

Tokio Marine HCC
The St Botolph Building
138 Houndsditch
London EC3A 7BT
Tel: +44 (0)20 7283 6283
tmhcc.com

# **Architects Proposal Form**

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## **Important Notice**

This proposal must be completed and signed by a principal, partner, director of the proposer/s. The person completing and signing the form should be authorised by the proposer to do so and should make all reasonable enquiries to enable all the questions to be answered.

All questions must be answered to enable a quotation to be given.

Completing and signing this proposal does not bind the proposers or insurers to enter a contract of insurance.

If there is insufficient space to answer questions, please use an additional sheet and attach it to this form (please indicate section number).



#### 1. Your business

Please provide the following details (including all trading names and subsidiaries):					
Name:					
Date of establishment:					
Website address:					
2. Address/es, including posto	ode/s	s, for all subsidiaries:			
3. Please supply details of all	princi	ipals, directors, partnei	rs:		
Name		Qualifications		How long with company	
Please state total numbers	of:				
Principals, directors, partners	Qu	alified staff	Administration	Others	
5. Please state the name of a	ny pro	ofessional body or trad	e association of	which you are a member:	
Professional body:					
Trade association:					



6. Is cover required for the p directors, partners?	Yes	No			
If YES, please provide:					
Name of previous firm:					
Last year's fees:					
Reason for leaving:					
Position in firm:					
Is there separate insurance co stated above?	vering the activities of this firm for the period	Yes	No		
7. Do you currently have a pr	rofessional indemnity policy in place?	Yes	No		
If YES, please provide:					
Name of current insurers:					
Name of your broker:					
Renewal date:					
Limit of indemnity:					
Premium:					
Excess:					
Retroactive date:					
Do you or any of your princ with or financial interest in	sipals, directors, partners have any association any other practice, company or organisation?	Yes	No		
If YES, please provide details of the nature of the association, together with the name of the business and activities undertaken:					



## 2. Professional Indemnity

Do you use consultants/sub-contra			Yes	No			
If YES:	f YES:						
A) What percentage of your fee incomyear?	financial			%			
B) What was the nature of the work undertaken?							
C) Do you require cover for them und	er this policy	?			Yes	No	
D) Do you require them to carry pr similar limit?	ofessional ir	ndemnity insurar	nce to a		Yes	No	
If NO to 1d, please provide details as to	o why not:						
2. Please complete the following:							
A) Financial year end date:							
B) Total fee income:							
Previous	La	ast complete	C	Current	Estimate		
£	£		£		£		
Estimated percentage split of your fee income for:							

	Previous	Last complete	Current	Estimate
Work carried out for UK clients	%	%	%	%
Work carried out for US / Canadian clients not subject to US / Canadian law	%	%	%	%
Work carried out for US / Canadian clients subject to US / Canadian law	%	%	%	%



Work carried out for clients anywhere else in the world – please give details of where	%	%		%		%			
D) Do you enter into	contracts that are not	subject to UK law?			Yes	No			
If YES, please provide details of which countries and jurisdiction:									
3. Business activities	es:								
Please split the gro	ss fees for the last fina	ancial year:							
Architectural work – r	new build					%			
Architectural work – r	non-structural refurbishr	nent				%			
Town planning / feas	ibility studies					%			
Architectural consulta	ancy					%			
Interior design						%			
Quantity surveying						%			
Project management						%			
Project co-ordination						%			
Principal designer						%			
Pre purchase surveys	s / valuations					%			
Other surveys – pleas	se provide details					%			
Fees paid to indepen	dent consultants					%			
Other work Please give details:									
Total:						100%			
If there are activities	in question 3 where you	have declared no inco	me for the	e last financial	year:				



