwriting result of \$16.6m (2020: \$7.0m), primarily from Property Treaty which was heavily impacted by CAT losses from European Flooding and the accompanying reinstatement premiums.

J-Business segment contributed \$3.6m (2020: \$3.2m) to the technical results. Given the nature and complexity of the J-Business and its importance to the larger global portfolio, the business is fully ceded to TMNF and the contribution to the technical result represents the override which is set to achieve a profit for TME, covering the acquisition and operating costs of the business. The result on other run-off business was a loss of \$6.5m (2020: \$3.0m loss) driven by reserve strengthening on the runoff French TMSL business.

A summary of the Underwriting Result for TME's LOB's for the year ending 31 December 2021 and 31 December 2020, for TME is as follows:

тме	Gross Written Premium	Net Earned Premium	Net Loss Ratio	Underwri- ting Result
31 December 2021	\$'000	\$'000	%	\$'000
Specialty				
Financial Lines	191,269	37	-	10,567
Surety	48,502	41,469	45%	7,074
Contingency & Disability	39,178	13,763	40%	1,576
Credit & Political Risk	14,978	12,623	21%	6,704
Professional Risks	10,368	6,660	47%	865
Other Specialty	36,568	26,677	75%	(8,070)
Total Specialty	340,863	101,229	51%	18,716
London Market				
Property Treaty	31,152	12,670	262%	(28,393)
Marine & Energy	76,060	37,330	26%	12,989
Delegated Property	4,102	3,598	25%	1,102
Accident & Health	6,254	4,558	60%	(2,319)
Total London Market	117,568	58,156	80%	(16,621)
Total J - Business	129,906	-	-	3,635
Total	588,337	159,385	62%	5,730

тме	Gross Written Premium	Net Earned Premium	Net Loss Ratio %	Underwri- ting Result
31 December 2020	\$'000	\$'000	%	\$'000
Specialty				
Financial Lines	140,399	-	-	2,175
Surety	39,676	32,902	71%	(5,424)
Contingency & Disability	40,678	19,329	71%	(1,895)
Credit & Political Risk	10,444	8,663	104%	(3,077)
Professional Risks	8,176	7,499	45%	576
Other Specialty	31,179	20,601	59%	(2,740)
Total Specialty	270,552	88,994	70%	(10,385)
London Market				
Property Treaty	27,784	19,401	25%	7,198
Marine & Energy	35,557	19,741	67%	(117)
Delegated Property	3,512	1,645	19%	16
Accident & Health	1,426	1,376	85%	(77)
Total London Market	68,279	42,163	46%	7,020
Total J-Business	115,732	-	-	3,189
Total	454,563	131,158	64%	(176)

# **A2.3 Branch Performance**

TME's business is underwritten through its branches in Spain, Ireland, France, Germany, Italy, Denmark, Belgium, Norway, Netherlands and on a freedom of services basis in the remaining EU member states. Following the UK's exit from the European Union on 31 January 2020 and the end of the transition period on 31 December 2020, (from 1 January 2021) any European Economic Area (EEA) risks presented in the London Market and/or previously written by the UK branch, have been written by TME's EEA branches from 1 January 2021, utilising the expertise of the specialist underwriters in the UK through the TME UK branch.

ТМЕ	Ireland	France	Spain	Germany	Italy	Norway	Nether- lands	Belgium	Denmark	United Kingdom
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
SPECIALTY										
Financial Lines	-	-	168,164	12,333	9,623	-	-	377	-	282
Surety	13,725	4,863	-	13,364	6,808	-	2,591	-	4,947	-
Contingency & Disability	-	21,774	1,754	2,631	-	-	-	10,738	-	2,280
Credit & Political Risk	2,137	7,698	-	-	-	-	-	-	-	5,142
Professional Risks	9,815	-	-	-	-	-	-	-	-	553
Other Specialty	-	34,427	1,534	48	-	-	-	-	-	233
Total Specialty	25,677	68,763	171,453	28,376	16,431	-	2,591	11,115	4,947	8,490
Total London Market	-	-	4,465	-	-	-	20	-	-	3,973
Total J- Business	-	16,545	5,080	71,638	6,696	-	12,013	17,935	-	-
Total	25,677	85,308	180,997	100,014	23,127	-	14,625	29,050	4,947	12,464

TME	Ireland	France	Spain	Germany	Italy	Norway	Nether- lands	Belgium	Denmark	United Kingdom
31 December 2020	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
SPECIALTY										
Financial Lines	-	-	111,812	4,315	9,592	-	-	763	-	13,917
Surety	10,085	5,256	-	8,252	7,322	93	1,526	-	3,330	-
Contingency & Disability	-	26,138	2,240	1,419	-	-	-	-	-	10,880
Credit & Political Risk	966	-	-	-	-	-	-	-	-	9,478
Professional Risks	-	-	-	-	-	-	-	-	-	8,176
Other Specialty	-	29,924	1,991	11	-	-	123	-	-	387
Total Specialty	11,050	61,319	116,043	13,997	16,913	93	1,649	763	3,330	42,840
Total London Market	-	-	-	-	-	-	-	-	-	68,279
Total J- Business	-	21,002	3,744	58,340	5,438	-	9,498	17,710	-	-
Total	11,050	82,321	119,787	72,337	22,351	93	11,147	18,474	3,330	111,118

# **A2.4 Underwriting Performance by Solvency II LOB**

Solvency II requires sixteen different product classifications which are classified differently to how the business is managed.

The following table provides insight to the mapping of business between TME lines of business, and Solvency II lines of business.

The Solvency II line of business is applied at an individual policy level, meaning that Solvency II lines of business can be found across multiple TME lines of business. Likewise, the following is not an exhaustive mapping between TME and Solvency II lines of business.

TME LOB	Solvency II LOB					
Financial Lines	Direct & Proportional General liability insurance					
Finalicial Lines	Non-proportional casualty reinsurance					
Surety	Direct Credit and suretyship insurance					
Surety	Non-proportional property reinsurance					
Contingency & Disability	Direct & Proportional Income protection insurance					
Contingency & Disability	Non-proportional health reinsurance					
Credit & Political Risk	Direct Credit and suretyship insurance					
Professional Risks	Direct General liability insurance					
	Direct Miscellaneous financial loss					
Other Specialty	Direct Income protection insurance					
	Non-proportional health reinsurance					
	Non-proportional property reinsurance					
Property & Property Treaty	Direct & Proportional Fire and other damage to property					
	insurance					
Energy & Marine	Direct & Proportional marine, aviation and transport insurance					
Lifeigy & Warnie	Non-proportional marine, aviation and transport reinsurance					
Delegated Property	Direct & Proportional Fire and other damage to property					
Delegated Froperty	insurance					
	Non-proportional health reinsurance					
Accident & Health	Direct & Proportional Income protection insurance					
	Direct & Proportional Medical expense insurance					
	Non-proportional property reinsurance					
	Direct & Proportional Fire and other damage to property					
J-Business	insurance					
	Direct & Proportional marine, aviation and transport insurance					
	Non-proportional marine, aviation and transport reinsurance					

The gross written premium and underwriting results of the top five Solvency II lines, for the years ending 31 December 2021 and 31 December 2020 for TME, is as follows:

TME	General Liability insurance	Marine, aviation and transport	Property	Credit and suretyship insurance	Non-Prop Property	Other	Total
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Gross Written Premium	207,287	127,507	84,805	58,352	43,425	66,961	588,337
Net Earned Premium	5,684	45,737	19,805	48,990	17,956	21,213	159,385
Net Claims	(15,964)	(17,195)	(9,911)	(7,369)	(33,978)	(15,022)	(99,439)
Net Expenses	11,515	(23,824)	(7,452)	(14,683)	(8,891)	(10,881)	(54,216)
Underwriting Result	1,235	4,718	2,442	26,938	(24,913)	(4,690)	5,730

тме	General liability insurance	Marine, aviation and transport	Property	Credit and suretyship insurance	Income protection insurance	Other	Total
31 December 2020	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Gross Written Premium	153,169	111,236	55,149	44,828	29,999	60,182	454,563
Net Earned Premium	258,466	132,358	58,110	29,365	31,313	(378,454)	131,157
Net Claims	(120,064)	(31,070)	1,045	(7,288)	(19,958)	93,323	(84,012)
Net Expenses	(92,333)	(51,088)	(20,310)	(12,594)	(14,174)	143,178	(47,321)
Underwriting Result	46,069	50,200	38,845	9,483	(2,819)	(141,953)	(176)

# **General Liability**

This class is comprised principally of portions of Professional Risks and the Directors and Officers ('D&O') component of Financial Lines business.

**Professional Risks** includes Professional Indemnity and Liability business totalling \$10.4m (2020: \$8.2m), which has seen organic growth during the year.

**Financial Lines** gross premium written increased to \$191.3m (2020: \$140.4m), driven by significantly improved market conditions in our core D&O business, growth in Cyber and the recovery of TRI business which in 2020 was adversely impacted by Covid-19.

#### Marine, Aviation and Transport

This class is comprised principally of Marine and Energy lines of business.

Marine & Energy gross premiums written was \$76.0m (2020: \$35.6m) and includes \$37.3m from the new GCube line which commenced writing in 2021. This business consists of risk attaching binders and is expected to continue to grow in 2022 and beyond. Other business comprises 60% Marine and 40% Energy which increased in 2021 driven primarily by the new Marine Cargo book which wrote \$2.4m.

# **Credit and Suretyship**

This class of business is comprised principally of the Credit and Political Risk and Surety lines of business.

**Credit & Political Risk** gross premiums written was \$15.0m (2020: \$10.4m). Underwriting conditions improved somewhat as the uncertainty around Covid-19 has reduced but we have maintained a cautious approach to risk selection.

**Surety** gross premiums written was \$48.5m (2020: \$39.7m) reflecting significant premium growth in our European Surety book which commenced in 2020 (\$17.3m) and this year grew to \$27.4m.

#### **Property**

The property LOB includes Property Treaty and Property Direct and Facultative lines of business.

**Property Direct & Facultative and Accident & Health** gross written premium was \$6.2m (2020: \$1.4m), in line with expectations and reflecting the positive rating environment.

**Property Treaty** gross premiums written was \$31.2m (2020: \$27.8m) and the portfolio is comprised principally of Non-US excess of loss reinsurance business. The strategy of participation on high programme layers and strong client relationships creates a competitive advantage and combined with a sustainable reinsurance programme is producing profitable results. The year on year growth reflects a positive impact of FX and modest improvements in the rating environment.

**Delegated Property** was a new line of business in 2020, writing \$4.1m in 2021 (2020: \$3.5m) of premium on TME. This business primarily consists of risk attaching binders and is expected to continue to grow.

#### **Income Protection & Other**

**Contingency** gross premiums written decreased to \$39.2m (2020: \$40.7m). The bulk of this portfolio remains event cancellation business and growth has therefore been limited by a lack of events, particularly in the small to medium range, as a result of the Covid-19 pandemic.

**J-Business** gross premiums written was \$129.9m (2020 \$115.7m) of Japanese Property; Marine & Aviation; and Liability business, which is the commercial insurance coverage provided to Japanese corporate clients in respect of their overseas business interests. The movement in the year reflects organic growth in the existing portfolio.

Further detail on underwriting performance may be found in the "Underwriting Performance by Line of Business" subsection of Section A2.

# A2.5 Underwriting Performance by Solvency II Geographic Location

The following, in conformity with Solvency II requirements whereby the 'geographic location' is defined by either underwriter or risk location dependent upon type of business, the following provides the gross written premium and underwriting results of the top 5 locations by geographic location, for the years ending 31 December 2021 and 31 December 2020:

31 December 2021 Gross Written Premium	Luxem- bourg \$'000 6,511	\$'000 196,133	\$'000 97,484	Germany \$'000 81,936	United Kingdom \$'000 31,998	\$'000 31,147	Other¹ \$'000 143,128	Total \$'000 588,337
Net Earned Premium	3,818	18,881	15,780	50,618	11,565	10,408	48,315	159,385
Net Claims	(326)	(20,004)	(29,024)	(13,996)	(8,317)	(2,745)	(25,027)	(99,439)
Net Expenses	(1,526)	4,144	(4,716)	(23,011)	(8,139)	(2,178)	(18,790)	(54,216)
Underwriting Result	1,966	3,021	(17,960)	13,611	(4,891)	5,485	4,498	5,730

<sup>&</sup>lt;sup>1</sup> Material countries within 'Other' include Netherlands of \$26.5m, United States of \$24.1m, Belgium of \$21.9m and Ireland of \$21.5m. Thereafter, there are a number of smaller countries equate for the remaining 10% of GWP.

31 December 2020	Luxem- bourg \$'000	Spain \$'000	France \$'000	Germany \$'000	United Kingdom \$'000	Italy \$'000	Other <sup>1</sup> \$'000	Total \$'000
Gross Written Premium	6,977	106,333	87,715	74,412	50,557	28,443	100,125	454,563
Net Earned Premium	10,844	11,163	49,297	16,996	40,166	18,738	(16,045)	131,157
Net Claims	(2,913)	10,573	(27,706)	(2,876)	(19,341)	(2,547)	(39,201)	(84,012)
Net Expenses	(2,909)	(1,351)	(9,497)	476	(16,559)	(5,069)	(12,412)	(47,321)
Underwriting Result	5,022	20,385	12,094	14,596	4,266	11,122	(67,658)	(176)

<sup>&</sup>lt;sup>1</sup> Material countries within 'Other' include Netherlands of \$23.9m, Ireland of \$19.0m and Denmark of \$9.5m. Thereafter, there are a number of smaller countries equate for the remaining 10% of GWP.

# A3 Investment Performance

The investments of TME are managed by New England Asset Management (NEAM). The investment function is overseen by the Investment Committee which operates under terms of reference set by TME's Board. The Committee is responsible for preparing, in conjunction with TME's Investment Managers, the Investment Policy for approval by the Board. It is also responsible for monitoring investment performance and recommending the appointment of investment managers. Also, the risk appetite statements relating to the investment portfolios are monitored and reported at the quarterly Board meetings and the financial investments are managed in accordance with the Investment Policy of the TMHCC Group and TME's investment guidelines which ensures compliance with regulatory requirements.

TME's investment strategy is to invest in investment grade fixed and variable interest rate debt securities and units in unit trusts. TME has invested cash in excess of liquidity needs in accordance with the investment strategy.

For the period ended 31 December 2021, the investment result is a net gain amounting to \$4.5m (2020: \$5.0m). As at 31 December 2021 TME holds European, UK, Japanese and US corporate bonds and other fixed income securities.

The performance of TME's portfolio under Lux GAAP, for the years ending 31 December 2021 and 31 December 2020, is as follows:

Asset Classes	Gross Investment Income	Realised Gains and Losses	Technical Earned Investment Income	Unrealised Gains and Losses	Total Earned Investment Income
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000
Corporate Bonds	2,339	147	2,486	-	2,486
Government Bonds	1,753	81	1,834	-	1,834
Collective Investment Undertakings	-	-	-	-	-
Equity Instruments	-	-	-	-	-
Collateralised Securities	539	(4)	535	-	535
Short term deposits	(33)	-	(33)	-	(33)
Total	4,598	224	4,822	-	4,822
Investment Expense			(328)		(328)
Technical Earned Investment Income			4,494		4,494
Bank Interest					1
Total Earned Investment Income					4,495

Asset Classes	Gross Investment Income	Realised Gains and Losses	Technical Earned Investment Income	Unrealised Gains and Losses	Total Earned Investment Income
31 December 2020	\$'000	\$'000	\$'000	\$'000	\$'000
Corporate Bonds	2,457	77	2,534	-	2,534
Government Bonds	1,566	482	2,048	-	2,048
Collective Investment Undertakings	-	-	-	-	-
Equity Instruments	-	-	-	-	-
Collateralised Securities	829	(1)	828	-	828
Short term deposits	(42)	-	(42)	-	(42)
Total	4,810	558	5,368	-	5,368
Investment Expense			(495)		(495)
Technical Earned Investment Income			4,873		4,873
Bank Interest					91
Total Earned Investment Income					4,964

# A4 Performance of Other Activities

# **A4.1 Other Material Income and Expenses**

For the year ended 31 December 2021, the non-technical account includes other charges valuing \$4.2m (2020: \$1.9m) including \$5.1m corporate oversight charges (2020: \$2.1m) and a foreign exchange gain of \$0.9m (2020: loss of \$0.2m).

# A5 Any Other Information

# **A5.1 Share Capital**

Capital and reserves amount to \$209.0m (2020: \$154.6m), an increase of \$54.4m. The profit for 2021 is \$4.4m (2020: loss of \$3.9m). TME's issued share capital as at the date of this Directors' Report is comprised of a single class of 1,159,060 Ordinary Shares of \$1.00 each. TME received a capital contribution from its parent of \$50.0m during the year (2020: \$20.0m) effected by increasing TME's share premium account.

# **A5.2 Dividends**

TME paid dividends during the year totalling \$Nil (2020: \$nil).

# **Section B - System of Governance**

# B1 General Information on the System of Governance

#### **B1.1** Overview of TME's Board and Committee Structure

The oversight of the TME's business and its operations are provided through its governance structure, in which the management of risk plays a significant part. Governance starts with TME's Board, which has overall responsibility for management of TME through providing leadership within a framework of prudent and effective controls. The chart below provides a high-level overview of TME's governance structure.

# Tokio Marine Europe S.A. (4) Brown of Directors F. Gord Of Directors B. Cody (1 Statisty (1 Statisty) Theory (1 Having (1 Statisty) Remuneration Committee (x1) I Here (x1 Statisty) Remuneration Committee (x1) I Here (x1 Statisty) Remuneration Committee (x1) I Here (x1 Statisty) Remuneration Committee (x1) I Horiday (Company Sec) Investment Committee (x4) R. Lettarger (NED) - Charman Audit Committee (x4) R. Lettarger (NED) - Charman Thic C Group Data Protection Committee (x4) F. Englished (1 Statisty) Thic Committee (x4) Suitan - Charman Thic Committee (x4) Suitan - Charman

Tokio Marine Europe S.A. Board & Committee Governance Structure

# **Board of Directors**

The Board is responsible for leading TME and promoting the long-term sustainable success of TME, generating value for all stakeholders. In carrying out its duties, the Board may exercise all the powers of TME, subject to any relevant laws and regulations and to the Articles of Association ('Articles').

The principal functions of the Board are to:

- establish a sustainable business model, determine a strategy which aligns to that business model;
- agree the risk strategy and appetites for TME, oversee the effective operation of the risk management framework and monitor performance against the risk appetites;
- set out the framework within which the business is managed;

- ensure that TME has in place an appropriate corporate governance structure and undertake an annual review of TME's
  policies and procedures, including but not limited to: Conduct Risk Policy;
- ensure that TME's Conduct Risk framework is effective and delivers fair customer outcomes and to review Conduct Risk MI, providing appropriate challenge and direction;
- · complies with its regulatory obligations; and
- define TME's sustainability and Environmental Social and Governance ('ESG') obligations, ensuring it acts as a 'Good Company'.

There is a Schedule of Matters Reserved for the Board.

All authority in TME flows from the Board but is assisted in the discharge of its duties by a number of Committees. Each Committee has defined areas of responsibility which are set out in each Committee's terms of reference. Each year the governance structure and the terms of reference are reviewed to ensure they remain both up to date and appropriate.

The Board is comprised of executive Directors, independent non-executive Directors and a non-executive director (shareholder representative) and possesses a combination of skills, experience, and knowledge that cover the TME's main business areas, ensuring appropriate challenge and debate. This enables the Board to make informed decisions and provide effective oversight of the risks.

Details of the committees reporting into the TME Board are set out below.

#### **Audit Committee**

The main responsibilities of the Audit Committee are to:

- review and monitor the integrity of the financial statements;
- provide advice on whether the annual report and accounts, taken as a whole, is fair, balanced and understandable, and
  provides the information necessary for shareholders to assess the TME's position and performance, business and
  strategy;
- monitor the application of appropriate accounting standards;
- monitor and review the effectiveness of the TME's Internal Audit function;
- review the scope and effectiveness of the external audit process and the external auditor's independence and objectivity;
- review the quarterly reserve recommendations from the Incurred But Not Reported Reserves ('IBNR') Committee and the actuarial analysis;
- review the effectiveness of the TME's internal financial controls; and
- review the effectiveness of the whistleblowing procedures.

# **Risk & Capital Management Committee**

The purpose of the Risk & Capital Management Committee is to oversee TME's risk management framework and approach to capital. The duties of the committee are to:

- advise the Board on risk strategy;
- make recommendations regarding risk appetites and tolerances;
- establish and review the risk metrics to be used to monitor performance;
- ensure there is an effective and integrated Enterprise Risk Management ('ERM') framework in place that allows inherent and emerging risks to be identified and monitored and mitigated in a timely manner;
- ensure that assessments of regulatory capital are completed to the applicable standard and within regulatory timescales and recommend to the Board regulatory capital requirements; and
- management of the risk groups for oversight of capital model development, exposure management controls and business continuity plans.