A) Have you undertaken any o	Ye	es No						
B) Do you intend to undertake	Ye	es No						
If YES to any of the above, please provide details, including nature of activities and income:								
Please give the approximat gross fees for the last comp	e percentages applicable to the following explete financial year:	pressed as a percenta	ge of the total					
Basements	%	Industrial	%					
Churches / cathedrals	%	Prisons	%					
Commercial schemes	%	Other health care	%					
Hospitals	%	Retail	%					
Housing high rise (above 18 metres)	%	Schools or universities	%					
Housing low rise	%	Swimming pools	%					
Hotels / hostels	%							
5. Please give details of your fi question 6):	ve largest contracts in the last five financial ye	ars (If new start-up, pl	ease complete					
Largest contract								
Start and end dates								
Nature of contract								
Name and business of client								
Total contract value								
Income to you								



Second largest contract	
Start and end dates	
Nature of contract	
Name and business of client	
Total contract value	
Income to you	
Third largest contract	
Start and end dates	
Nature of contract	
Name and business of client	
Total contract value	
Income to you	
Fourth largest contract	
Fourth largest contract  Start and end dates	
Start and end dates	
Start and end dates  Nature of contract	
Start and end dates  Nature of contract  Name and business of client	
Start and end dates  Nature of contract  Name and business of client  Total contract value	
Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you	
Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  Fifth largest contract	
Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  Fifth largest contract  Start and end dates	
Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  Fifth largest contract  Start and end dates  Nature of contract	



6. Please provide details of the 12 months:	e three largest contracts where construction is	expected to commence in the next
Largest contract		
Start and end dates		
Nature of contract		
Name and business of client		
Total contract value		
Income to you		
Second largest contract		
Start and end dates		
Nature of contract		
Name and business of client		
Total contract value		
Income to you		
mediae to you		
Third largest contract		
Third largest contract		
Third largest contract  Start and end dates		
Third largest contract  Start and end dates  Nature of contract		
Third largest contract  Start and end dates  Nature of contract  Name and business of client		
Third largest contract  Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you	time undertaken any work where the end he UK?	Yes No
Third largest contract  Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  7. Has the proposer at any product is situated outside to		
Third largest contract  Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  7. Has the proposer at any product is situated outside to the start and the start	he UK?	
Third largest contract  Start and end dates  Nature of contract  Name and business of client  Total contract value  Income to you  7. Has the proposer at any product is situated outside to the start and the start	he UK?	



8.	Are all projects carried out using well established techniques?	Yes No				
If N	If NO, please provide details:					
9.	Have you ever taken contractual responsibility for cladding systems or social housing, hospitals, schools, residential care homes, prisons universities, student accommodation, hotels or hostels?					
If Y	ES, please answer the following questions:					
	i) Have you ever been involved in high rise projects over 18 metres?	Yes No				
	ii) Can you confirm that all cladding (including components within the cladding system) used on these projects has been non-combustible?					
	iii) Were specialist cladding contractors engaged?	Yes No				
	iv) Did these specialist cladding contractors have their own Professional Indemnity Insurance?	Yes No				
If N	O to ii, please provide details:					
10.	Do you now, or have you in the past, undertaken any services which may create a liability for pollution, contamination or asbestos?	Yes No				
If Y	ES, please give details:					
11.	Do you, or any related organisation, engage (either themselves or throu	gh sub-contractors) in:				
A)	Actual construction, fabrication, erection	Yes No				
B)	Property development	Yes No				
C)	The manufacture, sale, leasing or distribution of any product or process	Yes No				



If YES to any of the above, please give details:		
12. Do you, or have you been, a member of a consortium, joint venture or engaged with any other party in a single project value?	Yes	No
If YES, please give details, including names of other parties:		
Diak managament		
Risk management		
13. Are satisfactory written references obtained from former employers for least three years prior to the engagement of any employee responsible money, accounts or goods?		No
14. Above what amount do payments require at least a two-stage sign-off?		
15. Do you hold client funds, or do you have client authority to agree and effect transfers or payments on their behalf from client funds or accounts?		No
If YES:		
A) Do you ever act solely on e-mail instructions to transfer funds or ma payments from client accounts without taking steps to independently ver the authenticity of the instructions and integrity of any bank account deta provided prior to execution?	rify	No
B) Do you undertake to immediately implement procedures to ensure that the is such an independent verification process in place for all futu transactions?		No
C) What steps have you taken to ensure that the transaction has been comp	oleted successfully?	
16. Do you always use a letter of engagement?	Yes	No
If NO, please provide details as to why not:		