The Risk & Capital Management Committee has five sub-groups that each focus on a particular aspect of risk and report to the Risk & Capital Management Committee with any recommendations and finding undertaken as a result of the execution of their responsibilities. The main purpose(s) of each group are as follows:

- <u>Capital Model Oversight Group</u>: to monitor TME's capital model, including output, use, development and validation. The model includes both the Economic Capital Model ('ECM') and the SF.
- <u>Cyber Group</u>: reviewing cyber underwriting risk exposure, monitoring exposures against agreed risk appetites; overseeing the development of Probable Maximum Loss ('PML') methodologies; monitoring industry developments and compliance with regulatory requirements in respect of cyber underwriting risk and as appropriate recommending changes to risk appetites, cyber reporting, scenarios/methodologies;
- Exposure Management Group: monitoring procedures and oversight systems for the evaluation of all property and non-property aggregate accumulations (both before and after PML) to be utilised by the regulated entities within the Group. The aggregate methodology will have reference to catastrophe models, RDS and other relevant input;
- Operational Risk Group: to oversee and ensure the efficient and effective management of operational risk, including the
  identification and mitigation of operational risks; monitor established and emerging operational risks, and ensure
  appropriate procedures are in place. In addition, the group oversees the prioritisation of actions taken in respect of
  potential risks based upon risk criteria approved by the Board; and
- <u>Product Governance & Distribution Committee</u>: ensuring effective oversight of product development, implementation and ongoing product management during the product lifecycle; that TME can achieve compliance with its regulatory obligations, in particular, PRIN 2, 3, 6 and 7; proportionately; to promote and support the delivery of the six Treating Customers Fairly ('TCF') outcomes; ensuring that product control, conduct risk and TCF are prioritised, embedded within and central to TME's culture; and developing, maintaining and monitoring the Product Control Framework.

#### **Investment Committee**

The primary purpose of this committee is to assist the Board by overseeing the management, understanding and quantification of investment (market] risk. The Committee is responsible for:

- ensuring that the funds of TME are invested in accordance with its strategy and policy;
- annually reviewing the investment strategy and policies;
- ensuring the Investment Strategy and policies for TME are consistent with the TMHCC Group Investment Strategy and EU regulatory requirements and that its policies and remain appropriate;
- establishing appropriate investment risk metrics to monitor the performance of investments;
- to ensure funds are invested in accordance with Prudent Person Principal;
- reviewing instances where investments fall out of compliance with the guidelines and take appropriate action; and
- to monitor investment performance, including the performance of external investment managers.

# **TMHCC Group Data Protection Committee**

The TMHCC Group Data Protection Committee covers all TMHCC Group entities. The Committee will:

- Discuss and shape the Group-wide data protection strategy, and recommend it to the relevant TMHCC International / US boards for approval;
- identify areas where the US and UK/Europe should share knowledge and resources;
- identify areas where the US and UK/Europe should agree a common approach to an aspect of Data Protection practice/policy or reporting;
- review summary reports and consider any red flags/major issues raised by the Non-Board Committees (including information on data breaches, or failure to meet deadlines for responding to requests from data subjects).

# **Executive Underwriting Monitoring Committees**

The main purpose of the four Executive Underwriting Monitoring Committees (EUMC) (London Market; Credit, Surety and Political Risk; Professional Risks, Financial Lines, Contingency and Disability; and J-Business) is to ensure that the LOB's operate in accordance with TMHCC International's strategic objectives. The main responsibilities of the EUMCs are to:

• review the line of business performance against budget;

- consider the rating, market and loss environments and any impacts on the Group's business;
- monitor the KPIs and risk metrics for each line of business; and
- review claims and IBNR for each line of business.

The committees escalate matters of concern or which require approval of the Board through the relevant Chief Underwriting Officer and by way of an underwriting report to the quarterly Board meetings.

#### **Nomination Committee**

The main responsibilities of the Nomination Committee are to:

- review the structure, size and composition (including the skills, knowledge and experience) of the Board and make
  recommendations to the Board where their composition requires further development. In this respect, the Committee
  will consider the findings from the annual board evaluation exercise;
- review the leadership needs of TME, both executive and non-executive with a view to ensuring that it continues to
  compete effectively in the marketplace and assist in identifying, nominating and re-nominating for the approval of the
  Board, candidates to fill Board vacancies as and when they arise; and
- consider succession planning for Directors and other senior executives, taking into account the challenges and opportunities facing TME, and the skills and expertise needed on the Board in the future.

#### **Remuneration Committee**

The Committee's primary objective is to oversee the remuneration arrangements for all employees within the Group, ensuring that the framework for remuneration is one that will enhance the Group's resources by attracting, retaining and motivating employees to the Group's strategic objectives within a framework that is aligned with the Group's risk management framework and long-term strategy.

# **Sustainability Committee**

The Committee was established in Q4 2019 to explore the ESG risks, trends, and opportunities that might impact the Group's business. The main responsibilities of the Committee are to:

- oversee the identification, management and mitigation of sustainability risks;
- define TMHCC International's sustainability appetite, vision, objectives and strategy and recommend to Boards for approval;
- oversee the execution of the sustainability strategy;
- agree annual sustainability targets and review performance against targets; and
- oversight of the work carried out by sub-committees (Charity Committee, Workplace Group, Marketplace and Environment Group).

# **B1.2 Remuneration Policy**

The Remuneration Policy provides a framework for remuneration which is consistent with TME's risk management and long term strategy. The key principles of the policy are to ensure that remuneration packages reflect the employees' duties and responsibilities, that they are fair and equitable, and that reward is clearly and measurably linked to individual and corporate performance.

The pay element of the reward package comprises both fixed and variable pay. The fixed pay component is determined by the role and responsibilities of the employee, their skills and experience, performance and comparable market rates. The variable pay component is designed to motivate and reward employees who generate income and/or increase shareholder value. The variable pay element is awarded in a manner which promotes sound risk management and does not induce excessive risk taking. The Remuneration Committee ensures that there is an appropriate balance between fixed and variable pay and that the fixed component represents a sufficiently high proportion of the total remuneration. In addition, the performance based component reflects the risk underlying the achieved result, and a portion of the variable component is deferred for those employees who are identified as risk takers.

There is no remuneration linked to share options or shares in the Group or its ultimate parent undertaking.

Directors are employed by the UK Service Company and provide services to TME and other UK regulatory entities.

# **B1.3** Assessment of Adequacy of the System of Governance

As noted in Section B4, Internal Audit is responsible for evaluating the adequacy and effectiveness of the internal control system and other elements of governance, taking into account the nature scale and complexity of the risks inherent in the business. Based on the audit and controls testing performed in 2020 Internal Audit concluded that the governance and risk management were both fit for purpose and that key controls were operating as intended.

# **B2** Fit and Proper Requirements

TME's Fit and Proper Policy provides a framework for assessing the fitness and propriety of Directors, Senior Managers, individuals performing a key function as defined under the Solvency II regime. The key principles of the policy are to ensure that all individuals have the personal characteristics and possess the level of competence, knowledge and experience, including ongoing training, to enable the individual to perform their responsibilities effectively which ultimately enables sound and prudent management of TME.

The control framework for assessing the fitness and the propriety of individuals who effectively run TME or have other defined functions starts at recruitment and continues throughout employment with performance reviews, development plans and periodic reassessments which include self-certification and independent screening by a third party provider.

The assessment for the pre-appointment stage is carried out by the Human Resource department and the person's proposed manager in TME. Where the appointment is to a Board position, the proposed appointee is also interviewed by one or more non-executive Directors. The assessment will take account of the qualifications, knowledge and experience of the individual.

The ongoing assessments of the suitability are carried out through our Performance Management Programme which is the responsibility of individuals and their line managers but is also monitored by the Human Resource department and reported as part of our key risk metrics to oversight committees and Board. A programme of training is in place for individuals' to either enhance or maintain level of knowledge as appropriate. Training is monitored by the Compliance department to ensure the annual programme covers all legal and regulatory topics relevant to the individual's area of responsibility. The Company Secretary coordinates the general training needs of the Board members and these may include general governance issues or technical matters.

# B3 Risk Management System including the Own Risk and Solvency Assessment

# **B3.1** Risk Management Strategy and Objectives

TME believes that a strong, effective and embedded risk management framework is crucial to maintaining successful business operations and delivering sustainable, long-term profitability. TME achieves this through a strong risk culture articulated by effective ERM senior leadership and embodied by management at all levels through its governance structure and risk management processes.

The following risk management principles are high level guidelines which have been derived from experience, best practice and corporate governance guidelines used within the insurance industry and these specific principles have been adopted by the Directors of TME.

# a. Systematic and structured risk management

The control processes should include recognised systematic activities, where practicable, that ensure financial results are reliable, robust and comparable, thereby allowing management to adopt them with confidence. These processes should reflect best practice and be supported by the appropriate tools and techniques.

#### b. Evidenced-based risk management

The inputs to the process should be based on historical data (where available), experience, subject knowledge, expert judgement and future projections. To this end lessons-learned workshops should be conducted at the end of projects or newly completed first time activities with information being stored for similar future events.

#### c. Human factors

Human behaviour such as bias, motivation, 'rule of thumb', unwillingness to accept risk or change will all influence the effectiveness of control practices. Management should take account of these behaviours during the design and implementation stages of control practices. Additionally, consideration should be given to problems of communication due to our organisational structure and geographical dispersion.

#### d. Adding benefit and value

The optimisation of risk management practices and risk response planning should contribute to the demonstrable achievement of business objectives and provide overall organisational benefits, such as efficiency in operations, financial performance, accurate reporting, regulatory compliance and good reputation. To add value the control environment should underpin our corporate governance structure, provide assurance to Group and reflect legislative requirements.

#### TME's strategic risk objectives are:

- a) To build and maintain a diversified and non-correlating portfolio of business that achieves a return of 10% above risk free rate over the insurance cycle.
- b) To maintain a focus on preserving loss ratio before premium volume and, will only plan to grow where we see a possibility for improved rating and conditions and target returns are met.
- c) To preserve capital using risk mitigation as a key component in ensuring that all risks are identified and monitored.

#### Additionally, TME maintains the following objectives:

- To support the relationships and servicing of the TMNF Japanese Clients by providing local European policies for the EEA Risks of these clients.
- To maintain profitable business written on TME.
- To maintain a strong solvency ratio and maintain appropriate levels of capital to support the business written on TME.
- Throughout all its dealings, ensure that the reputation and integrity of the company remains intact so that it is seen as the premier specialty insurer.

The Directors believe that the benefits of good risk management (and the downside of bad risk management) will be felt by our staff, management, shareholders and customers alike. Whilst the overall responsibility for effective governance and risk management lies with the Board, the daily management of risk is delegated to senior management as the diversity of risks faced by the business apply at all levels of our organisation and to all activities.

#### TME's strategy for managing its risk is to:

- Adopt an integrated approach to risk management through the processes and structures detailed in the Risk Strategy & Risk Management Policy.
- Accept that whilst the business operation cannot be risk free, we will aim to manage risk to a desired level and minimise the adverse effects of any residual risk.
- Coordinate the management of risk via the Risk & Capital Management Committee and other committees that report to the Board.
- Manage risk as part of normal line management responsibilities and provide funding to address 'risk' issues as part of the normal business planning process.
- Ensure that there are appropriate policies and procedures in place that are communicated to and followed by managers and staff to minimise risk.
- Ensure that staff are appropriately trained.

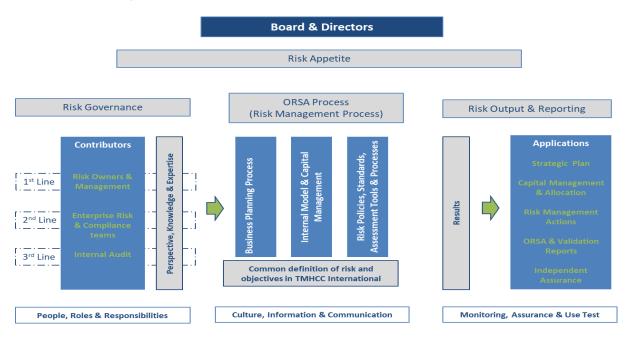
# **B3.2 Risk Management and Control**

TME operates a 'three line of defence' risk governance framework which means that we coordinate risk holistically ensuring that all types of risk are prioritised and analysed both in absolute and relative terms.

- The first line of defence is the responsibility of senior management, the risk takers in the business. This involves day-to-day risk management, in accordance with risk policies, appetite and internal controls at the operational level.
- The second line of defence concerns those responsible for risk oversight and risk guidance. As well as monitoring reports, they are responsible for risk policies and risk processes and control design.

• The third line of defence is independent assurance to the Board and senior management of the effectiveness of risk management processes.

The diagram below illustrates the various facets of our risk framework; how these interact with one another and the responsibilities of those staff in the first, second and third line of defence.



The Risk Management function assists in the effective operation of our business units and maintains an entity-wide view of TME's risk profile. For the Board, committees and management it also monitors and provides focused reporting on risk exposures and advises on risk.

# **Risk Identification**

TME's approach to risk identification uses various methods of self-assessment specifically capitalising on our internal expertise to identify and quantify risks with departmental results being consolidated and standardised as necessary by the Risk and Capital Management Committee ('RCMC').

Senior Managers know their business objectives and are best placed to be able to highlight any new risks that may be developing over time or changes in existing risk levels. It is part of their overall responsibility to ensure such situations are reported upwards either through the Enterprise Risk team or directly to the RCMC.

# **Risk Register**

TME has a central risk register, as well as individual branch registers, which ensure all identified risks are described in a consistent and structured format to facilitate the assessment process. The registers are divided into high level risk categories which assist with transparency and clarity when analysing risks at both a company level and branch level. The grouping of risks helps the Enterprise Risk team to aggregate and map similar kinds of risk across departments or locations, document management responsibilities both for the ownership of risk and the mitigation activities to control said risk.

The risk registers are reviewed in their entirety with relevant risk and control owners, by the Enterprise Risk team on a quarterly basis.

# **Risk Policies**

TME has defined a risk policy for each risk group which impacts our operating environment and establishes the controls, procedures, limits and escalation to ensure that the risks are managed in line with Risk Appetite. The policies cover Insurance Risk, Operational Risk, Group Risk, Internal Financial Risk, Liquidity Risk, Credit Risk and Market Risk.

The policies are reviewed annually alongside the group strategy and planning process thereby confirming that the risk appetite and profile remains appropriate to deliver TME's objectives in light of both internal and external drivers or constraints.

#### **Risk Appetite, Tolerances and Limits**

Risk appetite plays an important part in supporting risk assessment, monitoring and control activities as it establishes a set of benchmarks from which transaction specific tolerance levels can be set and monitored for a particular risk.

TME accepts the parent's risk appetite with regards to Strategic and Insurance risks but on occasion may reduce the specific appetite for a particular LOB as a prudent move against negative market conditions and influences. This form of limitation would be managed via amended business plans, reduction in underwriting authorities and regularly monitored via the Executive Committee.

The Risk and Capital Management Committee enforces the Board policies by ensuring that measurable limits or thresholds are allocated and assist the organisation as a whole to implement control procedures and appropriate monitoring activities as well as providing an escalation route to the Board if required.

- A limit reflects the absolute maximum level of exposure that is acceptable for a particular risk (a level of exposure that should not normally be exceeded).
- In contrast a threshold represents a level of exposure which, with appropriate approvals, can be exceeded, but which, when exceeded, will trigger some form of response (e.g. additional expenditure of risk control, reporting the situation to senior management, etc.).

Our Strategic Risk metrics are set with thresholds. Strategic Risk Metrics are prepared and reported to the Risk and Capital Management Committee and Board of Directors on a quarterly basis.

#### **Risk Monitoring and Review**

TME operates in a dynamic environment which brings constant change. To provide an effective risk management framework a continual monitoring and review structure is required to ensure that risks are effectively identified and assessed and that appropriate controls and responses are in place.

The internal reporting requirements and timetables for month-end and quarterly results are mapped to the risk governance structure in that monitoring the business efficiently is paramount to managing the most significant risks. Other regular operational management information is also used as a risk monitoring tool, such as monthly reports to the Executive Committee from HR, IT and Compliance.

The Enterprise Risk team maintains the risk management framework which includes monthly data accuracy reporting and assessments of operational near misses and losses. Quarterly reviews of the live risk register and emerging risk register are also performed with relevant risk and control owners. Stress testing, including reverse stress tests and scenario analysis is performed periodically to assess the robustness of the risk and capital management framework and solvency requirements with results reviewed and approved by the Risk and Capital Management Committee and Board of Directors respectively. The detailed results are also included in the annual ORSA Report.

In addition, regular audits of policy, procedures and compliance standards are carried out by the internal audit function and on occasion specific subject focused compliance reviews are conducted by the compliance team. This type of monitoring not only manages risks but is more attuned to identifying further opportunities for improvements or increasing best practice thresholds.

The monitoring process must provide assurance that there are appropriate controls in place covering all TME's activities and that the procedures are understood and followed. Consequently, management information, in varying degrees of detail, is reviewed by Divisional Managers, Business Line Managers, Enterprise Risk, Executive Management and ultimately the Board of Directors. Such reviews provide the appropriate escalation of issues to the next level or potentially direct routed to the Directors if deemed appropriate.

# **Stress and Scenario Testing**

As part of the overall process of risk control and in consideration of business strategy and capital setting, various risks are considered by the business. These risks broadly fall into three areas:

• Risk of ruin, considered via reverse stress tests that test the risk of ruin

- Risk of multiple events on the business model and strategy considered via stress and scenario tests
- Emerging risks that are considered potential risks to the business model and strategy.

The work completed in this area is key to ensuring the full range and impact of risks, both current and potential, is understood and represented in the capital model and risk register.

TME also makes use of stress and scenario testing for both the capital and liquidity implications of certain risks under the Internal Model.

- Internal Model Calibration: the results of stress and scenario testing are key calibration inputs for Catastrophe Risk and Operational Risk. A representative set of scenarios are designed and the results are used as calibration points for the model.
- Internal Model Validation: stress and scenario testing is used to independently validate the internal model.
- Business Plan Review: TME stress tests the forecasts to understand various scenarios on both profitability and the future capital position.
- Reverse stress testing: TME performs annual reverse stress testing exercises to identify and assess events and circumstances that would cause TME's business model to become unviable.

The outcome of the stress testing programme is detailed later in this report under Risk Section C6.

# **Solvency Capital Management**

TME calculates its regulatory capital requirements using the SF. With oversight by the Actuarial team, the SCR is the responsibility of the Finance team to calculate the SCR at mid-year, as an input to the planning process during the fourth quarter and year-end. These results are reported into the Capital Management Oversight Committee and evaluated alongside TME's Internal Model. Additionally, the solvency results are reported quarterly to the Board by the Chief Financial Officer.

Since the internal model provides a more tailored view of TME's risk profile compared to the SF, the internal model output is used to monitor TME's view of risk. However, there are no risk categories in our risk register where the risk is not identified in the SF.

#### **Own Risk and Solvency Assessment**

TME has adopted a working definition of the ORSA to be 'the entirety of the processes and procedures employed to identify, assess, control and report the short and longer term risks faced by the business and to determine the assets necessary to ensure that the overall capital needs (solvency and economic) are met at all times'.

The ORSA considers risk, capital performance and strategy. It relies on the contribution of existing business processes and the monitoring tools of the risk management framework to provide Executive Management with adequate and accurate information enabling the taking of key decisions regarding the overall risk and capital profile of the business.

Specifically, the central risk register, as well as individual branch registers, are maintained and updated quarterly with input from designated risk and control owners. This provides the executive management team and the Board with a view of the risk profile on a regular basis, affording early opportunities to take management action if the current profile is diverging from the business strategy.

This information, along with other outputs of the risk management framework, e.g. risk appetite metrics, are included in a quarterly ORSA update report. This report also includes financial information, which is also considered in the context of the stated business strategy.

The ORSA is an overarching process, the underlying elements of which are fully embedded within the organisation. Consequently the ORSA has many stakeholders across the business and the table below highlights the responsibilities with regards to the ORSA for each function.

Stakeholder	Selected Responsibilities
Board	<ul> <li>Review and approve the ORSA Policy</li> <li>Review and approve the ORSA report on an annual basis which constitutes the formal ORSA sign-off</li> <li>Setting the overall business strategy and direction</li> <li>Setting risk appetite for the business</li> </ul>
Risk and Capital Management Committee	The TME Board delegates risk management oversight and monitoring activities to this committee. The committee is the primary forum for challenging both the ORSA content and process, in order to recommend approval of the ORSA Policy and ORSA Report to the Boards.  Quarterly ORSA reports are also reviewed by the committee.
Enterprise Risk Function  Actuarial Function	<ul> <li>Engendering a positive risk culture</li> <li>Ensure appropriate governance, committee structure and escalation procedures such that risks can be monitored and managed</li> <li>Agree future plans for the LOBs based on current strategy and outputs from ORSA processes</li> <li>Engage on stress tests, reverse stress tests and emerging risks</li> <li>Producing the annual ORSA Report and collating the activities to sign-off</li> <li>Producing the quarterly ORSA reports</li> <li>Setting risk policies consistent with risk appetite</li> <li>Translating risk appetite into more granular tolerance and risk limits</li> <li>Working with business owners to develop appropriate risk reporting</li> <li>Ensuring consistency between risk identification, measurement and reporting</li> <li>Managing scenario testing and reverse stress testing framework</li> <li>Measuring and monitoring the risk culture within the business</li> <li>Ensuring the documentation of all the underlying processes which support the ORSA</li> <li>Translating risk appetite into more granular tolerance and risk limits</li> <li>Preparation and monitoring the risk culture within the business</li> <li>Ensuring the documentation of all the underlying processes which support the ORSA</li> <li>Developing tools to ensure appropriate risk measurement and monitoring including where necessary 'lite models' such as replicating portfolios and curve fitting</li> <li>Assisting with stress and scenario analyses</li> <li>Carry out financial projections to better understand the risk drivers during the business planning horizon</li> <li>Developing, parameterising and running the Economic Capital Model ('ECM')</li> </ul>
Finance Function	<ul> <li>Comparisons of SCR to the internally generated ECM</li> <li>Prepare annual budgets and monitor against actual performance</li> <li>Calculate the capital held and monitor solvency</li> <li>Implement the capital strategy</li> <li>Develop and maintain the capital contingency plan</li> </ul>
External Consultant / Internal Audit	<ul> <li>Develop and maintain the capital contingency plan</li> <li>Provide benchmarking and independent review</li> <li>Ensure that there is an appropriate control framework in place</li> <li>Provide assurance regarding the underlying processes</li> </ul>

# **ORSA Report**

The ORSA Report is used to summarise the outputs of the risk management and capital assessment processes. This report includes both the quantitative and the qualitative outputs of the processes and links these to TME's business performance, to assist the Board and senior management in making strategic business decisions.

The Enterprise Risk team prepares the ORSA Report annually which is reviewed, challenged and signed off by the Board. The annual ORSA Report is made available to key stakeholders and the regulators and sections are also included within this report, where considered appropriate. In addition, an ORSA Lite may be produced in cases where an event occurs that results in a material change to the Company's risk profile. An ORSA Lite was produced in 2020 in light of the coronavirus pandemic.

On a quarterly basis, entity-specific ORSA reports are produced for the RCMC and the Board, which summarise the key metrics from the annual report and provide commentary on the results from a risk perspective.

# **B4 Internal Control System**

The Internal Control System is designed to provide reasonable assurance that TME's financial reporting is reliable, is compliant with applicable laws and regulations and its operations are effectively controlled. The Board is ultimately responsible for overseeing and maintaining the adequacy and effectiveness of the internal control systems and delegates control and oversight to the Audit Committee and key functions, including Internal Audit and Compliance.

# **B4.1 Internal Audit Assurance**

The control environment includes policies, procedures and operational systems and processes in place. The internal audit annual plan provides assurance over the internal control environment. This plan is approved by the Audit Committee on an annual basis and the findings are presented to the Audit Committee and management through Internal Audit reports which include an overall assurance rating.

In addition to our risk-based Internal Audit program, the Internal Audit team conducts internal controls tests on behalf of management. A total of 83 controls (57 business controls and 26 IT controls) across nine key cycles were tested for 2021. The testing was divided into two phases during the year. The overall business process results of the 2021 controls testing were positive with four JSOX control failures (three of these failures were originally identified during internal audit reviews) impacting the TME Paris and TME Dusseldorf branches. Plans are in place to address the control failures in 2022.

# **B4.2 Compliance Function**

The Compliance function identifies monitors and reports the compliance risk exposure for TME. The key responsibilities of the Compliance function are to:

- identify and evaluate legal and regulatory risks covering TME's current and proposed business activities;
- advise and train staff on the applicable laws and regulations, ensuring that they are appraised of all developments in these areas;
- produce documented guidelines covering compliance with these laws and regulations and assess adherence to these
  internal policies and procedures through the undertaking of regular compliance monitoring assessments;
- act as an adviser in compliance matters within the organisation;
- investigate and follow-up potential violations of the laws and regulations; and
- record any incident that must be reported and ensure that each legal entity fulfils its obligation as regards notification to regulators or other relevant third parties.

Compliance policies and procedures are maintained on the TMHCC International policy & procedure portal which is accessible to all employees via the Company intranet.

The Compliance Policy defines responsibilities, competencies and reporting duties of the Compliance function: it is reviewed on an annual basis and there were no significant changes to the policy during this reporting period.

The Compliance Plan sets out the planned activities of the Compliance function over the forthcoming period taking into account TME's exposure to compliance risk in all areas of activity.

The Head of TME Compliance reports through to the TME Chief Risk Officer and has a dotted reporting line to the TME CEO, who is a member of the TME Board.

# **B5** Internal Audit Function

The Internal Audit function is primarily responsible for evaluating the adequacy and effectiveness of the internal control system and other elements of governance. This function is independent and free to express its opinions and disclose findings to the Board, TMHCC Group and reports directly to the UK Internal Audit Committee, TME Internal Audit Committee and into the TMHCC Group Audit Committee on a regular basis.

Within the context of the control framework, auditing is an independent risk assessment function established within the organisation to evaluate, test and report on the adequacy and effectiveness of the management's systems of internal control, proving the third line of defence. The purpose of the evaluation and tests is to:

- assist the Audit Committee in executing their oversight responsibilities;
- provides an independent assessment of the branch's system of internal control, through reviewing how effectively key risks are being managed; and
- assists management in its responsibilities by making recommendations for improvement.

The Head of International Audit is responsible for establishing, implementing and maintaining an effective and efficient audit programme, taking into account TME's system of governance and risk management processes.

#### **B5.1 Audit Charter**

As required by the Institute of Internal Auditors, the internal audit department has in place an Audit Charter which is approved by the Tokio Marine HCC Group Audit Committee in Houston. This charter sets out the purpose, mission and responsibility for the internal audit activity based on the power and authorities handed to it by the Tokio Marine HCC Group Audit Committee. This ensures that the internal audit department has access to all offices, documents and staff it requires to conduct its internal audit work without any interference or obstruction.

# **B5.2 Audit Independence**

In 2021 the TME internal audit department was established, with an audit senior joining in the Luxembourg office on the 1st January 2021 followed then by the Head of Internal Audit TME on the 1st June 2021.

The key function holder for internal audit at TME, is the Head of Internal Audit TME who as previously noted, joined on the 1st June 2021 and he is based in the Luxembourg office. The Head of Internal Audit TME reports into the Head of International Internal Audit, who is based in the London office and who reports functionally to the Tokio Marine HCC Corporate Senior Vice President of Internal Audit & Controls, who is based in the Houston office. The Head of Internal Audit TME also has a local reporting line into the TME CEO. Both the Head of Internal Audit TME and the Head of International Internal Audit attend the TME Audit Committee meetings as and when required, to report the audit results and findings. There is also direct communication between the Chairman of the TME Audit Committee and the Head of Internal Audit TME during the year. The Head of Internal Audit TME is responsible, oversees and controls all the internal audit activities for TME, whether carried out directly by the TME audit team or through the joint co-operation with the TMHCCI audit team.

2021 has been very much a transitional year for both audit teams, which we expect to continue into 2022, as the TME internal audit team gets more familiar with the audit methodology, JSOX requirements, RAP retesting and the new audit software (AuditBoard). The TMHCCI internal audit team will continue to provide support in 2022 to their TME internal audit colleagues, given their historical knowledge of the business, its systems and its people. There will also be close co-ordination and co-operation between the internal audit teams on a number of joint / combined internal audits in 2022.

The work of the internal audit department is subject to review each year by the external auditors, PwC, as part of their statutory year-end audit work. Furthermore, internal auditors who work in the department do not have direct operational responsibility over, or responsibility for, any of the activities being reviewed. Any new employee of the audit department who previously worked in another area of the organisation will be prohibited from reviewing the activities they were once responsible for, for a minimum of one year.

# **B6 Actuarial Function**

A primary responsibility of the Actuarial function is the coordination of the calculation of the technical provisions, ensuring that methodologies and assumptions used are appropriate to the LOB, assessing the sufficiency and quality of the data provided and comparing best estimates against experience. The Actuarial function is also responsible for developing, parameterising and calculating the outputs of the Economic Capital Model. In addition to this, the department also assists in the calculation of the Standard Formula Capital Requirement and in the pricing of products sold by TME.

In forming and formulating its actuarial view, the actuarial function is objective and free from influence of other functions and management. The department is operationally independent and provides its opinions in an independent fashion, adhering to professional and regulatory standards and fit and proper guidelines.

# **B7** Outsourcing

In order to conduct its operational functions as effectively and efficiently as possible the Group may, as appropriate, find it necessary to outsource certain activities. Given that an outsourcing arrangement results in a shift from direct to indirect operational control of an activity it will always change TMHCC Group's risk profile and the risk management system must reflect this.

The Group seeks to manage the severity and frequency of identifiable risks by:

- ensuring an effective supplier selection process incorporating due diligence procedures; and
- making certain that the arrangement is formally structured through:
  - o the effective management of transition risk;
  - o monitoring and review within the regulatory framework;
  - ensuring that a signed contractual agreement is in place which includes an agreed service level and whilst not an exhaustive list, covers inspection rights and confidentiality;
  - o viable contingency plans including ensuring that a termination/exit strategy are in place; and
  - retaining control over any valuable confidential information which is owned by the Group and may be shared and used by a third party by having a standard non-disclosure agreement in place.

In achieving this the Group aims to avoid impairing the quality of the system of governance, unduly increasing operational risk, impairing the ability of supervisor to supervise and undermining the service to policyholders.

Strong governance and management oversight combined with assurance from the outsourcer via management information are deemed to be essential controls when managing the outsourcer relationship.

Key third party outsourcing providers are summarized below:

Outsourcing Provider	Outsourced Function	Location of service provider
New England Asset Management Inc.	Asset Management	USA & Europe
BDO	Payroll Processing UK and Europe	UK and Europe

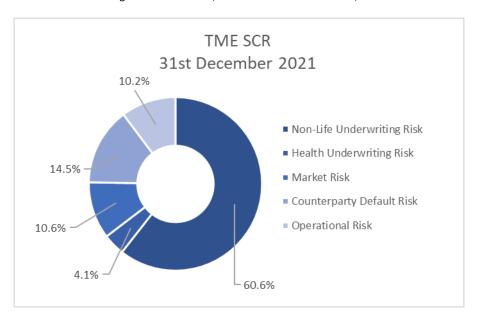
# **B8** Any Other Information

There is no additional information that requires disclosure.

# Section C - Risk Profile

TME has identified the risks arising from its activities and has established policies and procedures to manage these risks in accordance with its risk appetite. TME maintains a risk register and categorises its risks into six areas: Insurance, Strategic, Regulatory and Group, Market, Operational, Credit and Liquidity. The sections below define each category of risk and outline the Group's risk profile & risk concentration (where relevant), risk appetite and how it manages/mitigates each category. The section concludes with details of the results from the most recent annual 'Stress & Scenario' exercise.

The chart below indicates the relative magnitude of the risks, as calculated within the SCR, as at 31 December 2021.



This section considers the identified risks categories separately. However, how these individual categories accumulate for the business as a whole is as important, if not more so. This brings in the concept of a dependency or correlation structure. For TME, these are considered through the use of stress and scenario tests, where multiple risk categories are assumed to be impacted at one time. In addition, understanding has been built up when parameterising the dependency structures underlying TME's capital model. These dependency structures have been derived from a variety of sources, including discussions with the business and executive management, obtaining benchmark information from external sources, such as actuarial consultants and investment managers, further use of stress and scenario tests. We also use this knowledge to review the dependency structure underlying the SCR calculations.

# C1 Underwriting (Insurance) Risk

TME's insurance business assumes the risk of loss from persons or organisations that are themselves directly exposed to an underlying loss. Insurance risk arises from this risk transfer due to inherent uncertainties about the occurrence, amount and timing of insurance liabilities. The four key components of insurance risk are:

- Premium Risk,
- Reinsurance Risk,
- · Claims Management Risk,
- Reserving Risk.

Each element is considered below, by considering the nature of the risk, risk profile & concentration of the risk, and how the risk is managed and mitigated withing TME.

# **Premium Risk**

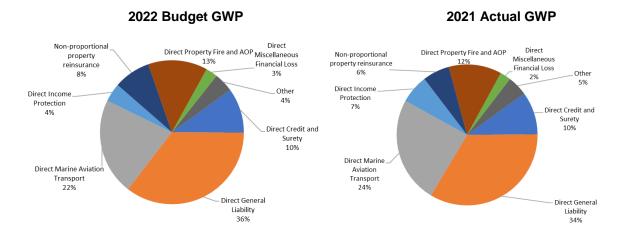
Nature of the Risk

Premium risk relates to the potential losses arising from inadequate future underwriting. There are four elements that apply to all insurance products offered by TME:

- cycle risk the risk that business is written without full knowledge as to the (in)adequacy of rates, terms and conditions;
- event risk the risk that individual risk losses or catastrophes lead to claims that are higher than anticipated in plans and pricing;
- pricing risk the risk that the level of expected loss is understated in the pricing process; and
- expense risk the risk that the allowance for expenses and inflation in pricing is inadequate.

# Risk Profile & Concentration of the Risk

The charts below show 2022 budgeted gross written premium ('GWP') broken down into Solvency II LOB, versus 2021 actual premiums.



The charts above highlight concentrations of risk across the LOBs and the broadly similar split across classes between 2022 Budget and 2021 Actual figures.

The table below indicates the concentration of exposures to catastrophes ('cat'). The budget for 2022 shows that the level of catastrophe exposed business is similar to 2021 actual.

Cat/Non-Cat Split	Proportio	n of GWP
	2022 Budget	2021 Actual
Catastrophe business	13.7%	14.1%
Non-Cat business	86.3%	85.9%

#### Managing & Mitigating the Risk

TME manages and models the four elements of premium risk in the following three categories:

- Attritional claims claims generally characterised by higher frequency of small to below-average sized claims;
- Large claims individual risk losses, lower frequency of above-average to limits-loss sized claims;
- Catastrophe events losses stemming from an aggregation of claims across policies (and potentially LOBs) stemming from a single catastrophic natural or man-made event.

To manage underwriting exposures, TME has developed limits of authority and business plans which are binding upon all staff authorised to underwrite and are specific to underwriters, classes of business and industry.

These authority limits are enforced through a comprehensive sign-off process for underwriting transactions including an escalation process for all risks exceeding individual underwriters' authority limits. Exception reports are also run regularly to monitor compliance and a rigorous peer and external review process is in place.

Rate monitoring, including risk adjusted rate change and adequacy against benchmark rates are recorded and reported for TMHCC – International's London Market lines. For Speciality lines, risk adjusted rate changes and/or changes in average rate are monitored regularly.

The annual corporate budgeting process comprises a three year plan which incorporates TME's underwriting strategy by LOB and sets out the classes of business, the territories and the industry sectors in which business is to be written. The Plan is approved by the Directors and monitored by the underwriting committees on a quarterly basis.

Underwriters calculate premiums for risks written based on a range of criteria tailored specifically to each individual risk. These factors include, but are not limited to, the financial exposure, loss history, risk characteristics, limits, deductibles, terms and conditions and acquisition expenses using rating and other models.

Reinsurance is one of the major risk mitigants used to protect the TME balance sheet. Whilst gross line size is limited to ensure there is a reasonable balance between gross line size and premium and shareholder equity/net assets, our potential retentions, especially on the catastrophe exposed business, are managed closely and reinsurance is used to control net exposures. Further details of our reinsurance strategy may be found under "Reinsurance Risk" section below.

TME also recognises that insurance events are, by their nature, random, and the actual number and size of events during any one year may vary from those estimated using established statistical techniques.

To address this, TME sets out its risk appetite (expressed as PML estimates 'PML and modelled return period events) in certain territories as well as a range of events such as natural catastrophes and specific scenarios which may result in large industry losses. The aggregate position and modelled loss scenarios are monitored at the time of underwriting a risk and reports are regularly produced to highlight the key aggregations to which TME is exposed.

TME uses a number of modelling tools to monitor its exposures against the agreed risk appetite set and to simulate catastrophe losses in order to measure the effectiveness of its reinsurance programmes. Stress and scenario tests are also run using these models (see separate "Stress & Scenario" section below).

One of the largest types of event exposure relates to natural catastrophe events such as windstorm or earthquake. Where possible, TME measures geographic accumulations and uses its knowledge of the business, historical loss behaviour and commercial catastrophe modelling software to assess the expected range of losses at different return periods. Upon application of the reinsurance coverage purchased, the key gross and net exposures are calculated on the basis of extreme events at a range of return periods.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: premium volumes and rate change, probability of underwriting losses, diversity of the business being written, gross lines sizes, exposure to catastrophes (both natural catastrophes and others).

# **Reinsurance Risk**

# Nature of the Risk

Reinsurance risk arises where reinsurance contracts:

- do not perform as anticipated;
- result in coverage disputes; or
- prove inadequate in terms of the vertical or horizontal limits purchased.

Failure of a reinsurer to pay a valid claim is considered a credit risk which is detailed in the credit risk section.

#### Reinsurance Strategy, Managing & Mitigating the Risk

Reinsurance is one of the major risk mitigation programs that TME uses to protect its balance sheet. Whilst gross line size is limited to ensure there is a reasonable balance between gross line size, premium and shareholder equity/net assets, our potential retentions, especially on the catastrophe exposed business, have to be managed closely; reinsurance is one of the key risk tools enabling us to do this.

TME's control procedures around treaty reinsurance purchasing are very tight, with authority for final purchase residing with the TMHCC Group Chief Executive Officer. However, the recommendation around structure, retention and vertical purchasing are made at the local level and are made utilizing the detailed knowledge of the risks being protected, ensuring appropriate balance and an acceptable ratio between net retention and premium by account and overall net equity. Where there is a difference between the overall Group's appetite for risk and that of the International operations and the Group's appetite is higher, internal reinsurance protection is offered from one of the Group subsidiaries to achieve local balance requirements.

TME maintains a Reinsurance Strategy and Purchasing Plan which are updated and submitted to the TME Board annually. The Purchasing Plan details retention and vertical cover purchased for each class of business along with reinsurance pricing and reinstatement details.

Reinsurance structure is dependent on class and our ability to obtain competitive open market terms. We are predominantly Excess of Loss purchasers and use over placement layers to protect against reinstatement costs and manage retentions. Our reinsurance process includes modelling our reinsurance program against significant historic events and against significant EXACT/RMS modelled events across our peak exposure areas, allowing us to test our program and ensure breadth of coverage is independently verified. This independent check is carried out by our reinsurance department who are independent from the reinsurance purchasing.

Retention levels vary by class and the retentions are set based on our overall risk appetite, the return that we expect to make over the cycle based on historical experience and expected future rating levels; as well as our ability to purchase cost effective reinsurance cover.

If the latter is not available we then are faced with three choices:-

- To increase retention assuming the overall retention levels remain within our overall risk tolerances;
- Purchase the reinsurance at the price offered and accept the reduced return as a result; or
- Not write the business.

During 2021 we have maintained our stance in respect of reinsurance purchasing and tried to maximise opportunities, given being part of a much bigger group which can have an effect on reinsurance purchasing.

We also use quota share reinsurance where we have a less balanced portfolio or we have concerns about underlying profitability. The product allows us to reduce volatility in the results by reducing the relative levels of losses. Where we purchase quota share reinsurance we try to ensure that no event limit is included and if it is, it is set very high and at a level that would only be triggered by very extreme tail events. We try to ensure the ceded commissions more than exceed our costs of writing the business and that we achieve an overrider and profit commission.

As stated above, TME is part of a much bigger group and this affords the opportunity to take larger retentions in certain situations. Reinsurance purchase still, however, is purchased at the entity/segment level and retentions are maintained consistent with local Board and management requirements. Where the Group would like to take bigger retentions and these are not in line with local management/Board risk appetites then Tokio Marine will take a participation on open market purchased programmes.

The risk appetites of TME are measured at both an overall organisational and a legal Entity level. The expectation is that reinsurance is purchased to adequately protect the balance sheet in the event of a significant market event, a potential individual large risk loss or systemic losses caused by a single event., including: vertical protection, retentions versus annual aggregate losses (for catastrophe exposed lines), retentions versus LOB maximum line size (for attritional lines), net exposure to catastrophe losses, exposure to reinsurance credit losses and exposure to individual reinsurers.

TME has in place certain intragroup reinsurance arrangements on LOBs that would otherwise fall outside TME's Risk Appetite, due to business mix, volatility, or line sizes. These include quota shares on the J-Business, Financial Lines, IP and Bloodstock leaving TME zero net retention on these LOBs and a stop loss on Property Treaty, to protect TME against adverse volatility.

# **Claims Management Risk**

Nature of the Risk

Claims management risk may arise within TME in the event of inaccurate or incomplete case reserves and claims settlements, poor service quality or excessive claims handling costs. These risks may damage our brand and undermine its ability to win and retain business, or incur punitive damages. These risks can occur at any stage of the claim life cycle.

# Managing & Mitigating the Risk

TME's claims teams are focused on delivering quality, reliability and speed of service to both internal and external clients. Their aim is to adjust and process claims in a fair, efficient and timely manner, in accordance with the policy's terms and conditions, the regulatory environment, and the business' broader interests. Prompt and accurate case reserves are set for all known claims liabilities, including provisions for expenses, as soon as a reliable estimate can be made of the claims liability.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: incurred claim movements, case reserve stability, volume of denials and volume of complaints.

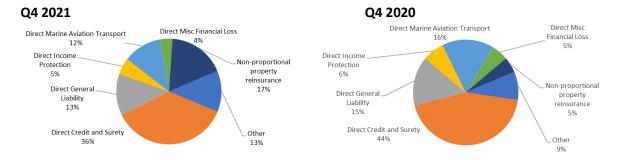
# **Reserving Risk**

#### Nature of the Risk

Reserving risk occurs within TME where established insurance liabilities are insufficient through inaccurate forecasting, or where there is inadequate allowance for expenses and reinsurance bad debts.