17. Please confirm the letter of engagement outlines:		
A) The scope of services to be performed?	Yes	No
B) Any statement / assumptions upon which the letter of engagement is based?	Yes	No
C) The responsibilities of the client?	Yes	No
D) Any limitations / restrictions in respect of any services performed?	Yes	No
E) The client signs the letter of engagement?	Yes	No
F) You do not provide advice or services which fall outside the scope of the letter of engagement?	Yes	No
If NO to any of the above, please provide details:		
40. Do you commit aligned to contract with third portion?	Voc	No
18. Do you commit clients to contracts with third parties?	Yes	No
If YES, do you always obtain clients written acceptance of the terms of contracts before committing them?	Yes	No
If NO, please explain why not:		
19. Has any person for whom insurance is now sought ever been the subject of a disciplinary proceeding taken by any regulatory body, professional organisation or trade association?	Yes	No
If YES, please provide details:		
20. Has any proposal for similar insurance made on behalf of you, any predecessor or any past or present principals, directors, partners ever been declined, cancelled, refused or had special terms applied?	Yes	No



If YES, please provide deta	ils:				
21. Is there any other info required?	rmation that you consider	material to the insura	ance	Yes	No
If YES, please provide deta	ils:				
22. For what limits of inden	onity are quotations require	40			
22. For what limits of inden					
£250,000	£500,000	£1,000,000		£2,000,000	
£5,000,000	£10,000,000	Other £			
3. Cyber					
1. Website:					
2. Ransomware Controls	'				
A) Do you allow remote a	ccess to your network?			Yes	No
If YES, do you use MFA to including any remote deskto	secure all remote access to op protocol (RDP) connecti	o your network, ons?		Yes	No
B) Do you use MFA to pr user accounts?	otect all local and remote	access to privileged		Yes	No
If the turnover is under £10 thresholds, please answer		or lower, please mov	e onto se	ection 5. If above eithe	r
3. Ransomware Controls	(continued)				
A) Do you pre-screen em links?	nails for potentially malicio	us attachments and		Yes	No
If YES, who is your email p	re-screen provider:				
B) Can your users acces corporate device?	s email through a web a	oplication or a non-		Yes	No



If YES, do you enforce Multi-Factor Authentication (MFA)?		Yes	No
C) Do you use a next-generation antivirus (NGAV) product to protect all endpoints across your enterprise?		Yes	No
If YES, who is your NGAV provider:			
D) Do you use an endpoint detection and respinctudes centralised monitoring and logging across your enterprise?		Yes	No
If YES, who is your EDR provider:			
Do you use MFA to protect all local and remouser accounts?	te access to privileged	Yes	No
F) Do you use a data backup solution that ha characteristics:	as all of the following		
kept in a cloud service protected by MFA;		Yes	No
2. runs daily; and		165	INO
can be used to restore essential network to after a widespread malware or ransomware			
Phishing Controls     Do any of your employees complete social eng	ineering training?	Yes	No
If YES:			
A) does your social engineering training include phishing simulation?		Yes	No
B) do employees with financial or accounting responsibilities complete training?		Yes	No
C) do employees without financial or accounting responsibilities complete training?		Yes	No

#### 4. Office Protect

1. Location of premises to be covered.

Location	Full address
1.	
2.	
3.	