#### Risk Profile & Concentration of the Risk

The pie charts below illustrate the concentration of reserves between the lines, for Q4 2021 and Q4 2020. The charts show net booked reserves (including unallocated loss adjustment expenses).



Overall, there is a LUX GAAP surplus of 1.1% above the actuarial best estimate reserves net of reinsurance.

The net reserves have increased from Q4 2020 to Q4 2021 from \$102.4m to \$118.4m. The main driver of the increase is on Property Treaty due to the European flood losses in 2021. The Q4 21 reserves show a slightly more balanced split, between LOBs, compared to Q4 20. We would expect this trend to continue over time as TME matures.

It should be noted that the reserves as a whole are concentrated in the Surety class which accounts for 36% of the reserves, although this has reduced from the concentration at Q4 2020.

TME also serves as a platform for TMNF, to underwrite Property, Marine, Casualty and Aviation lines. However, these LOBs generally have a zero net retention on TME with business ceded via 100% quota share and facultative intra-company reinsurance arrangements. In addition Financial Lines are 100% reinsured out of TME. As a result, Financial Lines has net nil reserves and so are not broken out within this exhibit.

#### Managing & Mitigating the Risk

The objective of TME's reserving policy is to produce accurate and reliable estimates that are consistent over time and across classes of business. TME's reserving process is governed by the IBNR Committee, a subcommittee of the TME Board, which meets on a quarterly basis (more frequently if catastrophic events require). The membership of the IBNR Committee is comprised of executives, actuarial, claims and finance representatives. A fundamental part of the reserving process involves information from and recommendations by each underwriting team for each underwriting year and reserving class of business. These estimates are compared to the actuarial estimates (described in further detail below) and management's best estimate of IBNR is recorded. It is

the policy of TME to carry, at a minimum, the actuarial best estimate (sometimes referred to as the actuarial mid-point) of total reserves. It is not unusual for management's best estimate to be higher than the actuarial best estimate.

The actuarial reserving team uses a range of recognised techniques to project current paid and incurred claims and monitors claim development patterns. This analysis is then supplemented by a variety of tools including back testing, scenario testing, sensitivity testing and stress testing.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: maintaining LUX GAAP reserves at, or above, actuarial midpoint; monitoring any reserve deteriorations

## C2 Market Risk

#### Nature of the Risk

Market risk arises where the value of assets and liabilities or future cash flows change as a result of fluctuations in economic variables, such as movements in foreign exchange rates, interest rates and market prices.

For foreign exchange risk, TME's functional and reporting currency is the US Dollar and when possible TME generally hedges currency liabilities with assets in those same currencies of similar value and duration. Excess assets are generally held in US Dollars. The effect of this on foreign exchange risk is that TME is mainly exposed to revaluation FX gains/losses of unmatched non-US Dollar denominated positions.

For interest rate risk, some of TME's financial instruments, including cash and certain financial assets measured at fair value, are exposed to movements in market interest rates.

#### Risk Profile & Concentration of the Risk

A full list of assets, under Solvency II valuation rules may be found in QRT S.06.02. In summary, the split of assets for TME, as at 31 December 2021, is as follows:

Asset Type & Rating	2021	2020
	Asset	Asset
	Value (\$m)	Value (\$m)
Government Bonds AAA	9.8	10.6
Government Bonds AA+	11.3	13.0
Government Bonds AA	12.9	13.3
Government Bonds AA-	13.1	8.9
Government Bonds A+	4.9	15.0
Government Bonds A	9.0	0.4
Government Bonds AAA	0.8	2.6
Government Bonds AA+	2.4	2.5
Corporate Bonds AA	4.1	1.4
Corporate Bonds AA-	14.1	11.3
Corporate Bonds A+	20.2	7.0
Corporate Bonds A	51.8	55.5
Corporate Bonds A-	42.2	34.6
Corporate Bonds BBB+	10.2	4.3
Corporate Bonds BBB	12.4	8.1
Corporate Bonds BBB-	1.5	0.5
Corporate Bonds BB	-	0.5
Corporate Bonds AAA	20.5	36.9
Corporate Bonds AA+	5.6	-
Cash & Cash Equivalents	112.3	138.8
Deposits other than cash equivalents	11.1	11.0
Collective Investment Funds	1.9	0.4

Property, Plant & Equipment held for own use	2.0	2.0
Total	374.1	378.5

It should be noted that there are no derivatives within the investment portfolio. The collateralised assets represent collateral for various Credit contracts.

#### Managing & Mitigating the Risk

Managing investment risk as a whole is fundamental to the operation and development of our investment strategy key to the investment of Group assets.

The Investment Committee has an objective to ensure funds are invested in accordance with the "prudent person principle", whereby: i) assets are of appropriate security, quality and liquidity; ii) are adequately diversified and localised; and iii) broadly match the liabilities in terms of value and duration. This is achieved by: i) setting an appropriate strategy and risk appetite; ii) regular monitoring of the portfolio against key metrics (outlined at the end of the section); and iii) use of independent experts.

The investment strategy is developed by reference to an investment risk budget, set annually by the Directors as part of the overall risk budgeting framework of the business. The investment risk budget is set at a level such that the amount of an investment loss, at the 1-in-200 Tail Value at Risk ('TVaR') level, is limited to TME's excess capital (above the regulatory minimum).

Investment strategy is consistent with this risk appetite and investment risk is monitored on an ongoing basis with the assistance of NEAM who serve as TMHCC's asset management firm.

For foreign exchange risk, TME operates in three main currencies: US Dollars, Pound Sterling and Euros. Transactions in all currencies are converted to the US Dollar functional currency on initial recognition with any balances on monetary items at the reporting date being translated at the US Dollar spot rate. Foreign exchange risk is mitigated by the fact that most of our premiums and claims are paid in Euros. Additionally, our Finance department regularly monitor and address where necessary currency mismatches between assets and liabilities.

For interest rate risk, TME manages interest rate risk by investing primarily in short duration financial assets along with cash. The Investment Committee monitors the duration of these assets on a regular basis.

Changes in interest rates also impact the present values of estimated liabilities, which are used for solvency calculations. Our investment strategy reflects the nature of our liabilities, and the combined market risk of investment assets and estimated liabilities is monitored and managed within specified limits.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: investment returns, asset durations, currency mismatches, volume of risk assets and asset security ratings.

#### C3 Credit Risk

# Nature of the Risk

Credit risk arises where counterparties fail to meet their financial obligations in full as they fall due. The primary sources of credit risk for TME are:

- reinsurers whereby reinsurers may fail to pay valid claims against a reinsurance contract held by TME;
- brokers and cover holders whereby counterparties fail to pass on premiums or claims collected or paid on behalf of
- investments whereby issuer default results in TME losing all or part of the value of a financial instrument; and
- financial institutions holding cash.

#### Risk Profile & Concentration of the Risk

#### Reinsurers

The table below shows the credit rating, based on S&P ratings, of the reinsurers backing the reinsurance programme. As the programme is shared across all TMHCC International entities, the figures shown relate to all entities.

Reinsurer Rating	Proportion of Reinsurance Exposure <sup>1</sup>
AA+	0.0%
AA	5.7%
AA-	23.9%
A+	41.6%
A	10.3%
A-	5.3%
NR	13.1%

<sup>1:</sup> Reinsurance Exposures based on based on XoL first loss contracts, across all entities

#### Investments

The credit weighting relating to assets is shown under C2 – Market Risk.

#### Managing & Mitigating the Risk

TME's core business is to accept significant insurance risk and the appetite for other risks is low. This protects TME's solvency from erosion from non-insurance risks so that it can meet its insurance liabilities.

Due to the significant intra-company reinsurance arrangements between TME and TMHD, TMK, and HCCII, TME maintains a high amount of counterparty exposure to TMHD Group companies. However, TME limits exposure to a single counterparty or a group of counterparties that are external to the TMHD Group and analyses the geographical locations of exposures when assessing credit risk. The Financial Lines QS and Property Treaty Stop Loss contract, with HCCII, are inclusive of parental guarantees

An approval system also exists for all new brokers and coverholders and their performance is carefully monitored. Regular exception reports highlight trading with non-approved brokers, and TME's credit control function frequently assesses the ageing and collectability of debtor balances. Any large, aged items are prioritised and where collection is outsourced incentives are in place to support these priorities.

The Investment Committee has established comprehensive guidelines for TME's Investment Managers regarding the type, duration and quality of investments acceptable to TME to ensure credit risk relating to the investment portfolio is kept to a minimum. The performance of our Investment Managers is regularly reviewed to confirm adherence to these guidelines.

TME has developed processes to formally examine all reinsurers before entering into new business arrangements. New reinsurers are approved by the reinsurance approval group, which also reviews arrangements with all existing reinsurers at least annually. Vulnerable or slow-paying reinsurers are examined more frequently. To assist in the understanding of credit risks, A.M. Best, Moody's and S&P ratings are used.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: reinsurers security rating, reinsurance exhaustion, exposure to individual reinsurers, aged outward reinsurance balances, exposure to individual brokers, exposure to individual investment holdings

# C4 Liquidity Risk

#### Nature of the Risk

Liquidity risk arises where cash may not be available to pay obligations when due at a reasonable cost. TME is exposed to daily calls on its available cash resources, principally from claims arising from its insurance business. In the majority of cases, these claims are settled from premiums received.

#### Risk Profile & Concentration of the Risk

A significant proportion of assets are readily realisable. This allied with the regular inflow of premiums means that a very high level of liquidity is maintained, should the need arise.

#### Managing & Mitigating the Risk

TME's approach is to manage its liquidity position so that it can reasonably survive a significant individual or market loss event (details of TME's management of its exposure to loss scenarios are provided above under the heading of Underwriting Risk). This means that TME maintains sufficient liquid assets, or assets that can be converted into liquid assets at short notice and without any significant capital loss, to meet expected cash flow requirements. These liquid funds are regularly monitored using cash flow forecasting to ensure that surplus funds are invested to achieve a higher rate of return. TME can also draw on parental funds to bridge short-term cash flow requirements, should the need arise.

The total amount of the expected profit included in future premiums as calculated in accordance with Article 260(2), which is now on a gross of reinsurance basis, is \$74.5m (2020: \$48.9m). Future premiums come from either current balances or unincepted premiums. For current balances, it is assumed that they related to unearned business. Future profit is assessed by comparing these premiums to: i) losses derived by applying the same loss ratio as for the whole unearned premium reserve, which are derived from the Solvency II technical provision process and are based on actuarial IEULRs or corresponding budget loss ratios (for those lines not actuarially analysed); and ii) expenses derived by using the expense ratio of the whole unearned premium reserve, which are derived from the Solvency II technical provision process.

Risk appetites are monitored by the RCMC and Board on a quarterly basis and include for this risk: inwards and outwards aged debts, asset and liability duration measures.

# C5 Operational Risk

#### Nature of the Risk

Operational risk arises from the risk of losses due to inadequate or failed internal processes, people, systems, service providers or external events. Operational risk includes conduct risk.

As TME is a still a relatively new entity with expanded European branch operations, we believe operational risk is currently elevated and this is reflected in the risk profiles shown below. As we continue to strengthen and embed our risk management framework across the organisation, we believe operational risk will reduce to levels consistent with TMHCC – International's other legal entities.

#### **Risk Profile & Concentration of the Risk**

The tables below show the top 10 worst case and near term risks for TME from the 2021 Operational Risk scenario review.

Worst Case As at 31st December 2021	Near Term As at 31st December 2021
Data Protection	Loss of Key Personnel
Conduct Risk	Operational Cyber Risk
External Fraud	Conduct Risk
Operational Cyber Risk	Capital Model Error or Failure in Use
High Profile Third Party Disputes	Failure to Meet Tax Requirements
Capital Model Error or Failure in Use	Data Quality Risk
Loss of Key Personnel	External Fraud
Business Continuity Risk	Business Continuity Risk
Claims Management Risk	Failure to Meet Regulatory Requirements
Aggregations Risk	Failure to Achieve Desired Staff Culture and Competence

Ranking includes all risks categorised under Operational Risk within TMHCC International capital models.

#### Managing & Mitigating the Risk

TME actively manages and minimises operational risks where appropriate. This is achieved by implementing and communicating guidelines and detailed procedures and controls to staff and other third parties. TME regularly monitors the performance of its controls and adherence to procedures through the risk management reporting process. Key components of TME's operational control environment include:

- modelling of operational risk exposures and scenario testing;
- management review of activities;
- documentation of policies and procedures;
- preventative, directive and detective controls within key processes;
- contingency planning; and
- other systems' controls.

Addressing conduct risk has always been treated as a priority irrespective of the regulatory emphasis on the selling of financial products, including insurance products, to consumers. TME's primary objective is that all policyholders should receive fair treatment throughout the product lifecycle, which requires the effective management of conduct risk. However, conduct risk is not limited to the fair treatment of customers and our Conduct Risk Policy broadly defines conduct risk as "...the risk that detriment is caused to TME, our customers, clients or counterparties because of the inappropriate execution of our business activities".

TME therefore seek at all times to perform its business activities in a manner that is not only fair, honest and transparent but that also complies fully with applicable Lux and International laws and regulations and internal policies and procedures. We ensure that this ethos is clearly communicated from the TME Board downwards to all members of staff and oversight is provided throughout the governance structure, primarily by way of the Product Governance and Distribution Committee. Day-to-day responsibility for monitoring the fair treatment of customers and broader aspects of conduct risk resides with the TME Compliance Department which undertakes scheduled reviews as part of a comprehensive Compliance Monitoring schedule.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: turnover (including from key staff), salary and benefits benchmarking, staff sickness, IT and other projects, data quality, compliance with regulations and standards.

#### **C6 Other Material Risks**

This section covers strategic, regulator and group risks which TME manages together, but which are outlined separately below. Sustainability Risk which could represent a material risk to TME is also outlined, as well as uncertainties related to other current prominent risks, such as Brexit, outsourcing, inflation risk and pandemic risk.

#### **Strategic Risk**

#### Nature of the Risk

This is the risk that TME's strategy is inappropriate or that TME is unable to implement its strategy. Where an event occurs outside TME's strategic plan, this is escalated at the earliest opportunity through TME's monitoring tools and governance structure.

#### Managing & Mitigating the Risk

On a day-to-day basis, TME's management structure encourages organisational flexibility and adaptability, while ensuring that activities are appropriately coordinated and controlled. By focusing on the needs of their customers and demonstrating both progressive and responsive abilities, staff, management and outsourced service providers are expected to excel in service and quality. Individuals and teams are also expected to transact their activities in an open and transparent way. These behavioural expectations reaffirm low risk tolerance by aligning interests to ensure that routine activities, projects and other initiatives are implemented to benefit and protect resources of both local business segments and TME as a whole.

Risk appetites are monitored by the Risk & Capital Management Committee and Board on a quarterly basis and include for this risk: combined ratio, net earnings versus budget, probability of a net loss, expenses, SII available assets.

#### **Regulatory Risk**

#### Nature of the Risk

Regulatory risk is the risk arising from not complying with regulatory and legal requirements. The operations of TME are subject to legal and regulatory requirements within the jurisdictions in which it operates and TME's compliance function is responsible for ensuring that these requirements are adhered to. Regulatory risk includes capital management risk, which is owned by the finance team.

#### Managing & Mitigating the Risk

Our compliance department employ a team of experts with experience in the regulatory jurisdictions in which TME operate. Where there is a potential language barrier or less experience in a particular jurisdiction, our compliance team will engage local attorney consultants for assistance.

The capital and solvency requirements for TME are determined using the Solvency II SF. Nevertheless, identifying a capital buffer above the regulatory minimum is considered prudent. We have implemented a method, consistent with TME's stated risk appetite, whereby a buffer equal to a 1 in 25 return period loss is added to the SCR.

This self-imposed economic capital requirement therefore reduces the availability of 'free' assets from those allowed by the SF calculation.

#### **Group Risk**

#### Nature of the Risk

Group risk occurs where business units fail to consider the impact of their activities on other parts of the overall Group, as well as the risks arising from these activities. There are two main components of group risk, Contagion and Reputation, which are explained below.

Contagion risk is the risk arising from actions of one part of a group which could adversely affect any other part of the group. TME is a member of the TMHD Group and therefore may be impacted by the actions of any other group company.

Reputation risk is the risk of negative publicity as a result of the TMHD's contractual arrangements, customers, products, services and other activities.

#### **Risk Profile & Concentration of the Risk**

TME engages in the following Intra-group transactions, which are transacted on an arm's length or open market basis, where relevant.

# Managing & Mitigating the Risk

Contagion risk is managed by operating with clear and open lines of communication across TMHCC International to ensure all entities are well informed and working to common goals.

For reputation risk, TME's preference is to minimise reputation risks, but it is not possible or beneficial to avoid them, as the benefits of being part of the Tokio Marine brand are significant. We consider reputation risk as an impact on all risk events in the Risk Register, but not as a risk in its own right.

#### **Sustainability Risk**

# Nature of the Risk

The issue of Sustainability, whether it relates to the strategic and operational risks of addressing environmental, social and governance concerns, including climate change, or our social responsibilities to both our external and internal stakeholders, is not a new risk, but its profile has been raised significantly over the last few years.

#### Managing & Mitigating the Risk

TME recognises sustainability in a holistic context, primarily through the Sustainability Committee, which articulates TME's strategy and risk appetite and coordinating the advancement and implementation of sustainability initiatives. Recognising the breadth of sustainability risk, various sub-groups (e.g. the Workplace Group and the Charity Committee) also report into the Sustainability Committee, ensuring a coordinated approach to addressing these closely linked topics.

During 2021, specifically in relation to climate change risk, TME continued to formally articulate how it assesses the risk within its risk and governance frameworks, building on the work done during 2020. Particular areas of development included: 1) further

governance changes, such as amending the terms of reference of boards and relevant committees to include climate change risks as a regular agenda item, creating a specific Climate Risk Committee and board training; 2) building a dedicated sub-risk register to deal with specific climate change risks; 3) further input into the future strategic direction related to the underwriting of renewable energy and the support provided to existing LOBs related to transition activities; 4) developing additional stress testing and scenario analysis; and 5) identifying how the information, required to be disclosed under the new requirements, will be sourced.

#### **Post-Brexit Risks**

#### Nature of the Risk

The United Kingdom left the EU on 31 January 2020 and entered a Brexit Transition Period which ended on 31 December 2020. Late in 2020, the European Union and the UK government signed an EU-UK Trade and Cooperation Agreement that came into provisional force as the transition period ended. Uncertainties related to the future reciprocal market access rights of financial services companies leaves some residual post Brexit risk for TME.

#### Managing & Mitigating the Risk

To mitigate this risk, TME is keeping in close contact with both the market and European regulators, including the CAA, to ensure that any issues are identified early and appropriate action is taken. From 1 January 2021, the TME UK Branch is no longer permitted to stamp EEA business but UK branch underwriters are still allowed to work on EEA risks so long as they do so in a manner compliant with the Insurance Distribution Directive. The TME UK Branch is in the process of applying for third country branch authorisation in the UK, so that it can continue to operate following the end of the post Brexit transition period.

#### **Inflation Risk**

#### Nature of the Risk

Inflation risk, particularly social inflation, has become a hot topic in the industry, where concerns have arisen over supply chains, transport costs and recruitment/retention as the world moves on from the Covid pandemic.

#### Managing & Mitigating the Risk

The impact of inflation will vary widely by LOB, market segment and geography. In the context of TME, it is noted that a significant proportion of the business comprises short-tail, non-US business, where the inflation poses relatively little risk. However, there are some LOBs (e.g. Financial Lines) where inflation has a greater impact. The impact of inflation is being considered by the business, including areas such as underwriting, claims handling, reserving and capital modelling.

#### **Outsourcing & Supplier Management Risk**

#### Nature of the Risk

As the organisation grows, reliance on outsourcing and supplier management also increases, through the ever greater use of cloud service providers to ensure system/data back-up capabilities, or the increased use of coverholders, arising from new LOBs such as Delegated Property.

#### Managing & Mitigating the Risk

The use of third parties brings additional risks to an organisation and strong risk governance in this area is vital to ensure uninterrupted service to both external and internal stakeholders. While the residual rating of this risk is considered to be low, in light of the increased dependencies on third parties, as noted above, we continue to review our control framework in this area, to ensure it remains comprehensive and robust to appropriately mitigate the increased reliance.

#### **Pandemic Risk**

#### Nature of the Risk

Since March 2020, TME has been monitoring and addressing the potential financial and operational risks created with the advent of the global Covid-19 pandemic.

#### Managing & Mitigating the Risk

What was flagged at a very early stage, and has been borne out in practice is that Covid-19 has not had a material impact to date on TME, and it was an earnings event rather than a capital event, with neither the capital requirements nor the held capital currently materially impacted. This was due to: 1) The strong solvency regulatory capital position; 2) The diversified book of business; 3) Limited direct losses, seen in the context of overall budgeted net profit after tax, across TMHCC International; 4) Strong liquidity position and cautious allocation of investment portfolio; 5) Good reinsurance security with longstanding reinsurers; and 6) robust initial reserves set up for Covid claims, with very little movement in gross or net ultimates seen during 2021.

The level of uncertainty relating to Covid has receded during 2021. It is noted that, beyond the advent of future threatening mutations of the virus, one of the remaining areas of uncertainty, arising indirectly from Covid, relates to potential future volatility in the world financial markets that could occur in 2022, as governments around the world continue to withdraw their national structural support. This could impact various LOBs, such as Financial Lines, and our investment portfolio.

Partially as a result of the Covid pandemic, TME introduced a new dynamic working policy in September 2021, when staff transitioned back to the office. This policy allows staff (with appropriate approval) to work from home for some of the week. Coming back to the office and the new policy bring several potential risks, including: 1) ensuring staff are appropriately operating in the office environment, including adhering to all local authority guidelines and maintaining staff safety and welfare; 2) ensuring that within the new working model there is robust training, appropriate mechanisms to provide ongoing professional development of staff, the correct technology in place to support productivity (whether working remotely or in the office) and minimising any disadvantages that might transpire if certain demographic groups need to work remotely with more regularity than others. The initial assessment of the transition back to the office is that it has been a success, but it is recognised that the return is still in its infancy and the potential risks will continue to be monitored during 2022.

### **Ukraine / Russia Conflict**

#### Nature of the Risk

As this report was being prepared, Russia invaded Ukraine. While tensions in that region have been high for some time, the escalation leads to some potential additional risks for TME.

# Managing & Mitigating the Risk

Management continues to monitor the evolving Ukraine/Russia conflict and currently considers the impact on TME to be limited as many classes of business do not have exposure or have the appropriate exclusions in place and indirect exposures are limited by TME's cautious investment strategy and robust operational frameworks.

# C7 Any Other Information

#### **Top 10 Risks**

The table below identifies the top ten risks, on both a worst case and near term scenario basis for TME, as a result of the most recent risk register review and scoring exercise.

Worst Case As at 31st December 2021	Near Term As at 31st December 2021
Catastrophe/Large Losses Outside of Business Plan	Systemic Losses Outside of Business Plan
Systemic Losses Outside of Business Plan	Reserving Risk
Reserving Risk	Catastrophe/Large Losses Outside of Business Plan
Selection Risk	Investment Market Volatility
Investment Market Volatility	Selection Risk
Data Protection	Foreign Exchange Risk
Inadequate Pricing Methodology	Inadequate Pricing Methodology
Conduct Risk	Loss of Key Personnel
Foreign Exchange Risk	Operational Cyber Risk

External Fraud Conduct Risk

On both a worst case and near term basis, insurance and market risks constitute the majority of the top ten risks. These quantifications are derived from TME's economic capital model. The operational and credit risks are calculated from scenario analysis performed with risk owners.

In addition to identifying the quantitative nature of the risks, we also look at the qualitative nature that takes into account the controls we have in the business to reduce these risks and assign residual score probability and impact assessments to each of the risks in turn, independently of the worst case scenarios.

The business, by its very nature, has the potential for some significant losses and it is important that these exposures are mitigated. The Board is comfortable, based on the above analysis, that these risks are adequately mitigated and therefore would not expect these losses to occur, even in the tail.

#### **Reverse Stress and Stress & Scenario Testing**

As part of the overall process of risk control and in consideration of business strategy, capital setting and understanding the risk profile, various risks are considered by the business. These risks broadly fall into three areas:

- Risk of ruin, as considered via reverse stress tests (RSTs);
- Risk of multiple events on the business model and strategy considered via stress & scenario tests (SSTs);
- Emerging risks that are potential risks to the business model and strategy.

The work completed in this area is key to ensuring the full range and impact of risks, both current and potential, is understood and represented in the capital model and risk register.

The following sub-sections provide further details of the three areas, with consideration as to how they could potentially impact the business on a forward-looking basis. The events described could happen in any of the following three years. However, the numerical analysis assumes that the events occur in the first future year, as this would be the most adverse time for them to occur.

# Risk of Ruin via RSTs

The identification of the reverse stress tests (RSTs), incorporating events or combination of events that could threaten the viability of the business, was completed by a committee of senior and executive management representing Underwriting, Claims, Finance and Operations, with the support of the Enterprise Risk and Actuarial teams to quantify the potential exposures.

The two key risks for the company relate to Financial Lines Directors & Officers Liability (with regard to both reserving and underwriting risks) and European Windstorms. These risks have been captured (amongst other ones) in the three RSTs designed by the business.

The RSTs considered are shown in the table below. They were calibrated to threaten the viability of the business, which was defined as leading the Company's own funds to fall close to, or below, the Company's MCR, on either a one year or ultimate basis. Smaller reductions in net assets (which might, for example, initially lead to a breach of the SCR) are assumed to be replenished through a revolving loan facility. It is believed that this facility will be available due to the significant diversification in business between the International business and the rest of the TM Group.

Scenario	Summary of Scenario
RST1 Scenario driven by substantial underwriting losses	RST 1.1 Possible scenarios:  Two natural catastrophes: windstorms, earthquakes, winter storm, etc, occurring in the same quarter  Solar Flares: One of the largest geomagnetic storms causing blackouts, electrical disruptions, property damage.  The impact of a global pandemic causing aggregate underwriting losses.  Climate change: Exposures could be greater due to the extent of damage caused by climate change
	With the severity of the assumptions made, this is estimated to be a 1 in 500 event.
	RST 1.2 Possible scenarios:

<ul> <li>A natural catastrophes (EU/NA windstorms) followed by an opportunistic cyber-attack.</li> <li>A terrorist attack triggering or coupled with a sophisticated cyber-attack.</li> <li>The impact of a global pandemic causing aggregate underwriting losses.</li> <li>Climate change: Exposures could be greater due to the extent of damage caused by climate change With the severity of the assumptions made, this is estimated to be a 1 in 500 event.</li> </ul>
RST 1.3  A large global natural catastrophe impacting a large exposure, e.g. North Sea exposures, causing
significantly large losses. Exposures could be greater due to the extent of damage caused by climate change.
With the severity of the assumptions made, this is estimated to be a 1 in 500 event.
An inflationary event that leads to economic and insurance/reinsurance market turmoil, followed by shareholder actions that impact the Financial Lines account and reserve deteriorations on multiple lines .  With the severity of the assumptions made, this is estimated to be a 1 in 500 event.
Combination of RST1 leading to an economic recession (RST2), drivers include: A large underwriting loss such as a Pandemic, Nat Cat(s), Cyber-attack leading to a recession. Exposures could be greater due to the extent of damage caused by climate change.  With the severity of the assumptions made, this is estimated to be a 1 in 1000 event.

# Risk of multiple events on business model via SSTs

On top of the Reverse Stress Tests, which are likely to cause TME failure, we have identified various stress scenarios, i.e. a number of events occurring concurrently, that help the business better understand the risk drivers of TME. The scenarios were discussed and agreed by the same committee of individuals that assessed the reverse stress tests.

The SSTs assessed were as follows:

Scenario	Summary of Scenario
SST1 Scenario driven by Operational Losses	SST 1.1 - Significant Losses caused by a loss of key personnel.  It is calibrated to an estimated 1 in 10 year event.  SST 1.2 - Loss of key revenue stream.  It is calibrated to an estimated 1 in 20 year event.
SST2: Large event and business continuity	A combination of NatCat, pandemic or other large event which impacts business continuity. It is calibrated to an estimated 1 in 100 year event.
SST3: A significant loss impacting a LoB	A significant loss impacting a LOB, arising from events such as the collapse of a major counterparty or political unrest.  It is calibrated to an estimated 1 in 30 year event.
SST4: Cyber Loss SST5 Latent Liability Claims	Cyber-attack impacting the business.  It is calibrated to an estimated 1 in 20 year event.  A significant change in legislation causes previous outstanding losses to increase such as latent liability claims.  It is calibrated to an estimated 1 in 20 year event.

# Potential impacts of RSTs and SSTs

Each of the scenarios has been analytically assessed, with the expert judgements and assumptions recorded, along with the potential financial impact. The tables below provide an indication of the impact on each risk area, along with the impact on overall capital and solvency ratios. The impact below are on an overall Group basis. Relevant tests are run for the Company and the results/conclusions are similar.

#### **Ultimate Basis**

					Overall Capital	Eligible Own Funds / SCR post	Eligible Own Funds / SF MCR post
Scenario	Ins Risk	Cred Risk	Mkt Risk	Op Risk	Impact	scenario <sup>1</sup>	scenario 1
RST1.1	\$100m-\$200m	\$50m-\$100m	<\$10m	<\$10m	\$100m-\$200m	<100%	<100%
RST1.2	\$50m-\$100m	\$20m-\$50m	\$10m-\$20m	\$10m-\$20m	\$100m-\$200m	<100%	100%-200%
RST1.3	\$100m-\$200m	\$20m-\$50m	<\$10m	<\$10m	\$100m-\$200m	<100%	<100%
RST2	\$20m-\$50m	\$50m-\$100m	\$10m-\$20m	<\$10m	\$100m-\$200m	<100%	200%-300%
RST3	\$50m-\$100m	\$100m-\$200m	\$10m-\$20m	<\$10m	\$100m-\$200m	<100%	<100%
SST1.1	<\$10m	<\$10m	<\$10m	<\$10m	<\$10m	100%-200%	400%-500%
SST1.2	<\$10m	<\$10m	<\$10m	\$20m-\$50m	\$20m-\$50m	100%-200%	400%-500%
SST2	\$50m-\$100m	<\$10m	<\$10m	<\$10m	\$50m-\$100m	<100%	300%-400%
SST3	\$20m-\$50m	<\$10m	<\$10m	<\$10m	\$20m-\$50m	100%-200%	400%-500%
SST4	<\$10m	<\$10m	<\$10m	<\$10m	\$10m-\$20m	100%-200%	400%-500%
SST5	<\$10m	<\$10m	<\$10m	<\$10m	<\$10m	100%-200%	400%-500%

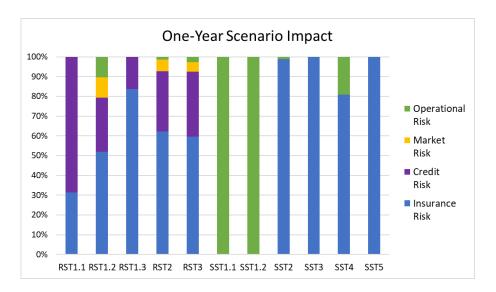
Note using an ultimate capital impact to re-assess solvency ratios. Base Company Eligible Own Funds / SCR is c. 133%; base Company Eligible Own Funds / SF MCR is c. 514%

## **One Year Basis**

						Eligible Own Funds /	Eligible Own Funds / SF
Scenario	Ins Risk	Cred Risk	Mkt Risk	Op Risk	Overall Capital Impact	SCR post scenario <sup>1</sup>	MCR post scenario <sup>1</sup>
RST1.1	\$50m-\$100m	\$100m- \$200m	<\$10m	<\$10m	\$100m-\$200m	<100%	200%-300%
RST1.2	\$20m-\$50m	\$20m-\$50m	<\$10m	<\$10m	\$100m-\$200m	<100%	200%-300%
RST1.3	\$100m-\$200m	\$20m-\$50m	<\$10m	<\$10m	\$100m-\$200m	<100%	200%-300%
RST2	\$100m-\$200m	\$50m-\$100m	\$10m-\$20m	<\$10m	\$100m-\$200m	<100%	100%-200%
RST3	\$100m-\$200m	\$100m- \$200m	\$10m-\$20m	<\$10m	\$100m-\$200m	<100%	100%-200%
SST1.1	<\$10m	<\$10m	<\$10m	<\$10m	<\$10m	100%-200%	400%-500%
SST1.2	<\$10m	<\$10m	<\$10m	\$20m-\$50m	\$20m-\$50m	100%-200%	400%-500%
SST2	\$50m-\$100m	<\$10m	<\$10m	<\$10m	\$50m-\$100m	<100%	300%-400%
SST3	\$20m-\$50m	<\$10m	<\$10m	<\$10m	\$20m-\$50m	100%-200%	400%-500%
SST4	<\$10m	<\$10m	<\$10m	<\$10m	\$10m-\$20m	100%-200%	400%-500%
SST5	<\$10m	<\$10m	<\$10m	<\$10m	<\$10m	100%-200%	>500%

 $<sup>^{1}</sup>$ : Base Company Eligible Own Funds / SCR is c. 133%; base Company Eligible Own Funds / SF MCR is c. 514%

The chart below shows the breakdown of each of the scenarios into risk component proportions (based on the one year basis).



#### **Emerging and Developing Risks**

Identification and analysis of emerging and developing risks is key to ensuring that the business strategy is sound and considers areas of potential impact that may not be apparent in today's environment.

TME define emerging risks as any issue perceived to be potentially significant, but which is not currently fully understood or allowed for in the business strategy, insurance terms, pricing, reserving or capital setting. Developing risks would also fit this definition, but with a clearer understanding of how the advent of the risk crystallising would likely impact current strategy. Emerging risks are considered as those which might materialise over a three to five year time horizon, while developing risks are those that have the potential to crystallise over the next three years, reflecting the timeframes of the business planning cycle.

Emerging and developing risks are considered when performing a number of key processes throughout the year. Initially these are considered as part of the annual strategic and business planning process involving all risk owners across the underwriting units, but also overlaid with assessment from support functions — as part of forecasting for the year(s) ahead. Each is asked to consider whether there are a) any emerging or developing risks in their area of ownership and b) whether they believe this could have an adverse impact on achieving the stated objectives of TME. In addition, emerging and developing risks are discussed within the quarterly review of the risk register and considered when reviewing the risk register for completeness.

In identifying emerging and developing risks, information is obtained from various sources; this provides integrity to the emerging and developing risks identified and ensures all key aspects of these risks are identified. The sources of information include the following:

- Discussions with current risk and control owners with regards to specific emerging or developing risks to the business;
- Various journals, research papers and online sources are analysed;
- Market-wide emerging risk workshops are attended by the Enterprise Risk Management team; and
- Monitoring of supervisory statements.

Once the agreed list of emerging and developing risks is produced and analysed, the Enterprise Risk team are able to determine whether risks identified might be applicable to TME and these are then listed on the Emerging and Developing Risks Register and anything considered pertinent is presented to the Risk & Capital Management Committee for discussion.

If an emerging or developing risk, as part of the quarterly risk review, is considered to be becoming a current risk by the Risk & Capital Management Committee, the risk is transferred onto TME's risk register where the residual risk score is determined and current controls can be assessed and monitored against the risk. This then forms part of the live risk register and the risk is dropped from the Emerging and Developing Risk Register.

Overall, management believes the business monitors emerging and developing risks appropriately and considers their impact on TME proportionately.

The radar below provides details of those areas identified as emerging or developing risks as at Q4 2021. As noted above, the items included for consideration on the emerging and developing risk radar are tightly defined as those areas which are not currently allowed for in the business strategy, insurance terms, pricing, reserving or capital setting in any capacity. This creates a very focussed analysis of risks, affording the monitoring and management of these to be closely governed.

# Emerging and Developing Risks (1 – 5 Year Horizon) Q4 2021



# **Section D - Valuation for Solvency Purposes**

The Solvency II Directive (Article 75) requires that an economic, market consistent approach to the valuation of assets and liabilities is taken. The basis of preparation of the assets and liabilities for solvency purposes is aligned with the basis of preparation of the Luxembourg statutory financial statements, unless otherwise documented below. This applies to TME Solvency II Own Funds valuation. The TME financial statements have been prepared in conformity with LUX GAAP on a going concern basis.

For the purposes of this SFCR, the adjustments from LUX GAAP to SII, have been grouped as follows:

- SII Reclass Adjustments ('Adj') ('SII Reclass') reclassification of financial amounts between balance sheet lines (net impact of nil on the SII balance sheet)
- SII Valuation Adj Tech. Provisions net impact of moving from UK GAAP to SII reserves, excluding reclassification items and removal of DAC and UPR
- SII Valuation DAC & UPR removal of DAC and UPR
- SII Valuation Adj. Other Other

BALANCE SHEET RECONCILIATION FROM UK GAAP TO SOLVENCY II	LUX GAAP	SII Reclass Adj	SII Valuation Adj Tech. Provisions	SII Valuation Adj DAC & UPR	SII Valuation Adj Other	Solvency II	Solvency II as at 2020
As at 31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Assets							
Investments (D1.1)	254,775	1,619			3,421	259,815	237,696
Deferred tax assets (D1.2)	-				57	57	596
Deferred acquisition costs (D1.3)	39,931			(39,931)		-	-
Property, plant & equipment held for own use (D1.4)	2,027					2,027	2,014
Reinsurance recoverables from Non-Life (D2)	780,711	(57,205)	(51,742)	(134,921)		536,843	454,333
Insurance and intermediaries receivables (D1.5)	147,590	(89,754)				57,836	30,351
Reinsurance receivables (D1.5)	78,420	(34,973)				43,447	46,208
Receivables (trade, not insurance) (D1.5)	31,388					31,388	10,920
Cash and cash equivalents (D1.7)	112,308					112,308	138,794
Any other assets, not elsewhere shown (D1.8)	2,100	(1,619)				481	278
Total assets	1,449,250	(181,932)	(51,742)	(174,852)	3,478	1,044,202	921,190
LIABILITIES  Tackwise Investigate Annual Name							
Technical provisions - Non- Life (D2)	982,748	(124,727)	36,511	(218,571)		675,961	569,469
Deferred tax liabilities	162				(162)	-	-
Insurance & intermediaries payables (D3.1)	23,935	-				23,935	22,240
Reinsurance payables (D3.1)	140,075	(57,205)				82,870	65,821
Payables (trade, not insurance) (D3.1)	11,502	-				11,502	55,445
Any other liabilities, not elsewhere shown (D3.2)	81,831			(42,024)		39,807	32,159
Total liabilities	1,240,253	(181,932)	36,511	(260,595)	(162)	834,075	745,134
Excess of assets over							
liabilities	208,997	-	(88,253)	85,743	3,640	210,127	176,056

The following sections provide further detail on the above and the valuation basis for each line of the balance sheet.

The only area where significant assumptions and judgments have been applied in the valuation process for the Solvency II balance sheet is in respect of the technical provisions. These assumptions and judgements are detailed in Section D2.

#### D1 Assets

The Solvency II adjustments and valuation approach for each asset group in the above balance sheet order are detailed below with the exception of the technical reserves that are discussed in Section D2.

#### **D1.1 Investments**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	SII Valuation Adjustment	Solvency II	Solvency II as at 2020
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000
Government bonds	57,316	497	3,214	61,027	61,169
Corporate bonds	158,686	1,061	(138)	159,609	128,216
Collateralised securities	25,716	61	345	26,122	36,900
Collective investments undertakings	1,910	-	-	1,910	369
Deposits other than cash equivalents	11,147	-	-	11,147	11,042
Investments	254,775	1,619	3,421	259,815	237,696

#### **Solvency II Reclassification**

Under LUX GAAP, prepayments and accrued interest on fixed income investments is included within 'Other Assets'. The Solvency II reclassification adjustments in Bonds and collateralised securities, are in relation to this accrued interest, being reclassified to investments under Solvency II.

#### Valuation

Under LUX GAAP, TME values its debt securities and other fixed income transferable securities at amortised cost, with premiums and discounts amortised over the period to maturity. The amortised cost of debt securities and other fixed income transferable securities are evaluated periodically and adjusted for credit risk in cases where a decrease in the ultimate recovery value is considered to be of a durable nature. These value adjustments may not be carried when the reasons for which they were made cease to apply.

Shares and other variable yield transferable securities and units in unit trusts are valued at the lower of acquisition cost, including expenses incidental thereto and calculated based on the specific identification method, and market value. A value adjustment is recorded where the market value is lower than the purchase price. These value adjustments are not continued if the reasons for which the value adjustments were made have ceased to apply.

Under Solvency II, TME values its financial investments at fair value in accordance with Solvency II.

The fair value measurement of these financial investments is in accordance with the following.

- Level 1 Inputs are based on quoted prices in active markets for identical instruments;
   Company's Level 1 investments consist of U.S. Treasuries, money market funds and equity securities traded in an active exchange market. TME uses unadjusted quoted prices for identical instruments to measure fair value.
- Level 2 Inputs are based on observable market data (other than quoted prices) or are derived from or corroborated by observable market data;

TME's Level 2 investments include most of its fixed maturity securities, which consist of U.S. government agency securities, foreign government securities, municipal bonds (including those held as restricted securities), corporate debt securities, bank loans, middle market senior loans, foreign debt securities, mortgage-backed and asset-backed securities (including collateralized loan

obligations). TME measures fair value for the majority of its Level 2 investments using matrix pricing and observable market data, including benchmark securities or yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, bids, offers, default rates, loss severity and other economic measures. TME measures fair value for its structured securities using observable market data in cash flow models.

TME is responsible for the prices used in its fair value measurements. TME uses independent pricing services to assist itself in determining fair value of all of its Level 2 investments. The pricing services provide a single price or quote per security. TME uses data provided by TME's third-party investment managers to value the remaining Level 2 investments. To validate that these quoted prices are reasonable estimates of fair value, TME performs various quantitative and qualitative procedures, including:

- evaluation of the underlying methodologies;
- analysis of recent sales activity;
- analytical review of TME's fair values against current market prices; and
- comparison of the pricing services' fair value to other pricing services' fair value for the same investment.

No markets for TME's investments were judged to be inactive at period end. Based on these procedures, TME did not adjust the prices or quotes provided by its independent pricing services, third party investment managers as of 31 December 2020.