## Building

2.	Please confirm the following in relation to all premises:		
A)	Your business is the sole occupant of the premises	Yes	No
B)	The entire building is used only for office-based activities	Yes	No
C)	No licenced premises, commercial premises holding flammable liquids, gases or solvents, businesses utilising naked flames or heat, restaurants or takeaway establishments are attached to any premises to be covered	Yes	No
D)	The premises are entirely constructed of		
	Walls: Brick, Stone or concrete	Yes	No
	<ul> <li>External covering of roof: Slate, tiles, concrete, metal, glass, asbestos</li> </ul>		
E)	No part of the premises are listed by English Heritage or Cadw or Historic Scotland	Yes	No
F)	All premises are and will be maintained in a good state of repair	Yes	No
G)	All premises are not undergoing, nor will they be undergoing, any structural alterations or repairs and no planning permission is held or being sought to undertake any such alteration or repair	Yes	No
H)	All premises are not in an area prone to or with a history of flooding or potential flooding	Yes	No
I)	To your knowledge, the premises have never been flooded nor do they show signs of having been flooded	Yes	No
J)	All premises are not within 400 meters of any river, open body of water or the sea	Yes	No
If N	IO to any of the above, please explain why not on a separate sheet		

### Security

-			
Do all premises have a working intruder alarm system that is maintained every 12 months?	Yes	No	
2. If yes, are all alarms linked to the police or an alarm monitoring centre?	Yes	No	
If NO to either of the above, please explain why not on a separate sheet			
Please confirm you comply with the following minimum standard of security:  It is a condition precedent to the Insurer's liability for loss or Damage under Sub-Section  1 that the Insured			

It is a condition precedent to the Insurer's liability for loss or Damage under Sub-Section 1 that the Insured shall have in place in full working order and in operation whenever the Premises are closed for business or left unattended the following minimum level of security or such level as is specified in the Schedule.



- A) the final exit door of the Insured's portion of the Buildings is to be fitted with either
  - for timber or steel framed doors a mortice deadlock that has 5 or more levers and matching box striking plate which conform to BS 3621 or
  - ii) for timber or steel framed doors a rim latch deadlock that conforms to BS 3621
- B) all other external doors and internal doors giving access to any part of the buildings not occupied by the Insured are to be fitted with either
  - i) as described in a) i. and ii. above or
  - ii) 2 key-operated security bolts for doors fitted approximately 30cms from the top and bottom of the doors respectively
- C) aluminium or UPVC framed doors are to be fitted with integral cylinder key operated mortice deadlocks
- D) all ground floor and basement opening windows/skylights and other opening windows/skylights accessible from roofs decks balconies fire escapes canopies down pipes are to be fitted with key operated window locks. This requirement does not apply to windows/skylights which are protected by solid steel bars grilles gates expanded metal or weld-mesh securely fixed to the brickwork surrounding the window

Any door or window officially designated a fire exit by the fire authority is excluded from these requirements. These are to be secured internally by panic bolts or fire exit bolts. Any additional devices are to be approved by the local Fire Prevention Officer

Do all premises to be insured comply with the above minimum standard of security?	Yes No
If NO to the above, please explain why not on a separate sheet.	

#### Contents

1. Please confirm the replacement cost as new for each of the following categories:

	Address 1	Address 2	Address 3
Contents	£	£	£
Tenant's Improvements	£	£	£
Stock, samples and goods held in trust	£	£	£
Documents	£	£	£
Computer Equipment	£	£	£
Portable Equipment (UK and EU)	£	£	£
Portable Equipment (Worldwide)	£	£	£
Other (please provide details)	£	£	£

For any additional address/es, please supply the replacement cost as new for each of the above categories.



Are there any interested parties in relation to the property to be Insured?	Yes No
If YES to the above, please explain on a separate sheet.	

#### **Business Interruption**

3. Please confirm the Business Interruption costs for each of the following categories:

	Address 1	Address 2	Address 3
Loss of revenue	£	£	£
Increased cost of working	£	£	£

For any additional address/es, please supply the Business Interruption costs for each of the above categories.

4. Please confirm your required maximum Indemnity period:

12 Months	24 Months	36 Months
12 Months	24 Months	36 Months

## 5. Management Liability

#### Directors and Officers (D&O) and Corporate Liability (CL)

1.	Is the Proposer a UK / Irish registered private limited company?	Yes	No
2.	Do the Proposer's latest annual report and accounts show a positive net worth and positive net income (after tax)?	Yes	No
If N	O to questions 1 or 2 above please provide full details		
3.	Do the business activities of the Proposer or its subsidiaries relate to ar	ny of the following:	
A)	The provision of financial services and/or being authorised by either the Financial Conduct Authority or the Prudential Regulation Authority?	Yes	No
B)	Professional legal advice?	Yes	No
C)	Biotechnology, pharmaceuticals, healthcare / social care or childcare?	Yes	No
D)	Aviation and Transportation?	Yes	No



E)	Professional sports?	Yes	No
F)	Travel and Leisure	Yes	No
G)	General Retail	Yes	No
H)	Advertising	Yes	No
I)	Property Investment	Yes	No
J)	Oil, Gas or Mining	Yes	No
4.	In the next 12 months is the Proposer:		
A)	Aware of any proposal relating to its acquisition by another organisation; or	Yes	No
B)	Contemplating any offering or share issue?	Yes	No
5.	Does the Proposer have any subsidiary companies incorporated outside of the EU or Switzerland?	Yes	No
6.	Does the Proposer have any subsidiaries or assets in the USA or Canada?	Yes	No
7. A)	Do you currently hold a Management Liability (Directors & Officers) Policy?	Yes	No
B)	If Yes to a) please advise what the Prior & Pending Litigation date is stated on your current Policy		
If Y	ES to any of questions 3-7 above please provide full details		

## **Employment Practices Liability (EPL)**

(Only complete this section if Employment Practices Liability cover is required)

8	3. The Proposer confirms that all employees are based in the UK / Ireland.	Yes No
ç	<ol> <li>The Proposer confirms that a contract of employment and employee handbook (which includes written employment and grievance procedures) has been issued to all employees.</li> </ol>	Yes No



<ol> <li>The Proposer confirms that HR consultants or legal advisors are always consulted to review employment terminations.</li> </ol>	Yes	No
11. The Proposer confirms that no redundancies, terminations or changes to employee benefits have taken place in the last 12 months or are planned in the next 12 months.	Yes	No
12. Do you currently hold Employment Practices Liability (EPL) cover?	Yes	No
If NO to questions 8-12 above, please provide full details.		

## 6. Claims

1.	Are you, after full enquiry:	
A)	Aware of any circumstance which is likely to give rise to a claim or loss against you, any predecessor or any past or present principals, directors, partners?	Yes No
B)	Aware of any shortcoming in your work for a client who is likely to give rise to a claim against you? This includes:	
	i) A shortcoming known to you, but not your client, which you cannot reasonably put right?	
	ii) A complaint from your client about your work or anything you have supplied which cannot be immediately resolved?	Yes No
	iii) An escalating level of complaint from your client on a particular project?	
	iv) A client withholding payment due to you after any complaint?	
If a	nswered Yes to any of the above, please provide full details.	
2. A)	Has any claim been made (whether successful or not) against you, any predecessor, any past or present principals, directors, partners?	Yes No