 Level 3 – use of a valuation technique where there is no active market of other transactions which is a good estimate of fair value.

These comprise financial instruments where it is determined that there is no active market or that the application of criteria to demonstrate such are Level 2 securities is impractical. That fair value is established through the use of a valuation technique which incorporates relevant information to reflect appropriate adjustments for credit and liquidity risks and maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. The relative weightings given to differing sources of information and the determination of non-observable inputs to valuation models can require the exercise of significant judgement. TME has no Level 3 securities.

#### **D1.2 Deferred Tax**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Valuation Adjustment	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Deferred tax assets	-	57	57
Deferred tax liabilities	162	(162)	-

#### **Solvency II Reconciliation and Valuation**

Deferred tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax is calculated at the rates at which it is expected that the tax will arise. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. Deferred tax balances are not discounted.

The Solvency II valuation adjustment to the deferred tax assets represents the net impact of all the Solvency II valuation adjustments, including the reinstatement of deferred tax asset, which is not recognised under LUX GAAP.

#### **D1.3 Deferred Acquisition Costs**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Valuation Adjustment	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Deferred acquisition costs	39,931	(39,931)	-

#### **Solvency II Reconciliation & Valuation**

For LUX GAAP, acquisition costs, which represent commission and other related expenses, are deferred over the period in which the related premiums are earned. For Solvency II valuation purposes, deferred acquisition costs are valued at nil at the balance sheet date.

#### **D1.4 Property, Plant and Equipment**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Property, plant & equipment held for own use	2,027	-	2,027

#### **Solvency II Reconciliation**

There are no Solvency II valuation adjustments to the Property, Plant & Equipment held for own use.

#### Valuation

TME values Property, Plant and Equipment in the financial statements at cost, or open market valuation, less accumulated depreciation and accumulated impairment expense. Cost includes the original price, costs directly attributable to bringing the assets to its working condition for its intended use, dismantling and restoration costs. Tangible assets are capitalised and depreciated on a straight line basis over their estimated useful lives.

For Solvency II purposes, the Directive states that Property, Plant and Equipment should be valued on a basis that reflects its fair value. TME believes that the depreciated cost of Property, Plant and Equipment held at 31 December 2021 is a materially fair approximation of fair market value.

#### **D1.5 Receivables**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Insurance and intermediaries receivables	147,590	(89,754)	57,836
Reinsurance receivables	78,420	(34,973)	43,447
Receivables (trade not insurance)	31,388	-	31,388
Total receivables	257,398	(124,727)	132,671

#### **Solvency II Reconciliation & Valuation**

For LUX GAAP, receivables which relate to outstanding premiums from policyholders are recognised in the financial statement as current assets. For Solvency II valuation purposes, the outstanding premiums not yet due from policyholders are reclassed to the technical provisions. The remaining balances are due or past due as at the reporting date.

The insurance and intermediaries receivables balance represents premiums receivable due and past due once adjusted for Solvency II, as noted above. The balances are all due within 12 months, their fair value is not considered to be different to their amortised cost, and so no further Solvency II adjustments are required.

The reinsurance receivables balance represents paid losses recoverable net of bad debt. The balances are all due within 12 months and their fair value is not considered to be different to their amortised cost so no Solvency II adjustment is required.

The receivables (trade, not insurance) include various balances including inter-group receivables and tax. All amounts are due within 12 months and the LUX GAAP values are considered to be appropriate fair value and therefore do not need to be adjusted for Solvency II.

#### D1.6 Cash and cash equivalents

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Cash and cash equivalents	112,308	-	112,308

#### **Solvency II Reconciliation & Valuation**

Under LUX GAAP, cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. There are no valuation differences between Solvency II and LUX GAAP.

#### **D1.7 Other Assets**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Any other assets, not elsewhere shown	2,100	(1,619)	481

#### **Solvency II Reconciliation & Valuation**

Under LUX GAAP, prepayments and accrued interest on fixed income investments is included within 'Other Assets'. The Solvency II adjustment of \$1.6m for the branch is in relation to this accrued interest, being reclassified to investments under Solvency II.

#### **D1.8 Other Matters**

TME has not provided any unlimited guarantees and does not have any off balance sheet assets.

#### **D2** Technical Provisions

At 31 December 2021, the total value of net technical provisions for TME was \$139.1m, which included \$23.4m in respect of the risk margin. The movement of LUX GAAP Provisions to Solvency II net technical provisions was as follows:

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	SII Valuation Adj. Tech Provisions	SII Valuation Adj. DAC & UPR	Solvency II
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000
Technical provisions - non - life	982,748	(124,727)	36,511	(218,571)	675,961
Reinsurance recoverables from non-life	(780,711)	57,205	51,742	134,921	(536,843)
Net Technical Provisions	202,037	(67,522)	88,253	(83,650)	139,118

#### **Solvency II Reconciliation**

The main Solvency II valuation adjustment to the technical reserves is the reverse of the unearned premium reserves, as these are valued at nil under Solvency II. Unearned premiums represent the proportion of premiums written in the year that relate to unexpired terms of policies in force at the balance sheet date, calculated on a time apportionment/risk profile basis.

The other Solvency II valuation adjustment represents the net impact on the claims reserves after applying the Solvency II valuation methodology detailed below. These include the reclassification of not yet due premiums from debtors and creditors.

#### Valuation

The table below details the net technical provisions by Solvency II LOB by best estimate and risk margin.

Net Technical Provisions	Net Best Estimate	Risk Margin	Net Technical Provision
31 December 2021	\$'000	\$'000	\$'000
Medical expense insurance	64	7	71
Income protection insurance	8,436	1,065	9,501
Workers' compensation insurance	3,303	442	3,745
Marine, aviation and transport insurance	20,237	3,115	23,352
Fire and other damage to property insurance	11,117	2,254	13,371
General liability insurance	(8,571)	3,421	(5,150)
Credit and suretyship insurance	59,532	7,256	66,788
Miscellaneous financial loss	4,874	683	5,557
Non-proportional health reinsurance	104	41	145
Non-proportional casualty reinsurance	(24)	114	90
Non-proportional marine, aviation and transport reinsurance	75	210	285
Non-proportional property reinsurance	16,526	4,837	21,363
Total	115,673	23,445	139,118

Technical provisions are valued in accordance with Article 77 of the Solvency II Directive which states that the value of technical provisions shall be equal to the sum of the best estimate and a risk margin.

The actuarial function carries out the valuation of technical provisions and ensures continuous compliance with the requirements set out in Articles 75 to 86 regarding the calculation of technical provisions and the risks arising from this calculation.

The actuarial function's involvement in the whole reserving process allows us to opine that the technical provisions at 31 December 2021 are sufficient and the methods and assumptions used are appropriate given the nature, scale and complexity of TME's risk profile.

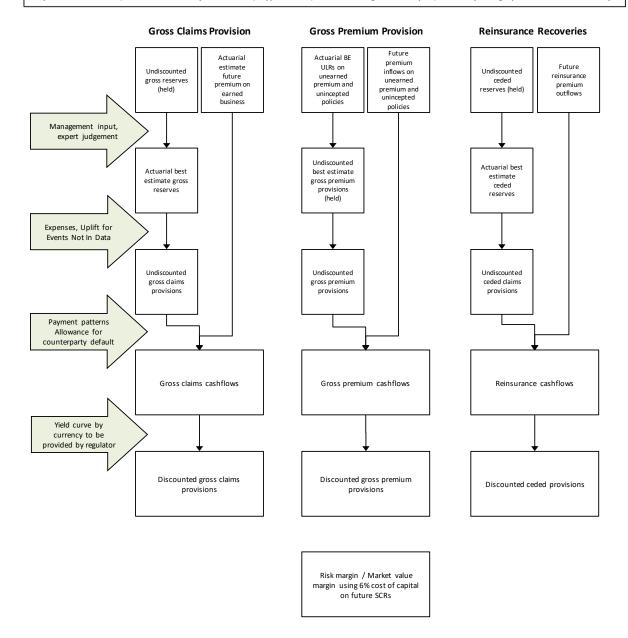
Sufficiency in this context means that TME is satisfied that the process for estimating technical provisions is thorough and proportionate, and that the resulting amounts are within a reasonable range that might be calculated by a number of different qualified people using various reasonable methods and assumptions.

The methodologies used are consistent across all material LOBs and the key items are summarised below. In addition, we have included a heading looking at identified future enhancements.

#### **Technical Provisions Calculation Overview**

TMHCC International, within which TME resides, builds the Technical Provisions value from 3 components: i) the undiscounted best estimates, ii) discounting credit; and iii) risk margin.

The process is summarised in the flowchart below. Further details are found in the remaining sub-sections.



#### **Undiscounted Best Estimate Claims Provisions**

As part of TME's current reserving process, the starting point for valuing Solvency II claims provisions is the actuarial best estimate of provisions for claims including outstanding claims, IBNR and allocated loss adjustment expense.

For the purpose of our analysis, we subdivide the data using TMHCC International LOBs, as defined in section A, where segmentation is decided subject to similar coverage, reporting patterns, underwriting controls, claims handling and homogeneity of risks. These also reflect the way its business is underwritten, reported and managed. Further details may be found under the segmentation heading below.

In general, each LOB is written across multiple TMHCC International entities. The default position is that an analysis is carried out gross and net of reinsurance and that results be reported at both these levels. In some cases, due to the lack of reinsurance or its immaterial nature, explicit allowance is not made for reinsurance.

Full analyses of reserves take place at least annually. During the full analyses, attritional claims and large losses gross and net of reinsurance are projected to ultimate using the following four standard actuarial methods:

- Paid Chain Ladder ('PCL');
- Incurred Chain Ladder ('ICL');
- Incurred Bornhuetter-Ferguson ('IBF');
- Loss Ratio method ('LR').

The method selected depends on the accident or underwriting year, gross or net of reinsurance perspective and the LOB. This is documented within the reserving files and analysis spreadsheets. Generally for more developed years, the ICL is used and for less developed years, the IBF method is used. For the years where the IBF or LR is used, the ultimate claim projected is sensitive to the Initial Expected Ultimate Loss Ratio ('IEULR') assumption (also referred to as the 'prior loss ratio' assumption). TMHCC International bases its IEULRs on historical rebased loss ratios, taking into account premium rate changes and claims inflation.

#### **Undiscounted Best Estimate Premium Provisions**

The starting point of the premium provisions is the unearned premium reserve (UPR) and, for bound but not incepted ('BBNI'), an estimate of the premium relating to policies that have an inception date post the valuation date and a bound date pre the valuation date. TMHCC International uses historical and budget data to estimate the volume of premium related to BBNI policies. This approach allows for policies bound before the valuation date but which have not yet been captured within the policy underwriting systems at the time of calculating the Technical Provisions due to typical processing delays.

For LOBs that undergo actuarial review as part of TME's reserving process the undiscounted premium provision is calculated by applying the relevant actuarial best estimate ultimate loss ratios to the UPR and the BBNI premium amounts. Where no actuarial review has been undertaken budgeted loss ratios are assumed to represent this best estimate.

The actuarial best estimate ultimate loss ratios arise from actuarial reserving analysis and correspond to a central expectation based on relevant historical experience on prior years and adjusted where appropriate for changes in mix of business and anticipated premium rate movements and loss trends. Where the actuarial best estimate loss ratio does not include provision for large losses or catastrophes, management applies loads consistent with the internal model large loss and catastrophe parameters, to account for the future occurrence of these events.

#### **Undiscounted Best Estimate Reinsurance Provisions**

Reinsurance recoveries on claims provisions are calculated directly from the estimated cash flows from current ceded claims. Reinsurance recoveries on premium provisions are estimated differently depending on the type of reinsurance.

For LOBs with quota share ('QS') reinsurance, the ceded cash flows are calculated by applying the ceded percentage to the estimated gross claim cash flow.

For LOBs with excess of loss reinsurance, there will be cessions on large and catastrophe losses. Identification of the reinsurance contracts that respond to the gross losses in the premium provisions is an important aspect of estimating reinsurance recoveries as well as the associated cost of this reinsurance cover. The key considerations are the basis of the reinsurance (losses occurring or risks-attaching), the inception date of the reinsurance contract and its binding status at the valuation date.

Reinsurance contracts that have already incepted will respond to losses, regardless of the basis. As such we make full provision for any reinsurance premiums payable in the future and the associated reinsurance recoveries.

Losses-occurring ('LOD') reinsurance contracts that incept in the future will respond to losses that occur during the reinsurance policy period.

Unless the reinsurance contract is already bound at the valuation date, we include a portion of both reinsurance premiums payable and losses ceded to future LOD reinsurance contracts to the extent that the cover relates to existing inwards business.

Risks-attaching ('RAD') reinsurance contracts that incept in the future will respond to losses incurred on policies that incept during the reinsurance treaty period only.

The BBNI inward policies, included in the technical provisions as at 31 December 2020, will have reinsurance treaties, incepting during 2021, attaching to their premiums and losses. A corresponding portion of the cost of this reinsurance and expected ceded losses is included in the technical provisions.

In summary, the treatment of reinsurance premiums and recoveries is as follows:

Contract status at point of valuation	Reinsurance premiums	Reinsurance recoveries
Incepted, bound Unincepted, bound	Future premiums due allowed for in full	Full allowance for expected future recoveries associated with losses arising from all incepted as
Unincepted, not bound	Allow for a portion of expected premiums payable under such reinsurance contract(s) relating to the run-off of existing incepted and bound-but-not-incepted inwards business	well as bound-but-not-incepted inwards business that falls within scope of the technical provisions (where the purchase of reinsurance is subject to future management actions it is assumed that cover will be renewed on existing terms)

#### **Events Not In Data (ENIDs)**

Parameterization of models for estimating mean claims reserves using historic data will only allow for the scale of events that have been observed within the history. An ENID loading ensures consideration of all possible future outcomes and so allows the 'true' mean to be determined.

At least three types of events should be considered:

- Outstanding events which could go one way or another with a material change in the reserves determined by the
  outcome, e.g. court cases establishing liability;
- Events which will affect only the premium provision, e.g. future catastrophes; and
- Events which will affect both the premium provision and claims provision, e.g. future latent claims.

Management add an explicit load to the best estimate for ENIDs. The approach assumes that the distributions and Coefficients of Variation ('CVs') selected as part of the internal model parameterization represent truncated distributions. The level of realistically foreseeable events for this purpose is taken as 1-in-40/97.5%, noting that this is broadly in line with a once-in-a-career return period. An uplift factor is derived as the ratio of the 'true mean' to the 'mean only including realistically foreseeable events'. This factor is then scaled in line with the results of a qualitative scoring framework which assesses each LOB's relative exposure to ENIDs.

The explicit provision for ENIDs increases total technical provisions by around 1%-3% depending on business mix.

The catastrophe and large loss loads applied to prospective business should be considered in conjunction with the explicit ENID load. Catastrophe and large losses in the internal model are parameterized to best capture the prospective risk. The parameterization does not rely solely on historical losses but also on the nature and scale of current risk exposures. The

catastrophe and large losses will model events not seen in TMHCC International's history. They can therefore be considered as contributing to bringing technical provisions from the 'foreseeable events' basis to 'all possible outcomes' required under Solvency II.

#### **Counterparty Default Risk**

Under Solvency II reinsurance recoverables should be calculated without taking account of expected losses due to default of the counterparty. An explicit adjustment for counterparty default should then be calculated and applied separately based on an assessment of the probability of default of the counterparty and the average loss-given-default. The calculation should take account of default events during the whole run-off period of the reinsurance recoverables.

We assume that the reinsurer default charge, as a percentage of ceded balances, is the same for all LOBs i.e. we do not apply a different loss due to reinsurer default % charge to different LOBs. We have considered whether reinsurer bad debt needs to be calculated separately for premium and claims provisions, counterparty and LOBs. However, because of the relatively high credit rating of the counterparties, any more detailed analysis will not impact estimated amounts materially.

More technical details of the modelling methodology and assumptions are given in the TMHCC Internal Model counterparty default risk documentation.

TMHCC does not have any financial reinsurance arrangements or exposure to credit derivatives. As part of Internal Model development, it was established and documented that, other than in the extreme tail, counterparty default risk on policyholder debtors, deposits with ceding institutions, and letters of credit is not material and thus this is not included in technical provisions. These assumptions are consistent with the prior year.

#### **Cash Flows and Discounting**

Solvency II technical provisions are valued with consideration of the time value of money, and thus the potential investment income on reserves decreases the amounts of the liabilities. Cash flows are calculated by applying appropriate payment patterns to the undiscounted best estimates.

Payment patterns are derived using triangles of relevant historical paid losses. Where there is insufficient data to calculate a credible payment pattern from internal data, payment patterns from a similar LOB, adjusted or unadjusted, may be used or the payment pattern exhibited by a suitable benchmark dataset, such as the Lloyd's Market Association risk code triangles, may be used. Payment patterns may differ according to year of loss, whether the claims are attritional / large / catastrophe, or relate to gross or ceded cash flows.

The payment patterns are fitted to quarterly development data and we discount cash flows assuming payments take place at the end of each quarter.

TME uses the yield curves as provided by the European Insurance and Occupational Pensions Authority ('EIOPA'). These are applied to the best estimates of undiscounted annual cash flows by currency.

#### Assumptions about policyholder behaviour

The two main areas of policyholder behaviour considered relate to lapses and renewal rates.

The valuation of the technical provisions assumes that the policies will remain in force including any policies where the policyholder has an option to lapse or TME has an option to lapse. In the expected course of events TME does not operate a policy of cancelling contracts and historical experience implies a best estimate based on no policyholder lapses. This assumption is unchanged since the last reporting period.

#### **Risk Margin**

Article 37 of the Delegated Acts sets out the formula which should be used to calculate the risk margin.

The risk margin is calculated as a part of technical provisions in order to ensure that the value of technical provisions is equivalent to the amount that an undertaking would be expected to require in order to take over and meet the transferred obligations.

The method used involves the following three step process:

- Calculation of SCRs that are required to support the technical provisions at time=0 and time=1.
- For estimating SCRs at t=2 onwards, we assume that future SCRs are proportional to the best estimate technical provision for the relevant year, including a cumulative uplift to allow for the increase in variability relative to the best estimate provisions. This is an appropriate simplification because TME's exposure to catastrophe risk and underwriting risk is only significant at t=0 due to potential catastrophe losses and expected future premium income over the one year time horizon starting at t=0. The SCR at t=1 is therefore considered suitably representative of the run-off risk profile in which catastrophe and other underwriting risk is expired.
- The projected SCRs are then multiplied by the cost of capital of 6% p.a. (as put forward by EIOPA) to determine the cost of providing this amount of eligible own funds. This cost is discounted by the risk-free rate and the sum of the discounted cost of capital for each future year over the lifetime of the business giving the total risk margin.

Overview of material changes in the level of Technical Provisions since last reporting period

The 31 December 2021 and last year end results for TME are set out below.

TME	NET Technical Provisions Comparison to Prior Valuations		
\$'000	2021 2020 20		
	(2021 YE FX Rates)	(2021 YE FX Rates)	(2020 YE FX Rates)
Claims Provisions	120,444	97,198	103,932
Premium Provisions	(4,771)	(5,254)	(5,894)
Total excluding Risk Margin	115,673	91,944	98,038
Risk Margin	23,445	16,035	17,098
Total including Risk Margin	139,118	107,979	115,137

Between 31 December 2020 and 31 December 2021, the technical provisions (excluding risk margin) increased by \$23.7m, after allowing for FX rate movements. This is driven by the \$23.2m increase in claims provisions arising from movements in reserves on the Property Treaty account, following the establishment of a catastrophe reserve in respect of the 2021 European flooding events, and on the new GCube account as it begins to accrue on the TME platform. The premium provisions have remained broadly unchanged during the year and were (\$4.8m) at the end of the year. The risk margin has increased by \$7.4m, reflecting the higher volume of earned reserves and the increase to the overall level of technical provisions during the year.

#### Segmentation

Calculation of technical provisions for application of the SF and for statutory reporting requires recasting of the internal LOB segmentation into Solvency II LOB. In many cases, the Solvency II line of business is composed of multiple TMHCC International LOBs, or subsets thereof. TMHCC International LOBs are allocated to Solvency II LOB based on policy master class coding, Lloyd's risk coding (where available) and transaction type. This allows for the unbundling of contracts into the corresponding Solvency II LOBs. The mapping is broadly unchanged from the previous year.

#### Internal data improvements, procedural changes and significant deficiencies

One of the operational risks faced by TME is that resulting from the use of poor quality data in processes including reserving and technical provisions. In order to mitigate this risk across TMHCC International's insurance entities, TMHCC International agreed a common Data Governance Policy in late 2011 which sets out how the organisation will document the data used to perform key business processes and ensure that it is fit for purpose. From 2012 onwards, this Data Governance Policy has been applied to the Actuarial Reserving and Calculation of Technical Provisions, as they are critical business processes, with the Policy being reviewed on a regular basis.

In order to confirm that the data used to drive these processes is fit for purpose TME has assessed data quality using the criteria we have adopted for Solvency II (appropriateness, completeness, consistency & accuracy) following the process described below:

- Produced a data-flow chart for each business process that shows the data-sets that flow into and out of the process, along with the reconciliation points that ensure data is consistent throughout the process.
- Documented at field level, the data-sets used to drive each business process and recorded this information in the Data Directory.
- Assigned each data set to a subject matter expert and asked them to complete a standard data quality template containing an assessment as to whether that data set is complete & appropriate for its intended business usage.
- Developed a series of automated reconciliation reports that highlight any data inconsistencies between IT systems.
- Introduced compliance procedures to ensure that all relevant manual reconciliations are completed whenever a specific business process is performed.
- Introduced audit procedures to assess, report on and remedy the accuracy of those data elements that are material to the organization and are manually entered into systems.

Further detail of the implementation of the above processes has been documented within 'Internal Model Data Policy'.

Having applied the Data Governance Policy as discussed above the organisation believes that it has significantly reduced the residual risk relating to the use of poor quality data. The process of extracting and processing the TP data was significantly streamlined during 2015 through the development of a Pillar 3 data mart dedicated to Solvency II reporting. The data mart is a joint initiative between the Business Intelligence and Finance teams with significant support provided by the Actuarial Function during its development.

One area of limitation has been identified, which relates to the lack of IBNRs being available at the required level of granularity (eg, origin period / currency / risk code combinations). This is remediated by incorporating allocation algorithms in the Pillar 3 data mart.

#### Group adjustments to individual technical provisions

This is not applicable for TME's technical provisions.

#### Third country insurance and reinsurance undertakings

All of TME's Branches in Europe are all within the EU. A further branch is also located in the United Kingdom to service business written there.

#### Material changes to assumptions or methods since the prior period

As part of the Solvency II technical provision process, various actual versus expected ('A v E') analyses are undertaken, including comparison of projected technical provisions with actual technical provisions and comparisons line by line (on a GAAP basis).

During the year, the A v E analysis did not lead us to make any adjustments to our assessment of the appropriateness, accuracy and completeness of the data nor to the methodologies applied. In addition, the A v E analysis is considered as part of the annual full re-projection process which occurs in the 2<sup>nd</sup> or 3<sup>rd</sup> quarter depending on the LOB. The A v E by LOB was considered and methods and assumptions updated as appropriate. However, the adjustments made (to the actuarial selected ultimates and the assumptions) were not beyond what would normally be expected to filter through during parameter reviews dependent on historical data.

#### Description of the level of uncertainty associated with the value of technical provisions

Any estimates of loss and ALAE liabilities are inherently uncertain. In our judgment, we have employed techniques and assumptions that are appropriate for the purposes of this analysis, and the conclusions presented herein are reasonable, given the information currently available. However, it should be recognized that the actual emergence of loss and ALAE amounts will likely deviate, perhaps materially, from our estimates.

TME's gross reserves are dominated by Financial Lines comprising a sizeable portfolio of International D&O business. These lines tend to be both volatile and long-tailed. However, due to the existence of internal reinsurance arrangements within the wider International Group, the net reserves are nil. In addition, TME writes a small Employers' Liability book, which is exposed to potential latent disease claims.

Our Solvency II premium provision projections cover unexpired risks, and any period of future exposure is necessarily subject to a higher degree of uncertainty. This is especially the case for catastrophe-exposed classes of business, which are characterised by losses of an inherently uncertain low-frequency/high-severity nature.

Our selected point estimates are central estimates in the sense that they are not deliberately biased upwards or downwards. They do not necessarily represent a mid-point of the range of possible outcomes, as the potential for adverse movement generally exceeds the potential for favourable movement.

Quantitative analysis around the technical provisions for TME is undertaken annually. The conclusions of the 2020 analysis were:

- The technical provisions (excluding future premium) are most sensitive to the earned reserve levels and the loss ratios assumed in the unearned provisions. For example, using 25<sup>th</sup> and 75<sup>th</sup> percentiles from the underlying reserve distribution, rather than best estimate would change the technical provisions in the region of 10%.
- The technical provisions (excluding future premium) are also sensitive to the discount rate used, to the extent that if discount rates returned to the levels seen before the financial crisis, this would have an impact on the technical provisions in the region of 10%. It should be noted that for the higher range test (i.e. assuming no discounting credit), the impact is also a reduction to the technical provisions, which arises due to the volume of Euro denominated provisions and the negative Euro yield curve at shorter terms as at 31 December 2020.
- The technical provisions (excluding future premium) are not so sensitive (less than 3%) to changes to the risk margin calculation or the use of future management actions.

The 2021 analysis is to be undertaken later in 2022. It is expected that the 2021 analysis will be broadly consistent with 2020's.

#### The use of simplified approaches

A simplified approach is used within the Risk Margin calculation. Further details were provided in the Risk Margin section.

#### Assumptions about future management actions

TME's Technical Provisions include one future management action relating to Reinsurance Structure, whereby it is assumed reinsurance that is in-force at the beginning of the year is maintained with regard to structure and cost.

This will impact the unearned and unincepted components of the Technical Provisions only; known claims will have attached to prior reinsurance, if applicable.

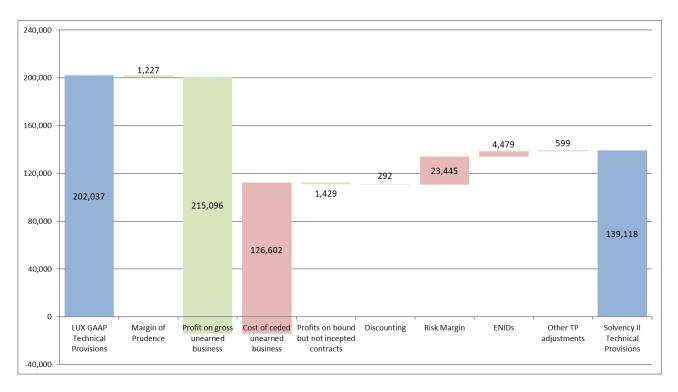
The secondary risk associated with this reinsurance - reinsurer credit risk - is also included in the Technical Provisions.

#### **Differences to UK GAAP Technical Provisions**

Differences between the current GAAP reserves and Solvency II technical provisions can be broken down into the following drivers:

- Removal of booked reserve margins (decrease)
- Loading for events not in data (increase)
- Change of expense basis (increase)
- Adjustments to earned provisions, including future development in earned premium where appropriate (usually decrease)
- Emergence of profit on future premium, including removal of 100% UPR (usually decrease)
- Bound but not incepted policies (usually decrease)
- Discounting (usually decrease)
- Risk margin (increase)

The waterfall chart below illustrates the impact of each of these on TME's GAAP and Solvency II reporting positions, followed by a table that provides the underlying figures for each component:



Note, the starting GAAP provisions are inclusive of \$0.1m salvage and subrogation.

Reconciliation of Net Technical Provisions: LUX GAAP to Solvency II	2021	2020
\$'000		
LUX GAAP Technical Provisions	202,037	172,955
Removal of margin of prudence	(1,227)	(990)
Allowance for events not in data (binary events)	4,479	3,527
Change of expense basis	26,227	20,601
Adjustments to earned provisions	599	545
Removal of unearned UK GAAP provisions	(83,652)	(70,627)
Future premium iro unearned incepted business	(66,832)	(56,198)
Projected losses arising from UPR	35,764	31,975
Future premium iro unincepted business	(30,504)	(33,941)
Projected losses arising from unincepted contracts	29,075	28,953
Discounting credit	(292)	1,238
Inclusion of risk margin	23,445	17,098
SII Technical Provisions	139,118	115,137

Except for the explicit margin of prudence, all items are a function of the Solvency II valuation requirements. All items are in line with expectation, both with regard to direction and quantum. It should be noted that as at 31 December 2021 this is now also the case for the discounting credit, which as at 31 December 2020 was acting to increase the technical provisions due to a significant proportion of TME's provisions being denominated in Euros and the Euro yield curve being negative at most terms and that is not the case as at 31 December 2021.

# D3 Other Liabilities

The Solvency II adjustments and valuation approach for each liability group in the above balance sheet order are detailed below with the exception of the technical provisions that are discussed in sub section D2.

#### **D3.1 Payables**

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Insurance and intermediaries payables	23,935	-	23,935
Reinsurance Payables	140,075	(57,205)	82,870
Payables (trade, not insurance)	11,502	-	11,502
Total payables	175,512	(57,205)	118,307

#### **Solvency II Reconciliation**

The Solvency II valuation adjustments to Insurance & intermediaries payables reflect not yet due balances that are reclassified to the technical provisions. The remaining balances are due or past due.

#### Valuation

The insurance and intermediaries payables represent premiums, commissions and claims payable. The balances are all due within 12 months and are considered to be stated at fair value that is not considered to be different to their amortised cost so no further Solvency II adjustment is required.

The reinsurance payables represent reinsurance premiums and commissions payable past due. All balances are due within 12 months and, once adjusted for Solvency II as noted above, their fair value is not considered to be different to their amortised cost so no additional Solvency II adjustment is required.

#### D3.2 Other liabilities

RECONCILIATIONS FROM LUX GAAP TO SOLVENCY II	LUX GAAP	SII Reclass	Solvency II
31 December 2021	\$'000	\$'000	\$'000
Any other liabilities, not elsewhere shown	81,831	(42,024)	39,807

#### **Solvency II Reconciliation**

The Solvency II adjustment is in respect of reinsurance acquisition costs, which represent commission and other related expenses that are deferred over the period in which the related premiums are earned under LUX GAAP. For Solvency II valuation purposes, deferred acquisition costs are valued at nil at the balance sheet date.

## Valuation

The remainder of the other liabilities includes obligations relating to Surety collateral, accrued premium taxes, settlements for investment purchases and staff costs and tax accruals. These balances are valued at fair value under both LUX GAAP and Solvency II.

#### **D3.3 Other Provisions and Contingent Liabilities**

TME does not have any other provisions and does not have any material contingent liabilities outside of the normal course of insurance.

#### **D3.4 Employee benefits**

TME operates a defined contribution pension scheme to which is contributes a percentage salary of an employee. There are no unpaid employer contributions.

# D4 Alternative methods for valuation

TME has not applied any alternative methods of valuation.

# D5 Any other information

There is no additional information that requires disclosure.

# **Section E - Capital Management**

TME is a single shareholder entity. It has no debt financing, nor does it have any material plans to issue new shares in the short or medium term.

TME's capital planning process is dynamic and forward-looking and is informed by the output from its risk management activities and the ORSA process. TME carries an S&P rating of A+.

As such, capital planning activities take into account current and anticipated changes in TME's risk profile, such as those reflected in its three year business plan, and forecasting the related impact on capital. In addition, as part of its capital planning, TME integrates projected capital needs with its business planning and financial forecasting processes.

In order to ensure the maintenance of appropriate capital level at all times, TME has defined a specific capital risk appetite with thresholds and limits that trigger actions, including the source of capital and/or associated corrective actions. These appetites have been developed in line with regulatory requirements under the Solvency II regime whilst also including an appropriate level of prudence over and above minimum levels. These are monitored through the RCMC on a regular basis.

Own funds are comprised of items on the balance sheet, which are referred to as basic own funds consisting of paid-up ordinary share capital, retained earnings and a reconciliation reserve.

#### E1 Own Funds

At 31 December 2021 the own funds held by TME were \$210.1m. All own funds qualify as Tier 1 core capital and are unrestricted, other than deferred tax assets, which qualify as Tier 3.

RECONCILIATION RESERVE	2021	2020
\$'000		
Excess of assets over liabilities	210,127	176,056
less:		
Own Share Capital	1,159	1,159
Share premium	211,232	161,232
Reconciliation reserve	(2,264)	13,665

The classification into tiers is relevant for the determination of own funds that are eligible for covering the solvency capital requirement and the regulatory minimum capital requirement. The table below represents for the SCR and MCR with respect to tiers:

AVAILABLE FUNDS	Total	Tier 1	Tier 1	Tier 2	Tier 3
		unrestricted	restricted		
31 December 2021	\$'000	\$'000	\$'000	\$'000	\$'000
Total eligible funds to meet the SCR	210,127	210,070			57
Total eligible funds to meet the MCR	210,070	210,070			

The table below represents the ratio of eligible own funds that the Branch holds to cover the SCR and MCR:

Eligible own funds to cover capital requirements		
\$'000	2021	2020
Solvency II Own Funds	210,127	176,056
SCR	157,412	132,424
MCR	40,716	35,316
Excess Own Funds over SCR	52,715	43,632
Excess Own Funds over MCR	169,411	140,740
Solvency Ratio (i.e. Own Funds / SCR)	133%	133%
SII Own Funds as a Percentage of MCR	516%	499%

In Q4 2021 the Company received a capital contribution of \$50m from its parent company, HCCII in order to continue to fund Solvency for the growing business. TME uses the SCR to determine regulatory solvency requirements and, inclusive of the internal buffer, remains at a level that is deemed appropriate by the Board, whilst at all times maintaining a coverage ratio, excluding buffer, that is greater than 100%.

#### Material differences between equity in the financial statements and the excess of assets over liabilities

Assets and liabilities are calculated differently between Solvency II and LUX GAAP resulting in reclassifications and differences in valuation including:

- Deferred acquisition costs are not recognised under Solvency II;
- Intangibles are disallowed;
- Technical provisions are calculated on a discounted best estimate basis;
- Deferred tax changes due to valuation differences under Solvency II.

The differences arising from the change in valuation are reported in the table below:

EXCESS OF ASSETS OVER LIABILITIES - ATTRIBUTION OF VALUATION DIFFERENCES		
\$'000	2021	2020
Arising from SII asset valuations	405,048	311,780
Arising from SII technical provisions	(306,787)	(226,756)
Arising from SII other liabilities	(99,391)	(105,917)
Total of reserves and retained earnings from financial statements	811,226	(5,572)
Reserves from financial statements adjusted for Solvency II valuation differences	(2,264)	13,665
Ordinary share capital	212,391	162,391
Excess assets over liabilities	210,127	176,056
Less: Foreseeable dividends	-	-
Add: Subordinated liabilities	-	-
Excess assets over liabilities	210,127	176,056
Add: Letters of credit	-	-
Total own funds	210,127	176,056

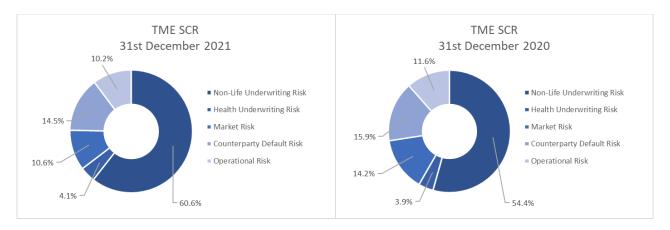
# E2 Solvency Capital Requirements and Minimum Capital Requirements

At 31 December 2021, the SCR of TME is \$157.4m (2020: \$132.4m). The SCR is calculated using the SF. The Branch does not apply any simplifications or undertaking specific parameters in the calculation.

TME has assessed and confirmed the appropriateness of the SCR as calculated using the SF.

The SCR's key Risk Modules for TME are set out in the diagram below before diversification credit:

Capital Requirement for each Risk Module	2021	2020
Net SCR	\$'000	\$'000
Non-Life Underwriting Risk	114,512	88,646
Health Underwriting Risk	7,665	6,440
Market Risk	20,114	23,235
Counterparty Default Risk	27,311	25,895
Diversification Credit	(31,552)	(30,663)
Operational Risk	19,362	18,870
Pre Deferred Tax SCR	157,412	132,424
Loss Absorbing Capacity of Deferred Tax	-	-
Final SCR	157,412	132,424



The above percentages are reflective of the individual risk modules, as a percentage of the sum of all risk module charges (including Operational Risk). I.e. 2021's Non-Life Underwriting Risk is equal to \$114.5m, vs. a Basic SCR, less diversification credit of \$138.1m (\$169.6m, less diversification credit of (\$31.6m). This equates to the 61% seen in the above pie chart. The overall MCR for TME of \$40.7m is calculated on the net premiums due to TME during the twelve months ending 31 December 2021 and the net technical provisions, excluding risk margin, as at 31 December 2021. These figures are represented by the tables below:

Overall Minimum Consolidated SCR	2021	2020
\$'000		
Linear MCR	40,716	35,316
SCR	157,412	132,424
MCR cap	70,836	59,591
MCR floor	39,353	33,106
Combined MCR	40,716	35,316
Absolute floor of the MCR	4,190	4,545
MCR	40,716	35,316

\$'000 31 December 2021	Net (of reinsurance / SPV) best estimate and TP calculated as a whole	Net (of reinsurance ) written premiums in the last 12 months
Medical expense insurance and proportional reinsurance	65	248
Income protection insurance and proportional reinsurance	8,436	13,563
Workers' compensation insurance and proportional reinsurance	3,303	2,119

Motor vehicle liability insurance and proportional reinsurance	-	-
Other motor insurance and proportional reinsurance	-	-
Marine, aviation and transport insurance and proportional reinsurance	20,237	52,313
Fire and other damage to property insurance and proportional reinsurance	11,117	20,426
General liability insurance and proportional reinsurance	-	7,823
Credit and suretyship insurance and proportional reinsurance	59,532	52,867
Legal expenses insurance and proportional reinsurance	-	-
Assistance and proportional reinsurance	-	-
Miscellaneous financial loss insurance and proportional reinsurance	4,874	5,133
Non-proportional health reinsurance	104	945
Non-proportional casualty reinsurance	-	230
Non-proportional marine, aviation and transport reinsurance	75	2,263
Non-proportional property reinsurance	16,526	20,271

There have been no periods of non-compliance or material changes with the SCR or the MCR during the year. The SCR has no undertaking specific parameters or simplifications used in the SCR calculations.

# E3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

The duration-based equity risk sub-module is not used in the calculation of the SCR for Company.

# E4 Differences between the standard formula and any internal model used

Not applicable.

# E5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement

There were no instances of non-compliance with the MCR or SCR, for either TME, during the period from 1 January 2021 to 31 December 2021.

# E6 Any other information

#### Undertaking-Specific Parameters ('USPs') and matching adjustments

TME does not have any USPs and the Group does not require matching adjustments, as they are not required for a Non-Life Company.

# Other material information for capital management

TME does not consider any other material information for managing capital.

#### Simplified calculation in the standard formula

No material simplifications are used in calculating the SF.

# **Section F - ANNEX: Quantitative Reporting Templates**

This Annex lists the annual Quantitative Reporting Templates ('QRTs') submitted to the CAA on behalf of Tokio Marine Europe 'TME') in respect of the year ended 31 December 2021.