	Has any loss been suffered by you or any predecessor as a result of the dishonesty or malice of any past or present principals, directors, partners, employees or self-employed person?	Ye	es No
If ar	nswered Yes to any of the above, please provide full details.		
3.	Public Liability and Employers Liability		
	Have there been any Liability claims against you in the last 5 years or are you aware of incidents that have occurred that could give rise to a claim against you?	Ye	s No
	Is there any other information that you consider material to the insurance required?	Ye	es No
lf ar	nswered Yes to any of the above, please provide full details.		
4.	Cyber		
4. In th	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:		
4. In the property of the second seco	ne past 3 years, has the Applicant or any other person or organisation		
4. In the property of the second seco	ne past 3 years, has the Applicant or any other person or organisation bosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach,		
4. In the property of the prop	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or		
4. In the last of	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or proceedings regarding any alleged violation of privacy law;  Notified customers, clients or any third party of any security breach or	Ye	es No
44. In the property of the pro	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or proceedings regarding any alleged violation of privacy law;  Notified customers, clients or any third party of any security breach or privacy breach;	Ye	es No
4. In the property of the second seco	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or proceedings regarding any alleged violation of privacy law;  Notified customers, clients or any third party of any security breach or privacy breach;  Received any cyber extortion demand or threat;  Sustained any unscheduled network outage or interruption for any	Ye	es No
4. In the property of the prop	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or proceedings regarding any alleged violation of privacy law;  Notified customers, clients or any third party of any security breach or privacy breach;  Received any cyber extortion demand or threat;  Sustained any unscheduled network outage or interruption for any reason;  Sustained any property damage or business interruption losses as a	Ye	s No
4. In the property of the second seco	ne past 3 years, has the Applicant or any other person or organisation cosed for this insurance experienced one or more of the following:  Been served with a lawsuit or received a demand, complaint or charge alleging liability for a privacy breach, privacy injury, security breach, intellectual property infringement or reputational harm;  Been the subject of any government action, investigation or proceedings regarding any alleged violation of privacy law;  Notified customers, clients or any third party of any security breach or privacy breach;  Received any cyber extortion demand or threat;  Sustained any unscheduled network outage or interruption for any reason;  Sustained any property damage or business interruption losses as a result of a cyber-attack;  Sustained any losses due to wire transfer fraud, telecommunications	Ye	es No



If a	If answered Yes to any of the above, please provide full details.		
5.	Office Protect		
A)	Has any proposal for similar insurance made on behalf of you, any predecessor or any past or present principals, directors, partners ever been cancelled or declared void due to a breach of a policy condition or due to non-disclosure or misrepresentation of a material fact?	Yes	No
B)	Has the Insurance cover ever been restricted or cancelled due to non-compliance with risk improvement requirements?	Yes	No
C)	Have you or any predecessor, past or present principals, directors, partners made any claims or suffered any incidents that could have given rise to a claim in respect of cover given under the Office Protect section in the last three years?	Yes	No
If a	If answered Yes to any of the above, please provide full details.		
6.	Management Liability		
A)	Have there been any claims or investigations against the Proposer, its board members or employees within the last 5 years?	Yes	No
B)	Are the Proposers board members aware, after enquiry, of any circumstance or incident which may give rise to a claim or investigation under this proposed policy?	Yes	No
C)	The Proposer confirms that it has not had any employment related claims, complaints, administrative or tribunal hearings or litigation in the last 3 years.	Yes	No
If a	nswered Yes to any of the above, please provide full details.		



#### 7. Declaration

#### Please read this paragraph carefully before signing the declaration

It is essential that every proposal, when seeking a quotation to take out or renew any insurance, discloses to the prospective Insurers all material facts and information (including all material circumstances) which might influence the judgement of an Insurer in deciding whether to accept the risk and on what terms. The obligation to provide this information continues up until the time that there is a completed contract of insurance. Failure to do so entitles the Insurers, if they so wish, to avoid the contract of insurance from inception and so enables them to repudiate liability thereunder. If you have any doubt as to what constitutes a material fact or circumstance please do not hesitate to ask for advice.

#### **Declaration**

On behalf of the Proposer/s, I/we declare that, after full enquiry, the contents of this proposal are true and that I/we have not misstated, omitted or suppressed any material fact or information. If there is any material alteration to the facts and information which I/we have provided or any new material matter arises before the completion of the contract of insurance, I/we undertake to inform the Insurer.

Signature of principal / director / partner:	
Date:	



#### **About Tokio Marine HCC**

Tokio Marine HCC is a leading specialty insurance group conducting business in approximately 180 countries and underwriting more than 100 classes of specialty insurance. Headquartered in Houston, Texas, the company comprises of highly entrepreneurial teams equipped to underwrite special situations, companies and individuals, acting independently to deliver effective solutions. Our products and capabilities set the standard for the industry, as many of our employees are industry-leading experts.

More information about our financial strength here:



Tmhcc.com/en/about/us