The following QRTs are presented in this annex:

Form	Description	TME (Solo)
S.02.01.02	Balance Sheet	✓
S.05.01.02	Premiums, claims and expenses by LOB	✓
S.05.02.01	Premiums, claims and expenses by country	✓
S.17.01.02	Non-Life Technical Provisions	✓
S.19.01.21	Non-life insurance claims	✓
S.23.01.01	Own funds	✓
S.25.01.21	SCR for undertakings on SF	✓
S.28.01.01	MCR – Only life or non-life insurance or reinsurance activity	✓

# **Solo Quarterly Reporting Templates**

#### S.02.01.02 Balance Sheet

Amounts in \$'000

Solvency II value C0010 Assets R0010 Goodwill Deferred acquisition costs R0020 Intangible assets R0030 Deferred tax assets R0040 57 Pension benefit surplus R0050 Property, plant & equipment held for own use R0060 2,027 Investments (other than assets held for index-linked and unit-R0070 linked contracts) 259,815 Property (other than for own use) R0080 Holdings in related undertakings, including participations R0090 ROIDO Equities - listed R0110 Equities - unlisted R0120 Bonds Raisa 246,758 Government Bonds R0140 61,027 R0150 Corporate Bonds 159,609 Structured notes R0160 Collateralised securities R0170 26,122 Collective Investments Undertakings R0180 1,910 R0190 Deposits other than cash equivalents R0200 11,147 Other investments R0210 Assets held for index-linked and unit-linked contracts R0220 R0230 Loans and mortgages Loans on policies R0240 R0250 Loans and mortgages to individuals Other loans and mortgages R0260 Reinsurance recoverables from: R0270 536,843 Non-life and health similar to non-life R0280 536,843 Non-life excluding health R0290 526,213 Health similar to non-life R0300 linked R0310 Health similar to life R0320 Life excluding health and index-linked and unit-linked R0330 R0340 Life index-linked and unit-linked Deposits to cedants R0350 R0360 Insurance and intermediaries receivables 57,836 R0370 Reinsurance receivables 43,447 Receivables (trade, not insurance) R0380 31,388 Own shares (held directly) R0390 R0400 paid in Cash and cash equivalents R0410 112,308 R0420 Any other assets, not elsewhere shown 481 Total assets R0500 1,044,202

# S.02.01.02

Balance Sheet Amounts in \$'000

Solvency II value

#### Liabilities

Excess of assets over liabilities	R1000	210,127
TOTAL INDUITED	1/0200	834,075
Total liabilities	R0900	39,807
Any other liabilities, not elsewhere shown	R0870	20.007
Subordinated liabilities not in Basic Own Funds  Subordinated liabilities in Basic Own Funds	R0860 R0870	
Subordinated liabilities Subordinated liabilities not in Basic Own Funds		
Payables (trade, not insurance)  Subordinated liabilities	R0840	11,502
Reinsurance payables	R0830	82,870
Insurance & intermediaries payables	R0820	23,935
Financial liabilities other than debts owed to credit institutions	R0810	
Debts owed to credit institutions	R0800	
Derivatives	R0790	
Deferred tax liabilities	R0780	
Deposits from reinsurers	R0770	
Pension benefit obligations	R0760	
Provisions other than technical provisions	R0750	
Contingent liabilities	R0740	
Other technical provisions	R0730	
Risk margin	R0720	
Best Estimate	R0710	
Technical provisions calculated as a whole	R0700	
Technical provisions - index-linked and unit-linked	R0690	
Risk margin	R0680	
Best Estimate	R0670	
Technical provisions calculated as a whole	R0660	
unit-linked)	R0650	
Risk margin  Technical provisions - life (excluding health and index-linked and	R0640	
Best estimate	R0630	
Technical provisions calculated as a whole	R0620	
Technical provisions - health (similar to life)	R0610	
Technical provisions - life (excluding index-linked and unit-linked)	R0600	
Risk margin	R0590	1,557
Best Estimate	R0580	22,537
Technical provisions calculated as a whole	R0570	
Technical provisions - health (similar to non-life)	R0560	24,094
Risk margin	R0550	21,889
Best Estimate	R0540	629,978
Technical provisions calculated as a whole	R0530	
Technical provisions - non-life (excluding health)	R0520	651,867
Technical provisions - non-life	R0510	675,961

# S.05.01.02

Premiums Claims and Expenses by Line of Business Non-life (direct business/accepted proportional reinsurance and accept non-proportional reinsurance) Amounts in USD 000's

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)											
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120
Premiums written													
Gross - Direct Business	R0110	258	30,096	2,542	0	C	124,481	75,513	213,917	58,352	0	0	11,677
Gross - Proportional reinsurance accepted	R0120	0	103	0	0	C	3,026	9,291	-6,630	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0130			DEPOSE CO.	Democ Common	The same of the sa							
Reinsurers' share	R0140	10	16,635	423	0		75,193	64,378	199,465	5,485	0	0	6,544
Net	R0200	248	13,563	2,119			52,313	20,426	7,823	52,867			5,133
Premiums earned													
Gross - Direct Business	R0210	258	26,070	1,894	0	C	114,929	68,526	190,282	52,402	0	0	11,187
Gross - Proportional reinsurance accepted	R0220	0	82	0	0	C	2,955	9,368	-6,630	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0230			2222=====		The same of the sa			) The edition of the same of t				
Reinsurers' share	R0240	10	14,037	367	0	0	72,147	58,089	177,969	3,413	0	0	7,193
Net	R0300	248	12,115	1,527			45,737	19,805	5,684	48,990			3,994
Claims incurred													
Gross - Direct Business	R0310	16	17,097	1,163	0	C	78,811	31,122	111,451	8,243	0	0	23,401
Gross - Proportional reinsurance accepted	R0320	0	0	0	0	0	0	1,863	543	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0330				TOWNS CO.	The same of the sa		The second secon	The second secon				
Reinsurers' share	R0340	0	10,471	144	0	C	61,615	23,074	96,030	874	0	0	20,206
Net	R0400	16	6,626	1,019			17,195	9,911	15,964	7,369			3,195
Changes in other technical provisions													
Gross - Direct Business	R0410	0	0	0	0	C	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0420	0	0	0	0	C	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0430	- Comes - Comes				The same of the sa							
Reinsurers' share	R0440	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0500												
Expenses incurred	R0550	43	8,247	577			24,132	7,686	-11,062	14,813			1,903
Other expenses	R1200	Tower Comment		The second secon	- Dames - Commercial - Commerci				The second second	TO DEPAREST TO	The same of the sa		
Total expenses	R1300												

# S.05.01.02

Premiums Claims and Expenses by Line of Business Non-life (direct business/accepted proportional reinsurance and accept non-proportional reinsurance) Amounts in USD 000's

		Line of Bu	usiness for: acce reinsur		portional	
		Health	Casualty	Marine, aviation, transport	Property	Total
		C0130	C0140	C0150	C0160	C0200
Premiums written						
Gross - Direct Business	R0110	Daniel Comment		>-<	2240	516,836
Gross - Proportional reinsurance accepted	R0120	David Comment		>>-<	Downson.	5,790
Gross - Non-proportional reinsurance accepted	R0130	1,045	15,195	6,045	43,425	65,710
Reinsurers' share	R0140	100	14,965	3,782	23,154	410,134
Net	R0200	945	230	2,263	20,271	178,202
Premiums earned						
Gross - Direct Business	R0210	DaveC.		>	The second	465,549
Gross - Proportional reinsurance accepted	R0220	Dane C	>C	>	Daniel Comment	5,775
Gross - Non-proportional reinsurance accepted	R0230	1,149	14,678	5,769	39,864	61,461
Reinsurers' share	R0240	168	14,348	3,752	21,908	373,400
Net	R0300	982	330	2,017	17,956	159,385
Claims incurred						
Gross - Direct Business	R0310	2000		>-<		271,304
Gross - Proportional reinsurance accepted	R0320		>C	>-<		2,406
Gross - Non-proportional reinsurance accepted	R0330	529	14,625	8,509	114,820	138,484
Reinsurers' share	R0340	21	12,534	8,509	80,843	314,322
Net	R0400	508	2,091		33,978	97,872
Changes in other technical provisions						
Gross - Direct Business	R0410		>C	>-<	2000	0
Gross - Proportional reinsurance accepted	R0420	2000	The state of the s		and the same of the same	0
Gross - Non-proportional reinsurance accepted	R0430	0	0	0	Ö	0
Reinsurers' share	R0440	0	0	0	0	0
Net	R0500					0
Expenses incurred	R0550	255	2,897	1,268	8,965	59,724
Other expenses	R1200	David C		><	- Commercial Commercia	
Total expenses	R1300	$\rightarrow$	<b>&gt;</b>	$\rightarrow$	$\rightarrow$	59,724

**S.05.02.01**Premiums Claims and Expenses by country Amounts in USD 000's

		Home Country	Top 5 cou	ntries (by ar nor	nount of gr n-life obligat		ns written) -	Total Top 5 and home country
		C0010	C0020	C0030	C0040	C0050	C0060	C0070
	R0010	><	ES	DE	FR	GB	IT	$\overline{}$
		C0080	C0090	C0100	C0110	C0120	C0130	C0140
Premiums written								
Gross - Direct Business	R0110	1,653	188,101	86,671	77,693	30,005	24,309	408,434
Gross - Proportional reinsurance accepted	R0120	803	0	1,267	103	1,432	0	3,605
Gross - Non-proportional reinsurance accepte	R0130	4,054	8,031	9,545	4,140	561	6,837	33,169
Reinsurers' share	R0140	2,642	168,976	80,097	27,977	24,898	19,576	324,164
Net	R0200	3,869	27,157	17,387	53,960	7,100	11,571	121,044
Premiums earned								
Gross - Direct Business	R0210	1,392	157,286	79,569	75,148	38,310	21,284	372,989
Gross - Proportional reinsurance accepted	R0220	836	0	1,264	82	2,613	0	4,795
Gross - Non-proportional reinsurance accepte	R0230	3,325	4,855	9,601	3,881	742	5,903	28,306
Reinsurers' share	R0240	1,734	143,261	74,653	28,492	30,100	16,780	295,020
Net	R0300	3,818	18,881	15,780	50,618	11,565	10,408	111,071
Claims incurred								
Gross - Direct Business	R0310	1,187	80,791	49,713	57,159	33,910	7,680	230,439
Gross - Proportional reinsurance accepted	R0320	16	0	214	1	1,165	17	1,413
Gross - Non-proportional reinsurance accepte	R0330	138	811	71,183	112	22	3,836	76,100
Reinsurers' share	R0340	1,023	62,068	92,411	43,700	26,780	8,800	234,782
Net	R0400	318	19,533	28,699	13,571	8,317	2,733	73,171
Changes in other technical provisions								
Gross - Direct Business	R0410	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0420	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepte	R0430	0	0	0	0	0	0	0
Reinsurers' share	R0440	0	0	0	0	0	0	0
Net	R0500							0
Expenses incurred	R0550	481	-1,064	4,990	23,385	8,105	2,187	38,085
Other expenses	R1200		$\geq < 1$					
Total expenses	R1300		><	><	><	><	><	38,085

**S.17.01.02**Non-Life Technical Provisions Amounts in \$'000

						Direct busine	ess and accepted p	proportional reins	surance				
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130
Technical provisions calculated as a whole	R0010												
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050												
Technical Provisions calculated as a sum of BE and RM		The state of the s	Tank C	>=<<=		Exect Constitution of the	The state of the s						- Dames
Best estimate		The state of the s	Dank ECC.				The state of the s		><				- Same
Premium provisions		The second secon				DEPREC	The state of the s						- Service - Comment
Gross	R0060	34	1,114	879			4,806	-15,181	-17,866	9,710			879
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	0	-815	241			-609	-13,931	3,331	-5,696			959
Net Best Estimate of Premium Provisions	R0150	35	1,929	638			5,415	-1,250	-21,196	15,406			-79
Claims provisions		The second secon	Ears E			Tanks Co.	The second secon						- The second of
Gross	R0160	15	17,185	3,138			58,257	40,101	300,592	56,769			33,972
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	-15	10,678	473			43,435	27,734	287,967	12,643			29,019
Net Best Estimate of Claims Provisions	R0250	30	6,507	2,665			14,822	12,367	12,625	44,126			4,953
Total Best estimate - gross	R0260	49	18,299	4,016			63,063	24,920	282,727	66,479			34,851
Total Best estimate - net	R0270	65	8,436	3,303			20,237	11,117	-8,571	59,532			4,874
Risk margin	R0280	8	1,065	442			3,115	2,254	3,421	7,256			683
Amount of the transitional on Technical Provisions			Sans C	>=<=		Earne ECC.	Toward Comment	The second secon	>-<				Demot C
Technical Provisions calculated as a whole	R0290												
Best estimate	R0300												
Risk margin	R0310												
Technical provisions - total			Sang			DEPARE CO.	Topas Comment		_>-<				
Technical provisions - total	R0320	57	19,364	4,458			66,178	27,173	286,147	73,734			35,534
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	-15	9,863	714			42,825	13,803	291,298	6,947			29,978
Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total	R0340	72	9,501	3,745			23,353	13,370	-5,151	66,788			5,556

**S.17.01.02**Non-Life Technical Provisions Amounts in \$'000

		A	Accepted non-pro	portional reinsurance:		
		Non- proportional health reinsurance	Non- proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non-proportional property reinsurance	Total Non-Life obligations
		C0140	C0150	C0160	C0170	C0180
Technical provisions calculated as a whole	R0010					0
Total Recoverables from reinsurance/SPV and Finite Re after						
the adjustment for expected losses due to counterparty	R0050					
default associated to TP calculated as a whole	HUUOU		Management Company		***************************************	
Technical Provisions calculated as a sum of BE and RM	ļ	David Common	anna a		nema()	
Best estimate	ļ	and the same of th	name .	The second secon	- Samuel	
Premium provisions		- Development	- Anna Caraca			
Gross	R0060	-136	-1,901	-491	-7,225	-25,378
Total recoverable from reinsurance/SPV and Finite Re after the						
adjustment for expected losses due to counterparty default	R0140	5	-1,559	-1,037	-1,494	-20,606
Net Best Estimate of Premium Provisions	R0150	-142	-342	546	-5,731	-4,771
Claims provisions		Dame C.	and the same of th		- Demoit	
Gross	R0160	308	56,768	5,278	105,510	677,892
Total recoverable from reinsurance/SPV and Finite Re after the						
adjustment for expected losses due to counterparty default	R0240	63	56,451	5,748	83,253	557,448
Net Best Estimate of Claims Provisions	R0250	245	318	-470	22,256	120,444
Total Best estimate - gross	R0260	172	54,868	4,787	98,285	652,514
Total Best estimate - net	R0270	104	-24	75	16,526	115,673
Risk margin	R0280	42	114	210	4,837	23,445
Amount of the transitional on Technical Provisions		Danes	And the second s		- Decorption	$\sim$
Technical Provisions calculated as a whole	R0290					0
Best estimate	R0300					0
Risk margin	R0310					0
Technical provisions - total	İ	- Commercial Commercia	- Anna		The state of the s	
Technical provisions - total	R0320	213	54,982	4,997	103,121	675,960
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	68	54,892	4,711	81,759	536,842
Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total	R0340	145	90	285	21,363	139,118

# S.19.01.21

Non-Life Insurance Claims Amounts in \$'000

#### S.19.01.21.01

Gross Claims Paid (non-cumulative) – Development Year (Absolute Amount)

			Development year										
		0	1	2	3	4	5	6	7	8	9	10 & +	
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	
Prior	R0100	><	$\geq <$	><	><	><	><	><	><	><	><	10,366	
-9	R0160	0	0	0	0	0	0	0	370	845	769		
-8	R0170	0	0	0	0	0	0	1,024	-664	690			
-7	R0180	0	0	0	0	0	6,518	4,699	18,561				
-6	R0190	0	0	0	0	2,278	116	19,542					
-5	R0200	0	0	0	8,178	5,185	7,676						
-4	R0210	0	0	10,417	6,487	10,268							
-3	R0220	0	53,595	12,942	11,942								
-2	R0230	30,381	60,351	38,281									
-1	R0240	22,503	59,309										
0	R0250	34,141											

# S.19.01.21.02

Gross Claims Paid (non-cumulative) – Current year, Sum of years (Cumulative)

	In Current year	Sum of years (cumulative)
	C0170	C0180
R0100	10,366	39,169
R0160	769	1,984
R0170	690	1,050
R0180	18,561	29,779
R0190	19,542	21,936
R0200	7,676	21,039
R0210	10,268	27,171
R0220	11,942	78,479
R0230	38,281	129,013
R0240	59,309	81,811
R0250	34,141	34,141
Total R0260	211,545	465,573

# S.19.01.21.03

Gross Undiscounted Best Estimate Claims Provision (non-cumulative) – Development Year (Absolute Amount)

		Development year										
		0	1	2	3	4	5	6	7	8	9	10 & +
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300
Prior	R0100	><	><	><	><	><	><	><	><	><	><	37,672
-9	R0160	0	0	0	0	0	0	0	7,324	7,070	4,363	
-8	R0170	0	0	0	0	0	0	26,474	18,612	15,448		
-7	R0180	0	0	0	0	0	30,680	45,903	55,181			
-6	R0190	0	0	0	0	29,184	22,807	17,086				
-5	R0200	0	0	0	32,248	28,034	23,842					
-4	R0210	0	0	48,621	49,302	43,821						
-3	R0220	0	82,475	67,332	64,239							
-2	R0230	95,992	130,854	106,231								
-1	R0240	103,078	120,562									
0	R0250	192,396										

S.19.01.21.04

Gross Discounted Best Estimate Claims Provision - Current year, Sum of years (Cumulative)

	Year end (discounted data)
	C0360
R0100	37,863
R0160	4,353
R0170	15,396
R0180	53,993
R0190	17,013
R0200	24,455
R0210	43,336
R0220	63,934
R0230	105,756
R0240	119,809
R0250	191,984
Total R0260	677,892

# S.23.01.01

Own Funds Amounts in \$'000

# S.23.01.01.01

Own Funds

Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050

Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35					
Ordinary share capital (gross of own shares)	R0010	1,159	1,159		
Share premium account related to ordinary share capital	R0030	211,232	211,232		
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040				
Subordinated mutual member accounts	R0050				
Surplus funds	R0070				
Preference shares	R0090				
Share premium account related to preference shares	R0110				
Reconciliation reserve	R0130	-2,321	-2,321		
Subordinated liabilities	R0140			32.	
An amount equal to the value of net deferred tax assets	R0160	57			57
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180				
Own funds from the financial statements that should not be represented by			and the second		
the reconciliation reserve and do not meet the criteria to be classified as Solvency ${\bf I\!I}$ own funds					
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220				
Deductions					
Deductions for participations in financial and credit institutions	R0230				
Total basic own funds after deductions	R0290	210,127	210,070		57

Ancillary own funds		The state of the s	Taken Transport	The state of the s	The state of the s	The state of the s
Unpaid and uncalled ordinary share capital callable on demand	R0300		Taylor Taylor		addining the second second	2000
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund	1.0300					
item for mutual and mutual - type undertakings, callable on demand	R0310					
Unpaid and uncalled preference shares callable on demand	R0320					
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330					
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340		The second secon			
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350					
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360					
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370					
Other ancillary own funds	R0390		The state of the s			
Total ancillary own funds	R0400					
		I-S	i		1-5.	i
Available and eligible own funds			Tanca Carlo			The state of the s
Total available own funds to meet the SCR	R0500	210,127	210,070			57
Total available own funds to meet the MCR	R0510	210,070	210,070			
Total eligible own funds to meet the SCR	R0540	210,127	210,070			57
Total eligible own funds to meet the MCR	R0550	210,070	210,070			
SCR	R0580	157,412				
MCR	R0600	40,716				
Ratio of Eligible own funds to SCR	R0620	133.49%				
Ratio of Eligible own funds to MCR	R0640	515.94%				

#### S.23.01.01.02

**Reconciliation Reserves** 

		C0060
Reconciliation reserve		
Excess of assets over liabilities	R0700	210,127
Own shares (held directly and indirectly)	R0710	
Foreseeable dividends, distributions and charges	R0720	
Other basic own fund items	R0730	212,448
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	
Reconciliation reserve	R0760	-2,321
Expected profits		The second secon
Expected profits included in future premiums (EPIFP) - Life Business	R0770	
Expected profits included in future premiums (EPIFP) - Non- life business	R0780	74,540
Total Expected profits included in future premiums (EPIFP)	R0790	74,540

# S.25.01.21

Solvency Capital Requirement – for undertakings on Standard Formula Amounts in \$'000

# S.25.01.21.01

**Basic Solvency Capital Requirement** 

		Gross solvency capital requirement	USP	Simplifications
		C0110	C0090	C0120
Market risk	R0010	20,114	The same of the sa	
Counterparty default risk	R0020	27,311		
Life underwriting risk	R0030			
Health underwriting risk	R0040	7,665		
Non-life underwriting risk	R0050	114,512		
Diversification	R0060	-31,552	Transcore - Control - Cont	
Intangible asset risk	R0070		And the second s	
Basic Solvency Capital Requirement	R0100	138,050	> <	

# Calculation of Solvency Capital Requirement

		C0100
Operational risk	R0130	19,363
Loss-absorbing capacity of technical provisions	R0140	
Loss-absorbing capacity of deferred taxes	R0150	
Capital requirement for business operated in accordance	R0160	
Solvency capital requirement excluding capital add-on	R0200	157,412
Capital add-on already set	R0210	
Solvency capital requirement	R0220	157,412
Other information on SCR		$\rightarrow <<$
Capital requirement for duration-based equity risk	R0400	
Total amount of Notional Solvency Capital Requirements	R0410	
Total amount of Notional Solvency Capital Requirements	R0420	
Total amount of Notional Solvency Capital Requirements	R0430	
Diversification effects due to RFF nSCR aggregation for	R0440	

		Yes/No
		C0109
Approach based on average tax rate	R0590	

#### Calculation of loss absorbing capacity of deferred taxes

		LAC DT
		C0130
LAC DT	R0640	
LAC DT justified by reversion of deferred tax liab	R0650	
LAC DT justified by reference to probable future	R0660	
LAC DT justified by carry back, current year	R0670	
LAC DT justified by carry back, future years	R0680	
Maximum LAC DT	R0690	

# S.28.01.01

 $\label{linear} \mbox{Minimum Capital Requirement - Only life or non-life insurance or reinsurance activity Amounts in $'000$$ 

#### S.28.01.01.01

Linear formula component for non-life insurance and reinsurance obligations

		Non-life activities	
MCR calculation Non Life		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
		C0020	C0030
Medical expense insurance and proportional reinsurance	R0020	65	248
Income protection insurance and proportional reinsurance	R0030	8,436	13,563
Workers' compensation insurance and proportional reinsurance	R0040	3,303	2,119
Motor vehicle liability insurance and proportional reinsurance	R0050		
Other motor insurance and proportional reinsurance	R0060		
Marine, aviation and transport insurance and proportional reinsurance	R0070	20,237	52,313
Fire and other damage to property insurance and proportional reinsurance	R0080	11,117	20,426
General liability insurance and proportional reinsurance	R0090		7,823
Credit and suretyship insurance and proportional reinsurance	R0100	59,532	52,867
Legal expenses insurance and proportional reinsurance	R0110		
Assistance and proportional reinsurance	R0120		
Miscellaneous financial loss insurance and proportional reinsurance	R0130	4,874	5,133
Non-proportional health reinsurance	R0140	104	945
Non-proportional casualty reinsurance	R0150		230
Non-proportional marine, aviation and transport reinsurance	R0160	75	2,263
Non-proportional property reinsurance	R0170	16,526	20,271

		Life activities	
MCR calculation Life		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0050	C0060
Obligations with profit participation - guaranteed benefits	R0210		The second secon
Obligations with profit participation - future discretionary benefits	R0220		
Index-linked and unit-linked insurance obligations	R0230		
Other life (re)insurance and health (re)insurance obligations	R0240		
Total capital at risk for all life (re)insurance obligations	R0250		

		Non-life activities	Life activities
		C0010	C0040
MCRNL Result	R0010	40,716	
MCRL Result	R0200		

# Overall MCR calculation

R0300
R0310
R0320
R0330
R0340
R0350

Minimum Capital Requirement	R0400

C0070		
	40,716	
	157,412	
	70,836	
	39,353	
	40,716	
	4,190	
CC	070	
	40,716	